

INSTITUT  
**CHOISEUL**

**CHOISEUL 100**  
**AFRICA**  
Economic Leaders of Tomorrow  
**2022**

*In partnership with*

**African**  
**BUSINESS**



**Deloitte.**





**Pascal LOROT**

President  
Institut Choiseul



## Promoting the younger generation of African leaders

Remarkable for the youthfulness of its population, half of which will be under the age of 25 by 2050, the African continent is at the crossroads of contemporary and future global challenges.

Since 2014, when the *Choiseul Africa* initiative was launched, the Institut Choiseul has been keen to promote a positive speech on the African potential in order to bridge the gap between the perception of the continent - particularly from private operators -, and the reality on the ground.

In that perspective, the *Choiseul 100 Africa* ranking was launched in order to highlight the talent of its young economic leaders and create a network for the decision-makers who embody the dynamism of the whole continent. These champions are the first actors in the economic development of Africa on a profoundly changing international scene.

Leaders have the unique ability to both inspire others and drive change through their aura and actions for growth. Faced with the many challenges linked to the digitalisation of the continent, the urgent need for ecological transition or the necessary development of infrastructures, young African entrepreneurs have shown resilience and demonstrated their capacity to adapt.

Whether they come from the banking, energy, agri-food or infrastructure sectors, these young decision-makers are participating in the growth of the African economy and driving innovation on a national or even pan-African scale.

I am very happy to reveal this ninth edition of the *Choiseul 100 Africa* ranking. With 48 countries represented among the laureates and alumni; and more than 17 sectors of activity, this 2022 edition aims to reflect the diversity of the continent's talented leaders.

Producing a ranking is not enough to value the great talent of these young leaders. To go further, the Institut Choiseul has been organising events dedicated to the development of business opportunities in Africa. With the upcoming *Choiseul Africa Business Forum*, which will take place in Casablanca in October, we aim to achieve structuring and value-bearing partnerships and to stimulate growth dynamics on the continent.

Through the *Choiseul 100 Africa* ranking and the *Choiseul Africa Business Forum*, we are proud to promote inter- and intra-continental synergies, for a fertile business climate in Africa.

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# PRESENTATION

# CHOISEUL 100 AFRICA

Economic Leaders of Tomorrow

# 2022

## The philosophy behind the study

The *Choiseul 100 Africa* is an annual study independently carried out by the Institut Choiseul. It identifies and ranks the young African leaders of 40 years old and below, who will play a major role in the continent's economic development in the near future.

The *Choiseul 100 Africa* is the result of a work conducted over several months. The Institut Choiseul reached out to many experts and specialists on the continent to achieve this ambitious and unique study which draws up an inventory of the African economic forces.

## Methodology of the study

### A three-phase project

Preparation works

March 2022

Production of the study

Publication and diffusion

September 2022

### Unfolding of the study

The *Choiseul 100 Africa* study was independently carried out by the Institut Choiseul between winter 2021 and fall 2022 and was based on four main steps:

- Definition of the methodology and objectives
- Update of the 2021 ranking
- Search and selection of new profiles
- Validation and preparation of the final ranking highlighting the 100 most promising young African business leaders.

### Eligibility conditions

Only profiles meeting the following specific conditions have been selected :

- Being a citizen of one of the 54 African states
- Being 40 years old or below on the 31st of December 2022
- Being an active contributor to the economic development of Africa.

## The selection criteria

To rank the selected profiles, several weighted criteria were taken into account such as: image and reputation, background and skills, power and function, influence and networks, potential and leadership.

The total score obtained in the different categories of criteria determines the position of each laureate in the final ranking. Profiles with less than 10% in any of the categories are eliminated.

The first 100 are ranked from the 1st to the 100th place. A second list discloses profiles ranked between the 101st and 200th place in three categories: three stars, two stars and one star.

The study was stopped on August, 31st 2022, and no career development has been taken into account after this date

## Legend

<b>Photo</b>	<b>First Name SURNAME</b>	<b>Age</b>	<b>Country</b>	<b>Flag</b>
	Current position COMPANY / INSTITUTION	<ul style="list-style-type: none"> <li>Academic background</li> <li>Last position held (dates)</li> </ul>		

## Acknowledgements

For the realization of the *Choiseul 100 Africa 2022*, the Institut Choiseul was supported by corporate partners that we want to thank here : Deloitte, Chargeurs, Vicat and Roland Berger. Their support and their trust were essential for the realization of our work, the publication and the distribution of this study.



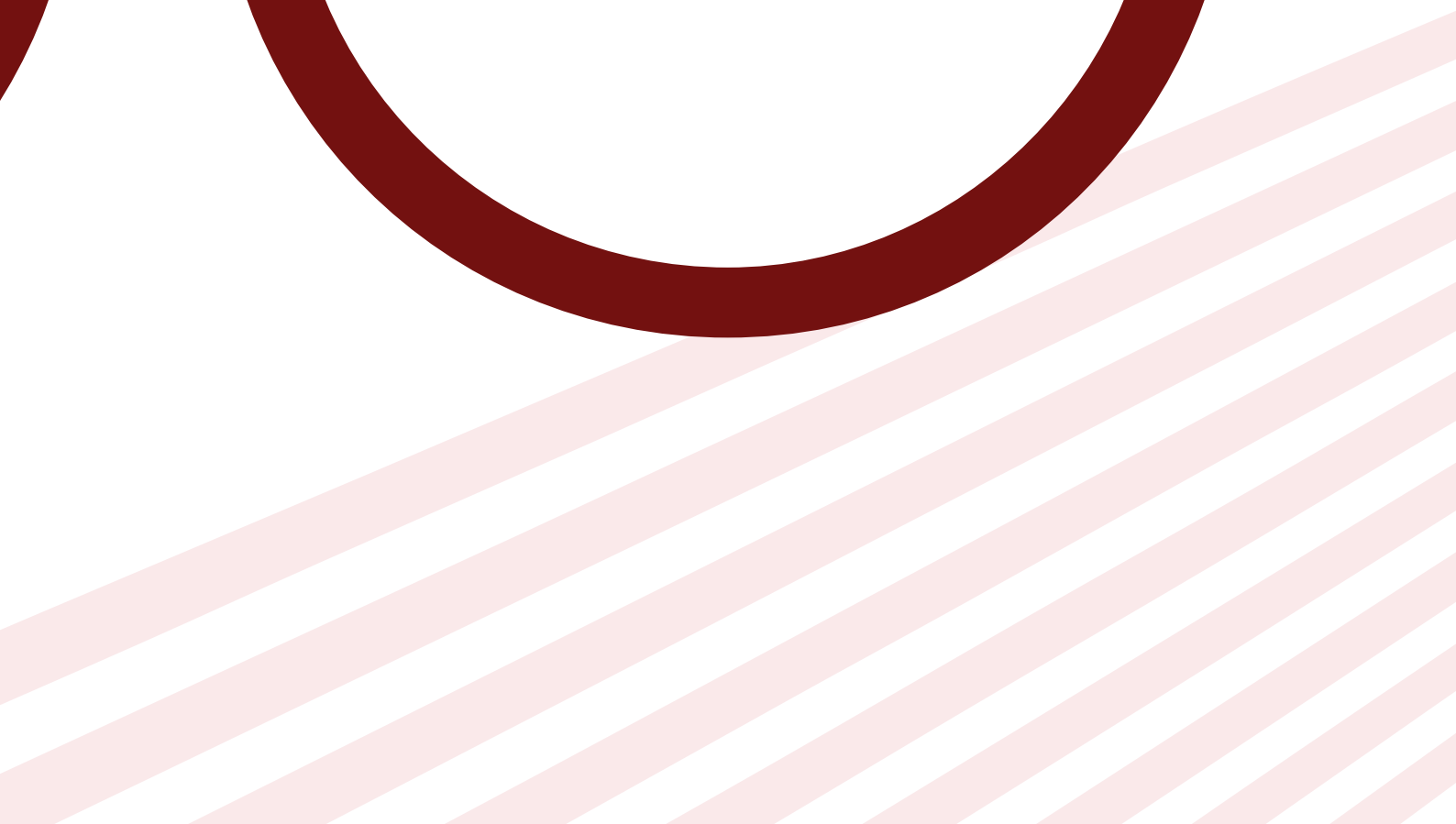
**Deloitte.**



10

# RANKING

2022



# RANKING - TOP 100

1



**Shaban WHIBA**

General Manager  
WHIBA HOLDING

40 y/o

- University of Tripoli
- Whiba Holding (since 2002)

Libya



2



**Leila BOUAMATOU**

Managing Director & Board Member  
GÉNÉRALE DE BANQUE DE MAURITANIE

40 y/o

- Temple University, EADA Business School, MSB
- Director of the Treasury Department, GBM (2009-12)

Mauritania



3



**Anta Babacar NGOM DIACK**

Managing Director  
SEDIMA GROUP

38 y/o

- York University, Paris Dauphine University, Sciences Po
- Chief Executive Officer, KFC Senegal (since 2018)

Senegal



4



**Amrote ABDELLA**

General Manager Sub-Saharan Africa  
AMAZON WEB SERVICES

40 y/o

- Brandeis University, Davidson College
- Managing Director, Microsoft4Africa (2015-20)

Ethiopia



5



**Sherife ABDELMESSIH**

Chairman  
FUTURE ENERGY CORPORATION

40 y/o

- MIT
- Chief Executive Officer, Mazaji (since 2019)

Egypt



6



**Mohammed Usman ABDUL-RAZAQ**

Vice President  
AFRICA FINANCE CORPORATION

37 y/o

- Loughborough University, Alliance Manchester Business School
- Associate Vice President, Africa Finance Corporation (2017-20)

Nigeria



7



**Linda MABHENA**

Chief Executive Officer  
DLO ENERGY RESOURCES GROUP

38 y/o

- University of Aberdeen, University of Cape Town
- Senior Associate, Dewey & Leboeuf LLP (2010-11)

South Africa



8



**Mehdi ALJ**

Chief Executive Officer  
SANAM AGRO

39 y/o

- EDC Paris Business School, McGill University
- Chief Executive Officer, Unimer Group (since 2022)

Morocco



9



**Zephanie NIYONKURU**

Deputy Chief Executive Officer  
RWANDA DEVELOPMENT BOARD

37 y/o

- Kigali Institute of Education, University of London
- Associate Consultant, ES Partners (2014-17)

Rwanda



10



**Eric NTUMBA BUKASA**

Director in charge of the South of the  
Democratic Republic of Congo  
EQUITY BANK CONGO

40 y/o

- North-West University, ENA
- Head of Corporate, Private and Upper SME, Equity Bank Congo (2017-19)

DRC



11



**Natalie PAYIDA JABANGWE**

Group Digital Executive Officer  
SANLAM GROUP LIMITED

39 y/o

• Middlesex University, Imperial College London, Oxford  
• Managing Director, Econet Wireless Zimbabwe (2015-20)

Zimbabwe



12



**Maria DA CONCEICAO UINI BAPTISTA**

Chairwoman  
ANGOLAN CAPITAL MARKET COMMISSION

40 y/o

• Lusitana Angola University, Agostinho Neto University, London School of Business and Finance  
• Chief Operational Officer, Banco VTB Africa (2015-20)

Angola



13



**Shahim ISMAEL**

Chief Executive Officer  
INVISIO GROUP

36 y/o

• Regent's University London  
• Invisio Group (since 2011)

Madagascar



14



**Ghassen BEN AISSA**

General Manager  
C-LOGISTICS

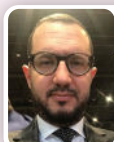
40 y/o

• École des Ponts ParisTech, USTL, Paris Dauphine University  
• Executive Director, TTRI (2018-21)

Tunisia



15



**Saad SEFRIQUI**

Chief Executive Officer  
FADESA MAROC

40 y/o

• University of Paris II, HEC Montreal  
• Deputy Managing Director, Addoha Group (2011-22)

Morocco



16



**Yacine WAFY**

Vice President West Africa  
SAVANNAH ENERGY PLC

39 y/o

• Georges Washington University, IFP School  
• Co-Founder & Managing Director, Savannah Energy Niger (2014-21)

Niger



17



**Issam CHLEUH**

Regional Manager West & Central Africa (IDE)  
UNITED NATIONS CAPITAL DEVELOPMENT FUND

36 y/o

• University of Suffolk, University of Notre-Dame, Harvard  
• Administrator, Suguba (since 2017)

Mali



18



**Hasnaine YAVARHOUSSEN**

Chief Executive Officer  
FILATEX GROUP

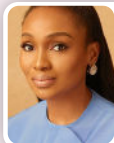
36 y/o

• Paris Dauphine University, EBS Paris  
• Assistant Project Manager, ENELEC (2007-08)

Madagascar



19



**Belinda DISU**

Chairwoman  
ABUMET NIGERIA

36 y/o

• Northeastern University, University of Massachusetts  
• Executive Vice Chairwoman, Globacom (since 2019)

Nigeria



20



**Clyde FAKHOURY**

Managing Director  
PFO AFRICA

38 y/o

• Director & Deputy General Manager, PFO Ivory Coast (2008-19)

Ivory Coast



# RANKING - TOP 100

21



**Youssef AHIZOUNE**

Chief Executive Officer  
ARMA GROUP

36 y/o

- University of Paris Dauphine, École Nationale des Ponts et Chaussées
- Founder & Deputy General Director, Derichebourg Maroc (2012-19)

Morocco



22



**Jordana REMON COUBECHÉ**

General Manager & Partner  
COUBECHÉ GROUP

34 y/o ans

- Institut Supérieur de Gestion
- Commercial Director, Coubeche Group (2017-20)

Djibouti



23



**Abdou KANE**

Chief Executive Officer  
WAW TELECOM

39 y/o

- University of Montreal
- Co-Founder, DK Solutions (since 2014)

Senegal



24



**Ladi DELANO**

Co-Founder & Co-Chief Executive Officer  
MOOVE

40 y/o

- Oxford, LSE
- Managing Partner, Grace Lake Partners (2014-19)

Nigeria



25



**Mamadou FALL KANE**

Energy Advisor to the President  
PRESIDENCY OF THE REPUBLIC OF SENEGAL

39 y/o

- Science Po, École Polytechnique
- Deputy Permanent Secretary of the Oil and Gas Policy Committee, COS PETROGAZ (since 2016)

Senegal



26



**Loubna TRICHA**

Managing Director  
OFFICE OF PROFESSIONAL TRAINING AND WORK PROMOTION (OFPPT)

37 y/o

- École Mohammedia des Ingénieurs
- Secretary General, OFPPT (2017)

Morocco



27



**Mamo MIHRETU**

Chief Executive Officer  
ETHIOPIAN INVESTMENT HOLDINGS

38 y/o

- University of Pretoria, University of Amsterdam, University of Addis Ababa, Harvard
- Senior Policy Advisor & Chief Trade negotiator, Cabinet of the Prime Minister of Ethiopia (2018-22)

Ethiopia



28



**Linda Tesi RUSAGARA**

Managing Director  
KIGALI INNOVATION CITY

32 y/o

- Stanford, University of Cape Town
- Senior Consultant Strategy and Operations, Deloitte Consulting (2017-19)

Rwanda



29



**Achumile MAJIJA**

Chief Executive in charge of Strategic Initiatives and Market Expansion West and Southern Africa  
PRUDENTIA

38 y/o

- Nuerthingen University, Nelson Mandela Metropolitan University, Leeds University
- Chief Executive Officer, Prudential Uganda (2021-22)

South Africa



30



**Aftar Touré MOROU**

Managing Director  
PUBLIC MARKETS REGULATION AUTHORITY

39 y/o

- Lomé University, IEP Strasbourg, ENA
- Secretary General, African Public Procurement Network (since 2019)

Togo



31



**Adebola WILLIAMS**

Chairman  
AW NETWORK

36 y/o

• Pan-African University, London School of Marketing, London School of Journalism  
• Co-founder, Red | for Africa (since 2005)

Nigeria



32



**Zukie SIYOTULA**

Chief Executive Officer  
SIYOTULA HOLDINGS

38 y/o

• University of Witwatersand, Harvard, GIBS  
• Chief Executive Officer, Thebe Capital (2014-16)

South Africa



33



**Fatoumata BÂ**

Chief Executive Officer  
JANNGO

36 y/o

• Toulouse Business School, Harvard  
• Managing Partner, Janngo Capital (since 2019)

Senegal



34



**Badreiddine MANSOURI**

Managing Director Sub Sahara Africa  
STELLANTIS

40 y/o

• University of Florida, EM Lyon Business School  
• Head of Marketing and Dealer Network Development Middle East, Africa and Turkey, Stellantis (2019-21)

Morocco



35



**Adetoye AGUESSY**

Chief Executive Officer  
RIGHTCOM TECHNOLOGIES

39 y/o

• University of Sherbrooke, IAE Saint Etienne, Télécom Saint-Etienne  
• Business Manager, Orange Business Services (2009-12)

Benin



36



**Walter DA CRUZ PACHECO**

Chairman  
ANGOLAN STOCK EXCHANGE

36 y/o

• University of the West of England, University of Sussex, George Washington University  
• General Director Debt Management Office, Angolese Finance Ministry ((2018-21)

Angola



37



**Ali SEDDIKI**

General Manager  
MOROCCAN INVESTMENT AND EXPORT DEVELOPMENT AGENCY

37 y/o

• HEC  
• Advisor, Ministry Delegate to the Head of Government of Morocco (2021-22)

Morocco



38



**Roberta ANNAN**

Founder & Managing Partner  
ANNAN CAPITAL PARTNERS

40 y/o

• Harvard, Georgetown University, Carlton University  
• Founder and Board Member, African Fashion Fund (since 2011)

Ghana



39



**Regis RUGEMANSHURO**

Chief Executive Officer  
RWANDA SOCIAL SECURITY FUND

37 y/o

• Misericordia University  
• Chief Digital Officer, Bank of Kigali (2018-20)

Rwanda



40



**Zain RAWJI**

Director  
RAWSUR & RAWSUR LIFE













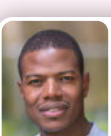

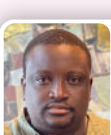

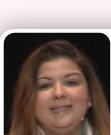



37 y/o

• Nottingham University Business School  
• Member of the Ethics and Conformity Board & Member of the Nominations and Remunerations Board, Rawsur (since 2019)

DRC



# RANKING - TOP 100

- |    |  |   |  |         |   |
|----|--|---|--|---------|---|
| 41 | <br>N | <b>Paul Jr OBAMBI</b><br>Chief Executive Officer<br>SAPRO MAYOKO                        | 32 y/o<br>• Polytechnique Montreal, Harvard, Curtin University<br>• Director of Development, Sapro Group (2013-16)   | Congo   |    |
| 42 | <br>N | <b>Hicham BENSALD ALAOU</b><br>Chief Executive Officer<br>ALLIANZ TRADE MOROCCO         | 40 y/o<br>• Audencia Business School, Ordre des experts comptables<br>• Credit Intelligence Manager Middle East, Allianz Trade (2020)  | Morocco |    |
| 43 |       | <b>Anisse TERA</b><br>Partner<br>TELL GROUP   | 38 y/o<br>• HEC Alger, Sciences Po, ENA, Harvard<br>• Managing Director ITFC Sovereign Energy Fund, Islamic Development Bank Group (2018-20)   | Algeria |    |
| 44 | <br>N | <b>Taslim NGOM</b><br>Managing Director<br>SERTEM GROUPE                                | 39 y/o<br>• SKEMA Business School, Georgia State University, Duke University, Harvard<br>• Principal, Eleis Groupe (since 2017)  | Senegal |    |
| 45 |      | <b>Yannick MBIYA NGANDU</b><br>Deputy Chief Executive Officer<br>TRUST MERCHANT BANK    | 39 y/o<br>• Catholic University of Louvain, Laval University<br>• Regional Director Democratic Republic of the Congo, Trust Merchant Bank (2011-19)                                  | DRC     |   |
| 46 |     | <b>Tino Abdellatif WAKED</b><br>Regional General Manager Middle East and Africa<br>UBER | 35 y/o<br>• INSEAD, University College London<br>• General Manager Middle East & North Africa, Uber (2018-20)  | Egypt   |  |
| 47 |     | <b>Adrien DIARRA</b><br>Head of Trust & Safety Africa<br>FACEBOOK                       | 39 y/o<br>• École Spéciale Militaire de Saint-Cyr, Georgetown University<br>• Executive Director Technology Risk, Goldman Sachs & Co (2015-18)                                       | Mali    |  |
| 48 |     | <b>Aguibou LY</b><br>Chief Executive Officer<br>IBS TECHNOLOGIES                        | 36 y/o<br>• University of North Carolina<br>• Managing Director Guinea, ITC Global (2011-16)   | Guinea  |  |
| 49 |     | <b>Soraya DJERMOUN</b><br>Associate Partner<br>TERZA                                    | 35 y/o<br>• Paris School of Business, University Panthéon Assas, MBA ESG<br>• Chief Communication Officer, Cevital (2015-18)   | Algeria |  |
| 50 |     | <b>Gilles KOUNOU</b><br>Chief Executive Officer<br>OPEN SI                              | 34 y/o<br>• Abomey-Calavi University, Institute CERCO, Ecole Royale de l'Air Marrakech<br>• Lead Manager Innovation and Digital Transformation, SolidarIT Tech Hub Cotonou (2015-17) | Benin   |  |

**51**

**Sarah DOUKOURE-BEBEY**

 Managing Director  
**VIVO ENERGY GABON**

40 y/o

- University of Bath, ISC Paris
- Managing Director, Vivo Energy Rwanda (2014-20)

Ivory Coast


**52**

**Rapelang RABANA**

 Chairwoman  
**REKINDLE LEARNING**

40 y/o

- University of Cape Town
- Partner, Nisela Capital (since 2016)

Botswana


**53**

N


**Lesley NDLOVU**

 Chief Executive Officer  
**AFRICAN RISK CAPACITY**

39 y/o

- INSEAD, Oxford
- Chief Executive Officer, AXA Africa Specialty Risks (2018-20)

Zimbabwe


**54**

**Fatema DEWJI**

 Marketing Director  
**ME TL GROUP**

33 y/o

- Georgetown University
- Founder, Educate Empower and Inspire (since 2013)

Tanzania


**55**

**Iheb TRIKI**

 Co-Founder & Chief Executive Officer  
**KUMULUS WATER**

38 y/o

- École Polytechnique, Berkeley University
- Executive Director Sustainable Infra Investments, Swicorp (2015-21)

Tunisia


**56**

**Yershen PILLAY**

 Chief Executive Officer  
**CHEMICAL INDUSTRIES SECTOR EDUCATION AND TRAINING AUTHORITY**

39 y/o

- Harvard
- Managing Director, K3 Logistics (2010-20)

South Africa


**57**

**Sangu DELLE**

 Founder & Executive Chairman  
**GOLDEN PALM INVESTMENTS**

35 y/o

- Oxford, Harvard
- Founder & Chief Executive Officer, CarePont (since 2017)

Ghana


**58**

N


**Maryse LOKOSSOU**

 Chief of Staff to the President  
**WEST AFRICAN DEVELOPMENT BANK**

40 y/o

- Grenoble Alpes University, IAE of Nantes, Le Havre Normandie University, HEC
- Technical Advisor International Financing, Ministry of Economy and Finance of Benin (2017-20)

Benin


**59**

**Chinny OGUNRO**

 Senior Director  
**BROAD REACH**

39 y/o

- Stanford, Cornell University, Harvard
- Chief Executive Officer, WellSpring Health (2020-21)

Nigeria


**60**

**Selamawit SAMUEL TAFESSE**

 Executive Deputy Chairwoman  
**SUNSHINE BUSINESS**





















36 y/o

- Addis Abeba University
- Deputy Managing Director of Business Development, Sunshine Business (2012-14)

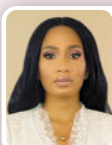
Ethiopia



# RANKING - TOP 100

- 61**  **Mehdi BENNOUNA** 39 y/o **Morocco**   
 Managing Director  
 MUTANDIS GROUP  
 • École Polytechnique, IFP School, BI Norwegian School of Management  
 • Founding Partner, Alto Services (2009-13)
- 62**  **Romain DENIEL** 34 y/o **Gabon**   
 Deputy Managing Director  
 ARISE IIP  
 • HEC Montréal, Institut Supérieur de Gestion  
 • Advisor to the President, Presidency of the Gabonese Republic (2019-22)
- 63**  **Mohamed Ali BEN ARBIA** 38 y/o **Tunisia**   
 Advisory Partner  
 CROWE  
 • IHEC Carthage, Jean Moulin University, IHE Paris  
 • Executive Director, Crowe (2015-19)
- 64**  **Walid GHANEMI** 32 y/o **Algeria**   
 Founder & Chief Executive Officer  
 LEGAL DOCTRINE  
 • Algerian High School of Business  
 • Senior Associate financial & Tax Auditor, PwC (2015-18)
- 65**  **Moses BABATOPE** 39 y/o **Nigeria**   
 Co-Founder & Deputy Managing Director  
 FILMHOUSE GROUP  
 • Middlesex University, INSEAD  
 • Managing Director, FilmOne Entertainment (since 2013)
- 66**  **Gregory ROCKSON** 31 y/o **Ghana**   
 Chief Executive Officer  
 MPHARMA  
 • Westminster College, University of Copenhagen, Princeton, University of Ghana  
 • Executive Chairman, Haltons Limited (since 2019)
- 67**  **Sidi Mohamed DHAKER** 38 y/o **Mauritania**   
 Senior Advisor to the Governor  
 CENTRAL BANK OF MAURITANIA  
 • HEC, Paris XII, Georgetown University, UVSQ  
 • Chief of Staff to the Governor, Central Bank of Mauritania (2018-21)
- 68**  **Ibrahima ABE DIALLO** 35 y/o **Guinea**   
 Deputy General Administrator  
 PRESIDENCY OF THE REPUBLIC OF GUINEA  
 • Georgetown University, University of Maryland  
 • Managing Director, Buyers and Suppliers Subcontracting and Partnership Marketplace (2018-21)
- 69**  **Mwiya MUSOKOTWANE** 33 y/o **Zambia**   
 Chief Executive Officer  
 THEBE INVESTMENT MANAGEMENT  
 • University of Surrey, Richmond American International University in London  
 • Co-Founder & Chief Executive Officer, Explorer Academy (since 2020)
- 70**  **Aldo TEMBE** 39 ans **Mozambique**   
 Chief Operating Officer  
 ONTIME LOGISTICS  
 • Eduardo Mondlane University, UNISA  
 • Non-Executive Director, NBC Moçambique (2015-21)

71



**Temi Marcella AWOGBORO**

Co-founder & Partner  
MAGIC FUND

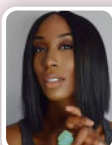
35 y/o

- Cambridge University, Stanford University
- Executive Director, Evercare Hospital Lekki (2019-22)

Nigeria



72



**Lucia BAKULUMPAGI-WAMALA**

Chief Executive Officer  
BAKULU POWER

39 y/o

- University of Ottawa, Cambridge
- Bakulu Power (since 2015)

Uganda



73



**Fatim CISSÉ**

Chief Executive Officer  
IHS TOWERS IVORY COAST

39 y/o

- HEC, Harvard, Singularity University
- Head of the Human Resources, Communication and Administration, IHS Ivory Coast (2013-18)

Ivory Coast



74



**Zama KHANYILE**

Divisional Executive Venture Capital and  
Corporate Finance  
NATIONAL EMPOWERMENT FUND

38 y/o

- Rand Afrikaans University, University of Johannesburg, Fordham University
- Head of uMnotho Fund, NEF (2014-21)

South Africa



75



**Aïssata LAM**

Chief Executive Officer  
INVESTMENT PROMOTION AGENCY OF MAURITANIA

37 y/o

- HEC Montreal, Harvard
- Country Engagement Officer, African Risk Capacity (2017-21)

Mauritania



76



**Yanis ARNOPOULOS**

Deputy Chief Executive Officer  
GROUPE ARNO

31 y/o

- Paris Dauphine University, INSEEC Business School
- Chief Executive Officer, Duval Arno Global Distribution (since 2022)

Cameroon



77



**Karabo MORULE**

Founder  
AMARA STRATEGIC INVESTMENT

40 y/o

- Nanyang University, Harvard, Stanford
- Founder, Capital Art (since 2020)

South Africa



78

N



**Adesuwa Okunbo RHODES**

Founder & Managing Partner  
ARUWA CAPITAL MANAGEMENT

32 y/o

- University of Bristol
- Co-Founder & Managing Partner, Syntaxis Capital Africa (2014-19)

Nigeria



79

N



**Amine BELHAJ SOULAMI**

Chief of Staff to the Minister  
MINISTRY OF INDUSTRY AND TRADE OF  
MOROCCO

34 y/o

- EM Lyon Business School, East China Normal University
- Advisor to the Minister, Ministry of Industry, Trade Green and Digital Economy of Morocco (2018-21)

Morocco



80



**Emilia N NGHIKEMBUA**

Chief Executive Officer  
COMMUNICATIONS REGULATORY AUTHORITY OF  
NAMIBIA





















36 y/o

- University of Namibia, University of the Witwatersrand
- Head Legal Advice, CRAN (2015-20)

Namibia



# RANKING - TOP 100

- 81**  **Darshan CHANDARIA** 37 y/o   
 Chief Executive Officer  
 CHANDARIA INDUSTRIES  
 • Cardiff University, Harvard  
 • Group Sales and Marketing Director, Chandaria Industries (2009-15)
- 82**  **Hamza EL KABBAJ** 39 y/o   
 Business Development Project Director  
 NAREVA  
 • Paris Sud XI University, CentraleSupélec, Sciences Po, University of Cape Town  
 • Head of Investments and Partner, Infra Invest (2010-18)
- 83**  **Louis CAMARA** 38 y/o   
 Managing Director  
 KAMSAR PETROLEUM  
 • Institute of Mines and Technology of Boké, HEC  
 • Managing Director, HummingBird Guinea Mining Corporation (since 2017)
- 84**  **George GACHARA** 36 y/o   
 Managing Partner  
 HEVA FUND  
 • Daystar University  
 • Co-Founder, The NEST Arts Company (2012-17)
- 85**  **Roselyne CHAMBRIER-CHALOBAN** 37 y/o   
 Country Head & Chief Executive Officer  
 ARISE IVOIRE  
 • ESCP Business School  
 • Head of Business Development, Olam (2016-18)
- 86**  **Mohamed DIABI** 40 y/o   
 Chief Executive Officer  
 AFRKN VENTURES  
 • Louisiana State University, Télécom ParisTech, INSEAD  
 • Chief Enterprise Architect, Criteo (2017-22)
- 87**  **Freda OBENG-AMPOFO** 37 y/o   
 Founder  
 KAEME COSMETICS  
 • Sciences Po, Gordon College  
 • Regional Program Specialist, USAid (since 2014)
- 88**  **Bamba LÔ** 37 y/o   
 Co-Founder & Chief Executive Officer  
 PAPS  
 • IDRAC Business School, Sup de co Dakar, Sherbrooke University, McGill University  
 • Chief Commercial Officer, ELISE Technologies (2015-16)
- 89**  **Mohamed INTIDAM** 40 y/o   
 Director of Strategy and Development  
 KOUTOUBIA HOLDING  
 • ESSEC Business School, Mines Télécom  
 • Purchasing and PPP Development Director, Autoroutes du Maroc (2017-21)
- 90**  **Munyaradzi GWATIDZO** 39 y/o   
 Founder & Chief Executive Officer  
 ASTRO TECHNOLOGY GROUP  
 • UNISA, MIT  
 • Chief Executive Officer, G-mobile (2011-12)

91



**Thierry KIENTEGA**

Founder & Chief Executive Officer  
OUICODING

39 y/o

- Chouaib Doukkali, Ingenieur Telecom Rennes, Harvard Online
- Co-Founder, AfricaShop (2015-18)

Burkina Faso



92



**Perseus MLAMBO**

President & Chief Executive Officer  
UNION54

34 y/o

- Nottingham Trent University, Leeds Metropolitan University
- Founder & Chief Executive Officer, Zazu Africa (since 2015)

Zimbabwe



93



**Kiné SECK MERCIER**

Head of Enterprise Tech practice  
EMEA

38 y/o

- Mines Télécom Institute, Harvard
- Principal & Head of Technology Officers Practice for France, Egon Zehnder (2012-22)

Senegal



94



**Hafou TOURE**

Deputy Chief of Staff  
MINISTRY OF THE PROMOTION OF SME, CRAFTMANSHIP  
AND TRANSFORMATION OF THE INFORMAL SECTOR OF  
THE IVORY COAST

30 y/o

- Stony Brook University, Wharton, Harvard
- Investment and Development Consultant, African Development Bank (2019-21)

Ivory Coast



95



**Elhadji Mamadou SECK**

Managing Director  
CIMENT AND MATERIALS OF MALI, VICAT

36 y/o

- ESSEC Business School, ISC Paris
- Financial Controller, Vicat (2014-18)

Senegal



96



**Najwa EL IRAKI**

Founder & Managing Partner  
AFRICADDEV CONSULTING LTD

40 y/o

- KEDGE Business School, Aston Business School
- General Representative - Francophone Africa, Lloyd's of London (since 2019)

Morocco



97



**Patrick NGOWI**

Chairman  
HELVETIC GROUP

37 y/o

- Dezhou University
- Helvetic Group (since 2007)

Tanzania



98



**Ruli DISEKO**

Founder & Chief Executive Officer  
THAKADU

39 y/o

- Cape Town University, Gordon Institute of Business Science
- Head of the Office of the Chief Executive Officer, Lonmin Plc (2013-15)

South Africa



99



**Jeannie COINTRE**

Chairwoman  
FAMY SN GROUP

38 y/o

- Grenoble Alpes University
- General Secretary, Hackers Without Borders (since 2022)

Senegal



100



**James MNYUPE**

Economic Advisor  
PRESIDENCY OF THE REPUBLIC OF NAMIBIA

38 y/o

- University of Namibia, Rhodes University, Harvard
- Managing Director, Allan Gray Namibia (2015-20)

Namibia







OUR PARTNERS

**CHOISEUL 100  
AFRICA**

**Economic Leaders of Tomorrow**

**2022**

OUR PARTNERS

### Mickaël FRIBOURG

General Director  
Chargeurs



Dear friends, partners and laureates of the Choiseul 100 Africa ranking,

For several years now, Chargeurs has been proud to support the selection of the most promising talents from the most promising continent in the world.

Being part of the *Choiseul 100 Africa* Ranking is a privilege and a distinction of success, ambition and commitment.

It also means being part of an ever-expanding community, beyond borders and continents.

Chargeurs celebrates its 150th anniversary in 2022. Our company is a diversified family group dedicated to the technology, luxury and media sectors. We are present in more than 100 countries on 5 continents.

Our international reach, in businesses where we are the world leader, allows us to shape our high value-added niche activities, to stand the test of time and crises, and to grow in a profitable and responsible manner.

We share with the Institut Choiseul, and its President Pascal Lorot, the same values of audacity, reliability, innovation and ambition.

By honoring us with the first place in the *Choiseul 100 France 2022* ranking, the Institut has offered us the testimony of its valorization of entrepreneurship.

We hope that this new promotion of the *Choiseul 100 Africa* ranking will be ambitious and united in the service of the most beautiful projects for our two continents,

Congratulations and see you soon.

**Emmanuel GADRET**

General Director  
*Deloitte Afrique Francophone*



Our partnership with the Institut Choiseul is part of a twofold common ambition: identifying the best talents and impacting positively the continent. As a leading African actor of professional services, Deloitte Afrique Francophone is defined first and foremost by its 1,500 African professionals serving 19 countries in North Africa (Morocco, Algeria, Tunisia), West Africa (WAEMU area) and Central Africa (CEMAC area). At the continent's scale, more than 9,000 employees divided in 51 offices support both public and private actors in the realization of their strategic projects. The strong growth of our activities, driven by a dynamic and attractive continent, lead us to recruit nearly 300 professionals per year, in French-speaking Africa alone.

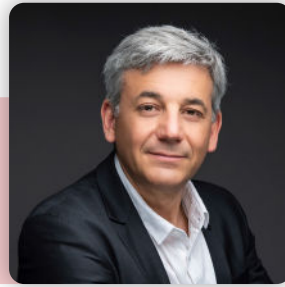
This ambitious goal urges us to address the challenges of identification, education and retention of our talents. Like the Choiseul ranking, we are looking for tomorrow's talents, not only the men and women who will constitute our top management, but also the young talents and the "middle management", guarantee of the sustainability of our activities. Our professions are technical: Deloitte provides professional services in various areas: Consulting, Audit, Legal audit,

legal and tax advisory, Risk Advisory, Financial Advisory and Outsourcing of Accounting and Financial functions. Moreover, our activities require other skills such as: cultural agility, collective intelligence, ability to manage multi-jobs team and thorough knowledge of the local ecosystems.

Lastly, our employees are driven by the willingness to impact the economic and social development of the continent's communities. Our ambition «Make an impact that matters» finds its meaning in Africa probably more there than in any other area of the world. The strategic projects on which we work with our clients very often have a direct impact on the economic development, contributing to jobs creation, the improvement of governance, the funding of structuring projects, and the implementation of international standards better adapted to Africa. This is this objective motivating our employees and the laureates of this this ranking.

Each and every one of them contributes to this goal. We congratulate this year's laureates, as well as those from previous editions, who by their function and influence, impact the continent and thus its international influence.

**Laurent Benarousse**  
 Managing Partner & Member  
 of the Supervisory Board  
*Roland Berger France*



A few weeks before the COP 27, which will be held in Africa this year, the climate issue is on everyone's mind, especially Africans. The continent, which is home to 17% of the world's population, is responsible for only 3 to 4% of CO<sub>2</sub> emissions according to the International Energy Agency (IEA). Yet it is extremely exposed to the consequences of global warming. According to the African Development Bank (ADB), Africa has suffered 131 extreme weather events (storms, droughts and floods) in the last two years. The continent is particularly vulnerable to these disasters because it is still insufficiently prepared.

In this worrying context, African leaders recently organised two events to discuss solutions to this pressing issue: the African Climate Week (ACW 2022) in Libreville, and the Summit on Africa's adaptation to climate change in Rotterdam. They called for increased global funding to support the continent's endeavour in the fight against global warming. A report by the Climate Policy Initiative published this year estimates that Africa receives only 12% of the \$250 billion it needs annually, notably to adopt green technologies.

Bearing this analysis, those leaders have called on Africa to take its destiny in hand. Gabonese President Ali Bongo Ondimba emphasised that the continent was «blessed with all the necessary assets for sustainable prosperity, natural resources, land, impressive biodiversity and the

youngest and largest working population in the world». Aware of the need to address these issues, the new generation of leaders emerging has taken on board the fact that sustainability and the fight against global warming must go hand in hand with growth.

It is in this context that we renewed once again the partnership between Roland Berger and the Institut Choiseul. The *Choiseul 100 Africa* initiative highlights young leaders who are participating in the implementation of innovative solutions to the climate crisis: adaptation projects in the agricultural sector such as the FARM (Food and Agriculture Resilience Mission) initiative, the Great Green Wall, or the construction of infrastructures capable of withstanding climate shocks.

We too are convinced that urgent action is needed. After having achieved carbon neutrality in 2020, Roland Berger has set a target of zero net emissions by 2028. With our in-depth knowledge of these issues and our presence on the African continent for many years, we encourage all initiatives that go in this direction.

Congratulations to the laureates of this year's ranking for their crucial role in the development of Africa. We wish them all the best for the future!

**Guy SIDOS**Chief Executive Officer  
Vicat

The recent crises have not marred the incredible dynamism of the African continent, which is undergoing spectacular societal and economic changes. Africa is a young continent full of promises. By 2050, 4 out of every 10 people under the age of 20 will be African. Soon the continent will have one billion neo-urbanites. Supporting this urban growth is essential, even vital. The need for infrastructure, housing, schools, hospitals and economic activity zones is on the scale of these changes, which will also have to meet the challenge of climate change if the continent is to be habitable.

The urgency of the needs on such a short time scale is unprecedented. We must do well, but also do quick, and this in all sectors of activity. This will only be possible with the development of the skills and qualifications of the workforce, without which there will be no improvement in quality at all, whatever the technologies wused. In that respect, the evolution of Africa's new economic elites is thrilling. The *Choiseul 100 Africa* ranking is an excellent example. It gives very positive signals for all investors interested in this continent of the future. Its laureates embody the dynamism and renewal of Africa, and carry the hopes of a whole generation.

For twenty years, the Vicat cement group has been present in Africa with a simple strategy: produce locally in order to build locally. We are convinced that future economic development

models will have to limit the carbon footprint of product logistics and people's movements. In addition to the quality of industrial processes, proximity is a major asset. This is why we have invested heavily in Africa in efficient, environmentally friendly cement plants and industrial facilities, whose value creation or employment brings economic and social benefits in the areas where we operate. Our Corporate Foundations are involved as closely as possible in the field to promote the values of Louis Vicat, which resonate with those of La Francophonie.

Cement is the building material for the future of Africa, just as it is on the global scale. There is currently no equivalent material that is modern, easy to use and affordable on the scale of the continent's construction needs. The latest R&D developments show that it is best suited to short circular economy chains, integrating the material or energy recovery of waste produced by human activities. As such, it is a very relevant response to African challenges.

Our teams reflect the continent's dynamism: passionate, committed and willing. We are proud to be partners of the *Choiseul 100 Africa*, which promotes and encourages economic decision-makers to build a better and more humane world.



## CHARGEURS

CHARGEURS is a world leader in niche technologies and services, offering its BtoB and BtoC customers integrated solutions with high added value. Present in 90 countries with nearly 2,500 employees, the Group, whose global signature is High Emotion Technology®, is developing its industrial and technological know-how in numerous fields of activity, foremost among which are the protection of high-end materials, fashion and luxury goods, museography, health and well-being.

In 2022, the Group is celebrating 150 years of entrepreneurial daring. Its strategic plan, Leap Forward 2025, aims to accelerate this epic by seizing market opportunities linked to changing production, distribution and consumption patterns and to the universal demand for sustainable industrial solutions. Combined with a high level of industrial agility and a global presence, its many areas of expertise are designed to support the profitable and sustainable growth of the Group, which in 2021 achieved a turnover of €736.6 million.

## Deloitte.

With 51 offices and a capacity to operate in 51 countries, Deloitte has a strong presence on the African continent. This pan-African dimension (French-speaking, English-speaking, Portuguese-speaking Africa, etc.) allows for perfect coordination in the service of our clients. For more than 30 years, Deloitte has been active in the French-speaking regions of Africa: North Africa, West Africa and Central Africa. In Francophone Africa, we operate in 19 countries and have 15 offices.

As a multidisciplinary firm, our Consulting, Audit, Legal and Tax advisory, Risk Advisory, Financial Advisory and Outsourcing of accounting and financial functions enable us to meet the expectations and transformation needs of public and private players (pan-African and international groups, major local players, etc.). With more than 1,500 employees, including 55 partners based in French-speaking Africa, Deloitte offers its clients local and tailored support thanks to its mastery of local issues.



Founded in 1967, Roland Berger is the first European-based consulting firm with international roots. Established in France since 1990, the Paris office, with nearly 300 employees, advises the largest international companies as well as public institutions on all their issues, from strategic consulting to business development. public institutions, on all their issues, from strategic advice to operational implementation.

From strategic advice to operational implementation. With the conviction that the world needs a new sustainable paradigm across the entire business value chain, it is committed to providing innovative solutions, with a particular focus on achieving concrete and measurable results.



The Vicat group is the heir to an industrial tradition that began in 1817 with the invention of artificial cement by Louis Vicat.

Present in 12 countries, the family-owned company offers a high-performance range of mineral and bio-sourced materials and services that meet the needs of the construction industry.

Present on the African continent for nearly 20 years, the Vicat group contributes through its cement plants and industrial facilities to the local development of resources and employment in Senegal, Mali, Mauritania and Egypt

































# RANKING

2022



# RANKING - TOP 200

 	<p><b>Nana Dufie ADDO</b> Head of Special Funds DEVELOPMENT BANK OF GHANA</p>	<p>39 y/o</p> <ul style="list-style-type: none"> <li>• Mount Holyoke College, Stanford</li> <li>• COO/DCEO, Ghana Investment Promotion Center (2020-22)</li> </ul>	<p>Ghana</p> 
 	<p><b>Seifeddine BEN JEMIA</b> Managing Director MONOPRIX TUNISIA</p>	<p>38 y/o</p> <ul style="list-style-type: none"> <li>• KTH Royal Institute of Technology, École Nationale Supérieure des Mines de St Etienne</li> <li>• Deputy CEO, Meddis Distribution (2018-20)</li> </ul>	<p>Tunisia</p> 
 	<p><b>Diana BRONDEL</b> Chief Executive Officer XAALYS</p>	<p>40 y/o</p> <ul style="list-style-type: none"> <li>• ESCP Business School</li> <li>• Cabinet Director of International Banking and Financial Services, Société Générale (2015-16)</li> </ul>	<p>Senegal</p> 
 	<p><b>Ansoumane CAMARA</b> Special Advisor on Economy, Finance and Budget to the Prime Minister CABINET OF THE PRIME MINISTER OF GUINEA CONAKRY</p>	<p>35 y/o</p> <ul style="list-style-type: none"> <li>• Bordeaux IV, Sciences Po, LSE, Harvard</li> <li>• General Coordinator, National Agency for Economic and Social Inclusion (since 2019)</li> </ul>	<p>Guinea</p> 
 	<p><b>Marième DIOP</b> Investment Director ORANGE VENTURES</p>	<p>38 y/o</p> <ul style="list-style-type: none"> <li>• Télécom Paris, Georgia State University, Stanford</li> <li>• Founder, Dakar Network Angels (Since 2018)</li> </ul>	<p>Senegal</p> 
 	<p><b>Anna EKELEDO</b> Executive Director AFRILABS FOUNDATION</p>	<p>36 y/o</p> <ul style="list-style-type: none"> <li>• Covenant University, University of Leeds</li> <li>• Regional Innovation Lead Africa, EdTech Hub (since 2019)</li> </ul>	<p>Nigeria</p> 
 	<p><b>Amira ELMISSIRY</b> Chief Accountability Officer AFRICAN DEVELOPMENT BANK</p>	<p>40 y/o</p> <ul style="list-style-type: none"> <li>• Université de la City de Londres, Université de Cardiff, African Leadership Institute</li> <li>• Chief Equity Investment Officer, African Development Bank (2016-19)</li> </ul>	<p>Zimbabwe</p> 
 	<p><b>Kader HASSANE</b> Senior Director &amp; Acting Managing Director PD AFRICA50 INVESTMENT PLATFORM</p>	<p>38 y/o</p> <ul style="list-style-type: none"> <li>• George Washington University, Virginia Tech</li> <li>• Chief Executive Director SOGEAC, Africa50 Investment Platform (depuis 2018)</li> </ul>	<p>Niger</p> 
 	<p><b>Karim JOUINI</b> Co-Founder &amp; Chief Executive Officer EXPENSYA</p>	<p>36 y/o</p> <ul style="list-style-type: none"> <li>• INSA Toulouse</li> <li>• Senior Software Development Engineer, Microsoft (2008-14)</li> </ul>	<p>Tunisia</p> 
 	<p><b>Rolande KAMMOGNE</b> Founder &amp; Chief Executive Officer VOXAFRICA</p>	<p>40 y/o</p> <ul style="list-style-type: none"> <li>• Columbia University, George Washington University</li> <li>• Founder &amp; Chief Executive Director, RKMedia (since 2013)</li> </ul>	<p>Cameroon</p> 



**Kader KANEYE**

Founder & Chairman  
AFRICAN DEVELOPMENT UNIVERSITY

38 y/o

- CNAM, Bentley University, Harvard
- Associate Partner, Dalberg (since 2020)

Niger



**Rachid KETTANI**

Deputy Managing Director & Chief Financial Officer  
ATTIJARIWAFI BANK

40 y/o

- Centrale Paris
- Financial Officer, AWB (2011-22)

Morocco



**Lauren KOUASSI OLSSON**

Founder & Chief Executive Officer  
BIRIMIAN VENTURES

39 y/o

- EM Lyon Business School
- Managing Director Western & Central Africa, Amethis Finance (2015-20)

Ivory Coast



**Tesh MBAABU**

Co-Founder & Chief Executive Officer  
MARKETFORCE

29 y/o

- University of Nairobi
- Managing Director, Mesozi Group (since 2013)

Kenya



**Zizipho MMANGO**

Strategic Development Director  
ASPEN PHARMA GROUP

36 y/o

- Cape Town University, University of Johannesburg
- Associate Strategy and Development, Aspen Pharma Group (2020-21)

South Africa



**Thandeka NOMBANJINI-NZAMA**

Managing Director  
MBOKODO BUILDING

40 y/o

- Public Relations Institute of South Africa, University of Johannesburg
- Chairwoman & Chief Executive Officer, Nombanjini Family Property (since 2011)

South Africa



**Koloina RAZAFINDRATSITA**

Investment Manager & Head of ESG and Impact  
ADENIA PARTNERS

35 y/o

- Paris Dauphine University, INSEAD
- Consultant, Yearling Advisors (2011-12)

Madagascar



**Ahmed SHEIKHA**

Co-Founder & Chief Business Officer  
BRIMORE

33 y/o

- Alexandria University, KTH Royal Institute of Technology
- Education Project Manager, Save the Children International (2016-17)

Egypt



**Nawfal TERRAB**

Managing Director  
SQUARSYS CONSULTING

39 y/o

- Polytech Annecy-Chambéry, EPFL
- Managing Director, NT Global Invest (2018-21)

Morocco



**Ahmed ZAHARAN**

Managing Director  
KARMSOLAR

39 y/o


- American University in Cairo, SOAS
- Member Board of Trustees, Technology Innovation and Entrepreneurship Center (since 2018)

Egypt



# RANKING - TOP 200

- ★ ★





**Nair ABAKAR**  
Mobile Ambassador  
TCHAD REPUBLIC

31 y/o

- Cergy-Pontoise University, EISTI
  - Vice-President, Normalization Committee of the Football Federation of Tchad (since 2021)

Tchad


- ★ ★





**Adan ABBEY**  
Co-founder & Chairman  
HORN OF AFRICA INSURANCE

35 y/o

- University of Connecticut, Indiana University
  - Associate Brand Manager, Abbott Laboratories (2015-17)

Somalia


- ★ ★





**Iyinoluwa ABOYEJI**  
Managing Director  
FUTURE AFRICA

31 y/o

- University of Waterloo
  - Founder & Chief Executive Officer, Flutterwave (2014-18)

Nigeria


- ★ ★





**Marcia ASHONG**  
Founder & Chief Executive Officer  
THEBOARDROOM AFRICA

39 y/o

- University of Minnesota, University of Exeter, Saïd Business School
  - Advisory Committee Member, Mastercard Foundation Ghana (since 2020)

Ghana


- ★ ★





**Alloysius ATTAH**  
Chief Executive Officer  
FARMERLINE

33 y/o

- Kwame Nkrumah University of Science and Technology
  - Project Manager, TAHMO Initiative (since 2014)

Ghana


- ★ ★





**Stone ATWINE**  
Chief Executive Officer  
EVERSEND

40 y/o

- Mbara University of Science and Technology
  - Managing Director, Redcore Initiative (2013-2017)

Uganda


- ★ ★





**Steven BEDI**  
Founder & Chief Executive Officer  
PANELYS

35 y/o

- Management institute of Reims, HEC Abidjan, Reims Champagne-Ardenne University
  - Chairman, #Ci20

Ivory Coast


- ★ ★




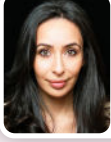
**Bisma BELBEDJAOUI**  
Founder & Managing Director  
PLASTICYCLE ALGERIA

38 y/o

- University of Science and Technology Houari Boumediène, Alger School of Management
  - Chief Executive Officer, Eco Cycle Consulting ECC Algeria (since 2019)

Algeria


- ★ ★





**Narrimane BENAKCHA**  
Head of Data Policy Africa and the Middle East  
AMAZON WEB SERVICES

33 y/o

- SciencesPo, Georgetown University, American University of Beirut
  - Head of Public Policy UAE, AWS (2018-20)

Algeria


- ★ ★




**Batuael BIZENU**  
Executive Director  
EAST AFRICAN HOLDING LTD

31 y/o

- American University of Dubai
  - Associate Executive Director, East African Holdings (2016-18)

Ethiopia





**Yanish BONDHJAGALU**

Chief Financial Officer  
VEROD CAPITAL MANAGEMENT

36 y/o

- Mauritius University
- Chief Operating Officer, Leapfrog Investments (2015-20)

Mauritius



**Seynabou DIENG**

Managing Director  
MAYA SARL

35 y/o

- Panthéon Sorbonne University, IDRAC Business School, ESSEC Business School
- Associate Managing Director, DIDEN Consulting (2017-20)

Senegal



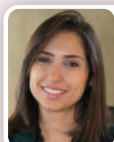
**Mohamed EL DAHSHAN**

Senior Economic Advisor  
OFFICE OF THE SPECIAL ENVOY OF THE  
SECRETARY-GENERAL FOR YEMEN

39 y/o

- Cairo University, Sciences Po, Harvard, Oxford
- Managing Director, OXCON (2017-22)

Egypt



**Meryam EL OUAFI**

Chief Executive Officer  
GREEN ENGINEERING MISSION

38 y/o

- National School of Business and Management of Agadir, Federation for Education in Europe
- Chief Executive Officer, Innovation and Technology for Tourism optimization (since 2021)

Morocco



**Dina EL-SHENOIFY**

Chief Investment Officer  
FLAT6LABS

40 y/o

- American University in Cairo
- Investment Manager, Sawari Ventures LLC (2011-14)

Egypt



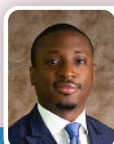
**Anbar JOWAHEER**

Mauritius Commercial Bank Group  
HEAD OF FINANCIAL INSTITUTIONS AND  
SYNDICATION - CIB

40 y/o

- Chartered Institute of Bankers, Chartered Financial Institute, The London School of Economics and Political Science
- Head Structured Finance and Syndication - CIB (2019-20)

Mauritius



**Franck KIÉ**

Managing Director  
CIBEROBS CONSULTING

31 y/o

- Regent's University London, Warwick University, École de Guerre Économique, New York University
- Cybersecurity Consultant, CGI Business Consulting (2019-22)

Ivory Coast



**Kenza LAHLOU**

Co-Founder & General Associate  
OUTLIERZ VENTURES

35 y/o

- ESSEC Business School, INSA
- Co-Founder & Managing Director, StartupYourLife (2014-17)

Morocco



**Foday MANSARAY**

Managing Director  
PETROLEUM DIRECTORATE SIERRA LEONE

37 y/o

- University of Birmingham, Aston University
- Process Engineer, Hydro Industries Limited (2020)

Sierra Leone



**Elizabeth Tanya MASIYIWA**

Managing Director  
AKELLO

31 y/o


- City University London, Hult International Business School
- Chief Executive Director, Delta Philanthropies (since 2018)

Zimbabwe



# RANKING - TOP 200

- ★ ★





**Rinos MAUTSA**  
 Co-Founder & Chief Executive Officer  
 CHARTERED INSTITUTE OF CUSTOMER MANAGEMENT

38 y/o

- Midlands State University, Coppertone University
  - Co-founder & Chief Executive Officer, Picco Construction (since 2015)

Zimbabwe


- ★ ★





**Simbarashe MHURIRO**  
 Managing Director RioEnergy  
 RIOZIM LIMITED

38 y/o

- African Leadership Institute, Oxford
  - Member of the Board, Stanbic Bank Zimbabwe (since 2019)

Zimbabwe


- ★ ★





**Dana MOPULUNGA**  
 Founder & Chief Executive Officer  
 BERNIKA HEALTH

33 y/o

- Stellenbosch University, GIBS
  - Executive, Bigradap Group Technologies (since 2018)

DRC


- ★ ★





**Temitope OGUNSEMO**  
 Founder & Chief Executive Officer  
 KRYSTAL DIGITAL NETWORK SOLUTIONS

38 y/o

- University of Ibadan, University of Salford
  - Founder, Krystal Digital Network Solutions (since 2010)

Nigeria


- ★ ★





**Anis SEFRIQUI**  
 Founder & Chief Executive Officer  
 ARENA PROPERTY DEVELOPMENT

38 y/o

- École Hôtelière de Lausanne
  - Associate, PGS Invest (2010-15)

Morocco


- ★ ★





**Ayouba SEYDOU**  
 Group Placement and Reinsurance Director  
 OLEA INSURANCE SOLUTIONS AFRICA

39 y/o

- ESA Paris
  - Multinational Network Manager - Middle East & Africa (2016-19)

Niger


- ★ ★





**Azer Moise SONGNABA**  
 Co-founder & Chief Investment Officer  
 CAURIS

36 y/o

- Florida University, Columbia University
  - Director of Strategy and Analytics, Mastercard (2018-21)

Burkina Faso


- ★ ★





**Anne-Catherine TCHOKONTE**  
 Managing Director  
 ORANGE MONEY CAMEROON

36 y/o

- École Polytechnique ParisTech, École des Ponts ParisTech, University of California
  - Head of Mobile Services Diversification, Orange Africa & Middle-East (2019-21)

Cameroon


- ★ ★





**Stéphane TIKI**  
 Development Director & Spokesperson  
 GROUPEMENT DU PATRONAT FRANCOPHONE

35 y/o

- Pantheon Sorbonne University
  - Advisor in charge of corporate relationship, Fondation Concorde (Since 2020)

Cameroon


- ★ ★




**Franck WANDJI**  
 Executive Director Marketing Group  
 ARCELORMITTAL

37 y/o

- ESC La Rochelle, Duke University
  - Head of Commercial Marketing & Strategy, ArcelorMittal (2019-20)

Cameroon





**Karim ABDEL WAHAB**

Chief Executive Officer & Vice Chairman  
MIMARY GROUP

37 y/o

- Arab Academy for Science, Technology & Maritime Transport
- Chairman, Signatures Design + Contracting (2012-14)

Egypt



**Dayo ADEFULU**

Strategy Vice President  
THE COCA-COLA COMPANY

39 y/o

- Morgan State University, Northwestern University
- Head of Strategy & Insights West and Central Africa, The Coca Cola Company (2019-20)

Nigeria



**Ayodeji ADEWUNMI**

Co-Founder & Co-Chief Executive Officer  
DOT

39 y/o

- Obafemi Amolowo University, Oxford, Harvard
- Co-Founder & Senior Executive, Emprago Holdings (since 2019)

Nigeria



**Kpowbié Tchasso AKAYA**

Permanent secretary  
TOGOLESE MINISTRY OF ECONOMY AND FINANCE

35 y/o

- ILCI Paris, African Institute of Administration and Business studies, Lome university
- Advisor to the minister - Economic Unit, Government of Togo (2016-21)

Togo



**Omar AMER**

Chairman  
QASATLI

38 y/o

- Haas School of Business, American University in Cairo
- Deputy Chairman, Amer Group (2005-16)

Egypt



**Kofi AMOA-ABBAN**

Chief Executive Officer  
RIGWORLD GROUP

39 y/o

- University of Ghana, Oslo University
- Director, Atwood Hunter (x-2011)

Ghana



**Yasmin BELO-OSAGIE**

Director  
FSDH HOLDING COMPANY

33 y/o

- Princeton, Harvard, Stanford
- Co-Founder & Board Member, SheLeadsAfrica (since 2014)

Nigeria



**Hamza BENNANI**

Real Estate Investment Manager  
REIM PARTNERS

37 y/o

- Bocconi, LSE, Cornell Johnson Graduate School of Management
- Business Development Manager, Petra Management (2016-18)

Morocco



**Madjisse BERINGAYE**

Managing Director  
BNM & ASSOCIÉS

37 y/o

- University of Paris-XII
- Brand Manager, L'Oréal Paris (2010-12)

Chad



**Moustapha CISSÉ**

Head of AI Research Center for Africa  
GOOGLE

37 y/o

- UPMC, University of Montreal
- Research Scientist in Artificial Intelligence, Facebook (2016-18)

Senegal



# RANKING - TOP 200



**Olivia DADIE KIPRE**

Co-Founder  
KOD AGENCE DIGITALE

38 y/o

- HEC Montreal
- Chief Marketing Director, Kinaya Ventures (2018-19)

Ivory Coast



**Evelyne DIOH SIMPA**

Managing Director  
WIC CAPITAL

37 y/o

- EDHEC Business School
- Senior Investment Officer, Fonsis (2014-19)

Senegal



**Abdigani DIRIYE**

Co-Founder & Chief Product Officer  
BLOOM

38 y/o

- University College London, King's College, Queen Mary University
- Research Manager, Amazon (2019-21)

Somalia



**Maro HADYA DIAGANA**

Managing Director  
MAURITANIAN BUSINESS CENTER

36 y/o

- CEFEB Marseille, Sciences Po Paris
- Chief Executive Officer, Consulting and corporate training (since 2012)

Mauritania



**Gwendolyne HALLE**

Chief Executive Officer  
HALEND A

37 y/o

- University of Leeds, University of Cardiff
- Founder, Halenda (since 2013)

Cameroon



**Jabavu HESHU**

Regional Director Southern Africa  
MULTICHOICE

38 y/o

- University of Pretoria
- Vice-president, South African Chamber of Commerce and Industry (since 2018)

South Africa



**Cédric HOMBOUHIRY**

Head of Recovery and Registration  
GABON NATIONAL SOCIAL SECURITY FUND

39 y/o

- University of Paris, EIGSI La Rochelle, EPF Sceaux
- Founder & Senior Advisor, Zappatora & Partners (2016-19)

Gabon



**Salma INGABIRE**

Country Director Rwanda, Burundi, Tanzania & Uganda  
VISA INC

37 y/o

- Kigali Institute of Science and Technology, Oxford
- Chief Operating Officer, AC Group Limited (2017-18)

Rwanda



**Clarisse IRIBAGIZA**

Co-Founder  
DEEPTeCHAFRICA

34 y/o

- University of Rwanda, African Leadership University
- Founder & Chief Executive Officer, HeHe (2010-20)

Rwanda



**Elyes JERIBI**

Vice Chairman  
JUMIA GROUP

37 y/o

- Polytechnique; Mines ParisTech
- Board Chair, Smart Capital (depuis 2019)

Tunisia



N



**Ali JIVRAJ**

Chief Executive Officer  
ROYAL ELECTRONIC LTD

35 y/o

- Self-Taught
- Founder, Royal Electronic Ltd (since 2006)

Uganda



**Nadeem JUMA**

Managing Director  
CREDABLE GROUP

39 y/o

- Self-Taught
- Chairman, Pontem Ventures (since 2018)

Tanzania



**Faith KEZA**

Board member  
NATIONAL BANK OF RWANDA

30 y/o

- MIT
- Administrator, Rwanda Development Board (since 2019)

Rwanda



**Ahmed KHALIL**

Chief Executive Officer  
RAYA HOLDING FOR FINANCIAL INVESTMENTS

40 y/o

- American University in Cairo, Harvard
- Chief Executive Officer, Raya Smart Buildings (2015-19)

Egypt



**Alda KULE DALE**

Financial Advisor  
MINISTRY OF FINANCE

35 y/o

- ESSCA, INSEAD
- Strategy consultant, Kearney (2018-21)

DRC



**Mohamed Réda LAHMINE**

Partner Chartered Accountant  
GRANT THORNTON

37 y/o

- IAE Bordeaux, Academy of Paris, Monstesquieu University
- Vice-President of the Industry Commission, Confédération Générale des Entreprises du Maroc (2018-20)

Morocco



**Mpho LETHOKO**

Managing Director  
SAPPI

40 y/o

- Rand Afrikaans University, PRISA, GIBS
- Head Internal Communications & Digital, Deloitte Afrique du Sud (2015-17)

South Africa



**Kouramoudou MAGASSOUBA**

Managing Director  
AGRICULTURAL DEVELOPMENT FUND (FODA)

40 y/o

- Mohammed V University, University of Clermont Auvergne
- Banking Supervisor, Central Bank of the Republic of Guinea (2011-20)

Guinea



**Abdellah MALLEK**

Founder & Chief Executive Officer  
SYLABS

32 y/o

- University of Sciences and Technology Houari Boumediène
- Managing Director, TalFact (2014-15)

Algeria



**Khalil MAZIN**

Chief Executive Officer  
SUDAMED

36 y/o

- LSE, University of Khartoum
- Executive Manager, Al Khalil Paediatric Hospital (since 2008)

Soudan



# RANKING - TOP 200



**Teresa MBAGAYA**

Principal  
IMAGINABLE FUTURES

35 y/o

- Yale, LSE
- Director, Omidyar Network (2018-20)

Kenya



**Sara Nadia MEHCHEM**

Associate Director  
OXYMUSE

39 y/o

- Alger University
- Founder, Fluide social (since 2016)

Algeria



**Andron MENDES**

Co-Founder & Chief Financial Officer  
KOPAGAS

37 y/o

- Université de Dar es Salaam
- Chief Financial Officer, First Assurance Company Tanzania (2017-18)

Tanzania



**Nthabiseng MOSIA**

Co-Founder & Chief Commercial Officer  
EASYSOLAR

32 y/o

- University of Cape Town, Columbia University
- Consultant, Virunga Power (2016)

Sierra Leone



**Kundayi MUNZARA**

Founding Director & Fund Manager  
SESEKILE CAPITAL

39 y/o

- Cape Town University
- Head of property research, Investec Property Investments (2005-10)

South Africa



**Bilha NDIRANGU**

Managing Director  
AFRICAN LEADERSHIP ACADEMY

38 y/o

- MIT
- Chief Executive Officer, Africa's Talking (2019-21)

Kenya



**Nontokozi NKOSI**

Head of the commercial office South Africa  
ENEL GREEN POWER

37 y/o

- Regenesys Business School
- Commercial Officer, Enel Green Power (2016-18)

South Africa



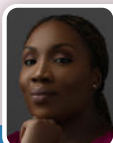
**Anne NUTSUKLO**

Head of Product  
TARYA AFRICA

37 y/o

- University of Kwame Nkrumah, MEST Ghana
- Co-Founder, Nandimobile (since 2010)

Ghana



**Uche OGBOI**

Managing Director  
LORI SYSTEMS

36 y/o

- University of Birmingham
- Chief Operating Officer, Lori Systems (2019-21)

Nigeria



**Sene OSSEBI-DOUNIAM**

Managing Director  
SPORTS NEWS AFRICA

33 y/o

- Paris Dauphine University, Temple University
- Head of Financed Projects and M&A, Willis Towers Watson (2018-20)

Republic of the Congo





**Nakedi RAMAPHAKELA**  
Chief Financial Officer  
AFRICAN RAINBOW ENERGY FUND

36 y/o

- University of Witwatersrand
- Chief Financial Officer, Masimong Group Holdings (2019-20)

South Africa



**Rachel SIBANDE**  
Director  
UNITED NATIONS FOUNDATION

36 y/o

- University of Malawi, Rhodes University
- Deputy Chief of Party, Palladium Group (2016-17)

Malawi



**Frederico SILVA**  
Founder  
TALENTO

39 y/o

- IMM Graduate School of Marketing
- Co-Founder, Apploud (since 2021)

Mozambique



**Momarr Mass TAAL**  
Chief Executive Officer  
TROPINGO FOODS

36 y/o

- Columbia International College, University of York
- Co-Founder, Malyka Clothing (2005-12)

Gambia



**Mohamed TOURÉ**  
Chief Executive Officer West Africa  
SQORUS

35 y/o

- ESSEC Business School, Telecom ParisTech, IAE Rouen
- Senior Manager, Deloitte France (2019-21)

Ivory Coast

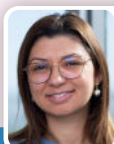


**Cheick TRAORÉ**  
Industry specialist, Global Telecoms Media  
and Technology Investments  
INTERNATIONAL FINANCE CORPORATION,  
THE WORLD BANK GROUP

37 y/o

- Mines Télécom , INSEAD
- Assistant Manager - Group Audit and Consulting, Liberty Global (2015-18)

Burkina Faso



**Nadia YAICH**  
Associate, Head of Consulting and Business  
Development  
MGI BFC

40 y/o

- Faculté des Sciences économiques et gestion SFAX, Institut supérieur de Comptabilité et d'Administration des Entreprises – Tunisie, École supérieure de commerce de SFAX
- Public accountant, MGI BFC (2011-18)

Tunisia



**Kosi YANKEY-AYEH**  
Executive Director  
GHANA ENTERPRISES AGENCY

40 y/o

- Wesleyan University, Harvard, MIT
- Director, National Board for Small Scale Industries (2017-21)

Ghana



**Marc Arthur ZANG**  
Chief Executive Officer  
HIMORE MEDICAL EQUIPMENTS

36 y/o

- NASE Yaoundé, University of Yaoundé
- Chief IT Engineer, Catholic University of Central Africa (2013-14)

Cameroon



**Wahba ZNIBER**  
Managing Director  
QAIR MAROC

38 y/o

- Paris Dauphine University, ESCP Business School
- Investment Manager, Qair Maroc (2011-20)

Morocco






ALUMNI

**CHOISEUL 100  
AFRICA**


**Economic Leaders of Tomorrow**

**2022**


The *Choiseul 100 Africa* Alumni reunites the business leaders who have been laureates of the previous editions of the *Choiseul 100 Africa*, who have participated in the dedicated events organised by the Institut Choiseul and who are over the age limit to appear in our ranking. Throughout the year, the *Choiseul 100 Africa* Alumni remains associated with the various events organised by the Institut Choiseul.



**Adam ABATE** Laureate 2015-2018  
Chief Executive Officer  
PAGA ETHIOPIA *Ethiopia*



**Moulay ABBAS** Laureate 2014-2017  
Chief Executive Officer  
BMCI *Mauritania*



**Minoush ABDEL-MEGUID** Laureate 2014-2017  
Chief Executive Officer  
UNION CAPITAL INC. *Egypt*



**Cyril ACHCAR** Laureate 2014-2017  
Executive Director  
GIE ACHCAR MALI INDUSTRIES *Mali*



**Shegun ADJADI BAKARI** Laureate 2019  
Finance and Development Advisor  
PRESIDENCY OF THE TOGOLESE REPUBLIC *Benin*



**Myriam ADOTEVI** Laureate 2016-2017  
Executive Director  
SUNU BANK TOGO *Benin*




**Roland AGAMBIRE** Laureate 2014-2015  
Chief Executive Officer  
RLG COMMUNICATIONS *Ghana*




**Sami AGLI** Laureate 2016-2018  
Executive Director  
AGLI GROUP *Algeria*




**Paul-Harry AITHNARD** Laureate 2014-2015  
UEMOA Executive Regional Director  
ECOBANK GROUP *Togo*



**Chinwe AJENE-SAGNA** Laureate 2015-2018  
Executive Director  
CATALYST REALTY SOLUTIONS *Nigeria*



**Clare AKAMANZI** Laureate 2017-2019  
Chief Executif Officer  
RWANDA DEVELOPMENT BOARD *Rwanda*




**Akin AKINFEMIWA** Laureate 2015-2017  
Executive Director  
GEREGU POWER PLC *Nigeria*




**Rolake AKINKUGBE** Laureate 2016-2020  
Commercial Director  
MIXTA AFRICA *Nigeria*



**Kayode AKINOLA** Laureate 2015-2017  
Executive Director  
ARKANA PARTNERS *Nigeria*



**Badr ALIOUA** Laureate 2014-2020  
Chairman of the Board  
WAFASALAF *Morocco*



**Amr ALLAM** Laureate 2021  
Chief Executive Officer  
HASSAN ALLAM HOLDING *Egypt*



**Rania AL-MASHAT** Laureate 2014-2015  
Minister of International Cooperation  
ARAB REPUBLIC OF EGYPT *Egypt*



**Marouane AMEZIANE** Laureate 2016-2020  
Executive Vice-President of Strategy and Development  
OCP GROUP *Morocco*



**Éric AMOUSSOUGA**  
Executive Director Francophone Africa  
GENERAL ELECTRIC

Laureate  
2019-2020

Benin



**Paul ANSAH**  
Senior Vice-President  
ALBRIGHT STONEBRIDGE GROUP

Laureate  
2016-2018

Ghana



**Loïc APLOGAN**  
Director of Business Development  
VISA

Laureate  
2016-2017

Benin



**Riad ARMANIOUS**  
Chief Executive Officer  
EVA PHARMA

Laureate  
2018 à 2020

Egypt



**Michael ARUMEMI-IKHIDE**  
Director  
THE ODISSEAN RESIDENCE

Laureate  
2017-2018

Nigeria



**Sarah ASAFO-AGYEI**  
Executive Director  
ATTAI GROUP LIMITED

Laureate  
2015-2017

Ghana



**Olivier AVOA**  
Chief Executive Officer  
AFRIKAP GROUP

Laureate  
2014-2015

Ivory Coast



**Lulayn AWGICHEW**  
Deputy Director  
BISLET AGRITECH

Laureate  
2017-2020

Ethiopia



**Abayomi AWOBOKUN**  
Chief Executive Officer  
ENYO RETAIL & SUPPLY

Laureate  
2015-2018

Nigeria



**Selestino BABUNGI**  
Chief Executive Officer  
UMEME

Laureate  
2016-2017

Uganda



**Tonjé BAKANG**  
Director  
THE FAMILY

Laureate  
2016-2020

Cameroon



**Ahmadou BAKAYOKO**  
Director of Operations  
ERANOVE

Laureate  
2019

Ivory Coast



**Sidy BANE**  
Operations Director West Africa  
PUMA ENERGY

Laureate  
2015

Senegal



**Ismaël BARMOU**  
Chief Executive Officer  
SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE

Laureate  
2018-2021

Niger



**Youssef BARRADI**  
Executive Director Africa  
LESIEUR-CRISTAL

Laureate  
2014-2016

Morocco



**Serigne BARRO**  
Executive Director  
PEOPLE INPUT

Laureate  
2017-2018

Senegal



**Nayé Anna BATHILY**  
Head of Foreign Affairs West and Central Africa  
WORLD BANK

Laureate  
2015-2016

Senegal



**Tiaan BAZUIN**  
Chief Executive Officer  
NAMIBIAN STOCK EXCHANGE

Laureate  
2014-2017

Namibia



**Souad BELKHIR**  
Director of Prospective and Development  
COSIDER GROUP

Laureate  
2016-2018

Algeria



**Ibrahim BELKORA**  
Chief Executive Officer  
AGRO JUICE PROCESSING

Laureate  
2019-2021

Morocco



**Omar BELMAMOUN**  
Senior advisor  
TOTAL EREN

Laureate  
2017-2018

Morocco



**Mohamed BEN OUDA**  
Executive Director  
PALMERAIE DÉVELOPPEMENT

Laureate  
2017-2019

Morocco



**Adel BENSACI**  
Chief Executive Officer  
SOMEMI

Laureate  
2017-2019

Algeria



**Idriss BENSMAIL**  
Deputy Managing Director in charge of the Commercial Bank  
BMCI

Laureate  
2018

Morocco

# ALUMNI



**Karim BEQQALI**  
Chief Executive Officer  
YAMED CAPITAL

Laureate  
2017-2021

Morocco



**Mohamed Alami BERRADA**  
Director of development  
MAGETEX

Laureate  
2014-2019

Morocco



**Amine BERRADA-SOUNNI**  
Chief Executive Officer  
AIGUEBELLE

Laureate  
2014-2015

Morocco



**Gaelle BITEGHE**  
Senior specialist in the banking sector  
INTERNATIONAL FINANCE CORPORATION

Laureate  
2016-2018

Gabon



**Zied BOUCHAMAOU**  
Executive Director  
HBG HOLDING

Laureate  
2017

Tunisia



**Éric BOUNDONO**  
Executive Director  
MULTIPRESS GABON

Laureate  
2014-2020

Gabon



**Rafik BOUSSA**  
Chairman  
GRANT THORNTON ALGERIA

Laureate  
2014-2021

Algeria



**Mohamed BRIDAA**  
Director Solutions & Strategy  
MICROSOFT

Laureate  
2014-2015

Tunisia



**Christian BWAKIRA**  
Middle East and Africa Managing Director  
INGENICO GROUP

Laureate  
2014-2016

Burundi



**Mahamadou CAMARA**  
Executive Director  
MEDIA IMPACT GROUP

Laureate  
2016-2017

Mali



**Alain CAPO-CHICHI**  
Chief Executive Officer  
CERCO GROUP

Laureate  
2018

Benin



**Miguel CARNEIRO**  
Partner  
AFC & PARTNERS

Laureate  
2015-2020

Angola



**Houda CHAFIL**  
Executive Director  
MAGHREB TITRIZATION

Laureate  
2014-2015

Morocco



**Anabela CHAMBUCA**  
National Director of the Risk Management Cabinet  
MINISTRY OF ECONOMY AND FINANCE

Laureate  
2015-2016

Mozambique



**Meryem CHAMI**  
Executive Director  
AXA INSURANCE MAROC & CIMA

Laureate  
2016-2017

Morocco



**Fatiha CHARRADI**  
Chief Executive Officer  
OCP INNOVATION FUND FOR AGRICULTURE

Laureate  
2014-2015

Morocco



**Stephen CHEGE**  
Corporate Business Director  
SAFARICOM

Laureate  
2016-2017

Kenya



**Youssef CHRAIBI**  
Chief Executive Officer  
OUTSOURCIA GROUP

Laureate  
2014-2017

Morocco



**Yahia CHRAIBI**  
Chief Executive Officer  
SANLAM MOROCCO

Laureate  
2021

Morocco



**Mike COFFI**  
Executive Director  
AFRICA CAPITAL MARKETS COOPERATION

Laureate  
2018-2019

Ivory Coast



**Daouda COULIBALY**  
Chief Executive Officer  
TRAINIS

Laureate  
2014-2020

Mali



**Rishaad CURRIMJEE**  
Director of Development  
CURRIMJEE GROUP

Laureate  
2016-2018

Mauritius



**Gabriel CURTIS**  
Minister of Public-Private Investments and Partnerships  
REPUBLIC OF GUINEA

Laureate  
2014-2015

Guinea



**Emery D'ALVA**  
Director of Development  
CS TELECOM

Laureate  
2016-2017

Sao Tome and Principe



**Akim DAUDA**

Chief Executive Officer  
GABONESE SOVEREIGN WEALTH FUND

Laureate  
2017-2021

Gabon



**Bony DASHACO**

Chief Executive Officer  
ACMAR MEDIA GROUP

Laureate  
2014-2017

Cameroon



**Francesco DE MUSSO**

Chief Executive Officer  
BGFIBANK EUROPE

Laureate  
2020

Congo



**Ethel DELALI COFIE**

Chief Executive Officer  
EDEL TECHNOLOGY

Laureate  
2017-2020

Ghana



**Tidjane DEME**

General Partner  
PARTECH VENTURES

Laureate  
2014

Senegal



**Alfa DEMMELLASH**

Chief Executive Officer  
RISING TIDE

Laureate  
2017-2020

Ethiopia



**Mohammed DEWJI**

Chief Executive Officer  
MeTL

Laureate  
2014-2016

Tanzania



**Khanyi DHLOMO**

Chief Executive Officer  
NDALO MEDIA

Laureate  
2014-2015

South Africa



**Chams DIAGNE**

Chief Executive Officer  
TALENT2AFRICA

Laureate  
2014

Senegal



**Ange DIAGOU**

Chief Executive Officer  
NEW DIGITAL AFRICA

Laureate  
2016-2021

Ivory Coast



**Aziz DIALLO**

Executive Director  
CANAL+ IVORY COAST

Laureate  
2019

Ivory Coast



**Sirandou DIAWARA**

Chief Executive Officer  
SODA

Laureate  
2014-2016

Mali



**Mohamed DIAWARA**

Chief Executive Officer  
GENERAL COMPUTECH

Laureate  
2018-2020

Mali



**Papa Demba DIOP**

Commercial Director Business Senegal  
SOCIÉTÉ GÉNÉRALE

Laureate  
2018

Senegal



**Adrien DIOUF**

Executive Director  
UMOA TITLES AGENCY

Laureate  
2014-2016

Senegal



**Cédric DOGER DE SPEVILLE**

Chief Executive Officer  
ECLOSIA GROUP

Laureate  
2017-2019

Mauritius



**Mehdi DOGHRI**

Deputy General Director  
CARTE COMPANY

Laureate  
2019-2020

Tunisia



**Marwa EL AYOUTI**

Chief Financial Officer  
ORANGE EGYPT

Laureate  
2018

Egypt



**Basil EL BAZ**

Chief Executive Officer  
CARBON HOLDINGS

Laureate  
2015-2017

Egypt



**Achraf EL BOUSTANI**

Director General North Africa and Sub-Saharan Africa  
FORD MOTOR COMPANY

Laureate  
2018-2019

Morocco



**Hisham EL KHAZINDAR**

Chief Executive Officer  
QALAA HOLDINGS

Laureate  
2014-2015

Egypt



**Mokhlis EL-IDRISSI**

Investment Director  
MAROC INVEST

Laureate  
2014-2015

Morocco



**Hassan EL-SHABRAWISHI**

Chief Executive Officer  
AXA AFRICA HOLDING

Laureate  
2016-2020

Egypt



**Arnauld ENGANDJI**

Founder  
SOCIAL OUTCOME

Laureate  
2017

Gabon

# ALUMNI



**Ermias ESHETU**

Partner  
GRANT THORNTON LLP

Laureate  
2015-2016

Ethiopia



**Mark ESSIEN**

Founder & Chief Executive Officer  
HOTELS.NG

Laureate  
2020

Nigeria



**Ken ETETE**

Chief Executive Officer  
CENTURY GROUP NIGERIA

Laureate  
2014-2015

Nigeria



**Ingrid ETOKE**

Senior Programme Officer - Health investor  
BILL & MELINDA GATES FOUNDATION

Laureate  
2016-2021

Cameroon



**Adenike FAJEMIROKUN**

Executive Director  
DANGOTE INDUSTRIES LIMITED

Laureate  
2018

Nigeria



**Daouda FALL**

Chief Executive Officer  
BRAHMS GROUP

Laureate  
2017-2020

Guinea



**Geoffrey GANGLA**

Executive Director  
GENGHIS CAPITAL

Laureate  
2014-2017

Kenya



**Bridgette GASA**

Executive Director  
THE ELILOX GROUP

Laureate  
2015-2017

South Africa



**Tariye Isoun GBADEGESIN**

Managing Director & Investment Director  
ARM HARITH INVESTMENT LIMITED

Laureate  
2018

Nigeria



**Monica GEINGOS KALONDO**

Founder & President  
ONE ECONOMY FOUNDATION

Laureate  
2014-2017

Namibia



**Naoufel GHAFIR**

Managing Director of Morocco, Tunisia, West Africa  
AXA PARTNERS

Laureate  
2019-2020

Morocco



**Adama GOROU**

Chief Executive Officer  
A+ COACHING

Laureate  
2014-2020

Ivory Coast



**Mauro GRACA**

Chief Executive Officer  
SONANGOL GAS NATURAL

Laureate  
2017-2018

Angola



**Safia HACHICHA**

Senior financial specialist in the financial sector  
WORLD BANK

Laureate  
2014-2017

Tunisia



**Sheyma HADDADA**

Chief Executive Officer  
INTERTECHNIQUE GROUP

Laureate  
2017-2018

Tunisia



**Ben Cheick HAIDARA**

Chief Executive Officer  
ORANGE DRC

Laureate  
2015-2017

Burkina Faso



**Ibrahima HAÏDARA**

Chief Executive Officer  
NATIONAL OFFICE OF MALI POSTS

Laureate  
2018-2020

Mali



**Cindy HESS**

Non-executive Director  
RCL Foods

Laureate  
2015-2016

South Africa



**Hassanein HIRIDJEE**

Executive Director  
AXIAN GROUP

Laureate  
2014-2016

Madagascar



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Minister of Petroleum and Hydrocarbons  
THE REPUBLIC OF GABON

Laureate  
2014-2016

Gabon



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Director of internal audit  
SINO-CONGOLESE BANK FOR AFRICA

Laureate  
2018

Republic of the Congo



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SOFTGROUP

Laureate  
2018-2021

Morocco



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Chief Executive Officer  
SGTM

Laureate  
2018-2021

Morocco



**Eric KACOU**

Co-founder  
ESPARTNERS

Laureate  
2014

Ivory Coast



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Communication Director  
IVORIAN ELECTRICITY COMPANY

Laureate  
2019-2020

Ivory Coast



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Laureate  
2014-2021

Ivory Coast



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Laureate  
2015-2016

Sierra Leone



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Laureate  
2014-2017

Malawi



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UNILEVER IVORY COAST

Laureate  
2019

Ivory Coast



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Chief Executive Officer  
3E POWER

Laureate  
2016-2017

Rwanda



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Laureate  
2015

Kenya



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Laureate  
2019-2020

Kenya



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SCHNEIDER ELECTRIC

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2014-2017

Algeria



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BANK OF KIGALI

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2016-2017

Rwanda



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YNNA HOLDING

Laureate  
2017-2020

Morocco



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Laureate  
2021-2021

Algeria



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Africa and Middle East research Director  
STANDARD CHARTERED BANK

Laureate  
2014-2017

Botswana



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Country Manager Eswatini  
COCA-COLA BEVERAGES

Laureate  
2016-2021

Eswatini



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ASTUTE AFRICA INTERNATIONAL

Laureate  
2016

Kenya



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2014-2017

Ivory Coast



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Laureate  
2014-2017

Algeria



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BOTSWANA DEVELOPMENT CORPORATION

Laureate  
2014-2015

Botswana



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CIVIC TECHNOLOGIES

Laureate  
2014-2019

South Africa

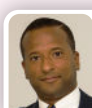


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LOUKIL GROUP

Laureate  
2016-2017

Tunisia



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Laureate  
2016-2019

Angola



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Chief Executive Officer  
SEVEN SEAS TECHNOLOGIES

Laureate  
2014-2017

Kenya



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Chief Executive Officer  
SANRAL

Laureate  
2016-2017

South Africa




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Vice-Director of the Cabinet  
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2019-2020

Niger

# ALUMNI



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THE DOW CHEMICAL COMPANY  
*Algeria*



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Group Head of External Affairs  
VODACOM GROUP  
*Tanzania*



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Chief Executive Officer  
ONFON MEDIA  
*Kenya*




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Chief Executive Officer  
VMK  
*Congo*



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VIGNE SOLUTIONS  
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YSWARA  
*Ivory Coast*



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DAR ES SALAM STOCK EXCHANGE  
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*South Africa*




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Executive Director  
AXA ASSURANCE ASIA, MIDDLE EAST, AFRICA AND TURKEY  
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SMARTPHORCE  
*Cameroon*



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ORANGE BANK  
*Ivory Coast*



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BANCO PRESTIGIO  
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CASABLANCA FINANCE CITY  
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SHELL NIGERIA EXPLORATION & PRODUCTION COMPANY  
*Nigeria*



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ENGIE AFRICA  
*Mauritius*



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*Algeria*



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UNITED REFINERIES  
*Zimbabwe*



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ProCREDIT BANK  
*DRC*



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HF GROUP  
*Kenya*



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CENTUM  
*Kenya*



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*Egypt*



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AMSONS GROUP

Laureate  
2016-2018

Tanzania



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ADDICT GROUP

Laureate  
2015-2020

Ivory Coast



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TE CONNECTIVITY

Laureate  
2014-2017

Senegal



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Laureate  
2018-2019

Senegal



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SOLARPAK

Laureate  
2015-2018

Ivory Coast



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SPORTPESA

Laureate  
2015-2018

Tanzania



**Clovis NGAGUEU**

Chief Executive Officer  
SCHNEIDER ELECTRIC

Laureate  
2016-2017

Cameroon



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MADLYN CAZALIS GROUP

Laureate  
2014-2015

Cameroon



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Executive Director  
AFRICAN GUARANTEE FUND

Laureate  
2018

Cameroon



**Babalwa NGONYAMA**

Chief Executive Officer  
SINAYO SECURITIES

Laureate  
2015

South Africa



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Director of Operations  
ZIMPLATS

Laureate  
2016-2020

South Africa



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Chief Executive Officer  
IROKO PARTNERS LIMITED

Laureate  
2018-2020

Nigeria



**Peter NJONJO**

Chief Executive Officer  
TWIGA FOODS

Laureate  
2014-2016

Kenya



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Director of Operations  
NACYDATE

Laureate  
2016-2020

Cameroon



**Ken NJOROGÉ**

Chief Executive Officer  
CELLULANT

Laureate  
2014-2016

Kenya



**William NKONTCHOU**

Director  
EMERGING CAPITAL PARTNERS

Laureate  
2014

Cameroon



**Nomkhitha NQWENI**

Chief Executive Officer  
WEALTH INVESTMENT MANAGEMENT & INSURANCE

Laureate  
2014-2015

South Africa



**Manuel Osa NSUE NSUA**

Chief Executive Officer  
NATIONAL BANK OF EQUATORIAL GUINEA

Laureate  
2016-2017

Equatorial Guinea



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Chief Executive Officer  
INNATE INVESTMENT SOLUTIONS

Laureate  
2018-2021

South Africa



**Chika NWOBI**

Chief Executive Officer  
L5LAB

Laureate  
2016-2020

Nigeria



**Nnidi NWUNELI**

Associate Director  
SAHEL CONSULTING AGRICULTURE & NUTRITION LIMITED

Laureate  
2014-2016

Nigeria



**Isis NYONG'O MADISON**

Chief Executive Officer  
BLISS AFRICA GROUP

Laureate  
2014-2017

Kenya



**Fabrice NZE-BEKALE**

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ACT AFRICA GROUP

Laureate  
2014

Gabon



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BIZZOLY HOLDING

Laureate  
2016-2018

DRC

# ALUMNI



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KCB BANK GROUP

Laureate  
2014-2016

Kenya



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EAST AFRICAN BREWERIES LTD

Laureate  
2014-2017

Kenya



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ERANOVE

Laureate  
2014-2016

Benin



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AGROLAY VENTURES

Laureate  
2016-2021

Nigeria



## Nuradin OSMAN

Vice-President & Africa Director  
AGCO CORPORATION

Laureate  
2014-2015

Somalia



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CARTHAGO DISTRIBUTION

Laureate  
2014-2018

Algeria



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Nigeria  
BUA GROUP

Laureate  
2017-2020

Nigeria



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Chief Executive Officer  
AXIUS HOLDING MADAGASCAR

Laureate  
2016-2017

Madagascar



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Co-founder  
ORINASA KAOPRATIVA HACKORAGNA

Laureate  
2014-2018

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## Elyes REKIK

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COFICAB GROUP

Laureate  
2018

Tunisia



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Chief Executive Officer  
STIFEN GROUP

Laureate  
2019-2021

Tunisia



## Juliana ROTICH

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ATLANTICA VENTURES

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2014-2018

Kenya



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Executive Director  
ROGERS CAPITAL

Laureate  
2014-2017

Mauritius



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Executive Director  
MINEEX SARL

Laureate  
2020

Senegal



## Ghislaine SAMAKE

Chief Executive Officer  
ECOBANK

Laureate  
2021

Guinea-Bissau



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Associate Director  
C.SUITE AFRICA

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2014

Kenya



## Igho SANOMI

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TALEVERAS GROUP

Laureate  
2014-2016

Nigeria



## Denis Christel SASSOU NGUESSO

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REPUBLIC OF CONGO

Laureate  
2014-2017

Republic of the Congo



## Kamil SENHAJI

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GALILEO GLOBAL EDUCATION

Laureate  
2018-2019

Morocco



## Aashiq SHARIFF

Executive Director  
RAHA LIMITED

Laureate  
2018

Tanzania



## Bright SIMONS

Founder  
MPEDIGREE

Laureate  
2018

Ghana



## Jeanne SISSOKO-ZEZE

Executive Director  
REFLET CONSULTING

Laureate  
2018

Ivory Coast



## Vera SONGWE

Executive secretary  
ECONOMIC COMMITMENT TO AFRICA

Laureate  
2014

Cameroon



## Aarti TAKOORDEEN

Chief Financial Officer  
JSE LIMITED

Laureate  
2017-2021

South Africa



**Lamia TAZI**

Executive Director  
SOTHEMA

Laureate  
2014-2016

Morocco



**Mehdi TAZI**

Chief Executive Officer  
BEASSUR MARSH

Laureate  
2014-2016

Morocco



**Henok TEFERRA**

Ethiopia ambassador for France, Spain, Portugal,  
the Holy See and Monaco  
ETHIOPIA MINISTRY OF FOREIGN AFFAIRS

Laureate  
2015-2016

Ethiopia



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Minister of Maritime Economy, Fisheries  
and Littoral Protection  
TOGOLESE REPUBLIC

Laureate  
2018-2019

Togo



**Tehut TESFAYE SIDELIL**

Chief Executive Officer  
ETHIOPIA CIC

Laureate  
2015-2016

Ethiopia



**Ernest TEWELYO AKENDENGUE**

Executive Director  
E-DOLEY CASH

Laureate  
2018-2020

Gabon



**Bethlehem TILAHUN ALEMU**

Chief Executive Officer  
BOSTEX PLC

Laureate  
2014-2020

Ethiopia



**N'Gunu TINY**

President  
EMERALD GROUP

Laureate  
2017

Sao Tome and Principe



**Silvestre TULUMBA KAPOSE**

Chief Executive Officer  
S. TULUMBA INVEST

Laureate  
2016-2021

Angola



**Michael UGWU**

Executive Director  
FREEME DIGITAL LIMITED

Laureate  
2016-2020

Nigeria



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Executive Director  
VEROD CAPITAL MANAGEMENT

Laureate  
2014-2017

Nigeria



**Patricia VERINGA-GIESKES**

Executive Director DRC  
THE JOB FACTORY

Laureate  
2016

DRC



**Phyllis WAKIAGA**

Chief Executive Officer  
KENYA ASSOCIATION OF MANUFACTURERS

Laureate  
2017-2021

Kenya



**Anthony WEREMAKA**

Chief Executive Officer  
MOGO LOANS SMC

Laureate  
2016-2017

Uganda



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KEREKSUK RICE FARM

Laureate  
2016-2020

Nigeria



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Executive Director  
EAGLE HILLS MOROCCO

Laureate  
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Morocco



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MASEN

Laureate  
2021

Morocco



**Gloria ZVARAVANHU**

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Laureate  
2017-2018

Zimbabwe

# ABOUT THE INSTITUT CHOISEUL

The Institut Choiseul is an independent, non-partisan and non-profit think and do tank. It is dedicated to deciphering the major economic issues and to uniting the young economic generation.

To fuel public debate and embody current economic dynamics, the Institut Choiseul produces Strategic Notes, occasional studies, and rankings of young leaders. To federate and animate its communities, it organizes high-level events combining convivial networking, testimonies of experts and practitioners as well as exchanges on prospective subjects, in different territories and across economic topics, in France, Europe and Africa.

The launch of the *Choiseul Africa* initiative by the Institut Choiseul was presided over by the ambition to view Africa with confidence and optimism, to highlight the tremendous assets of this promising continent and to build a unique network of economic leaders on the whole continent.

The *Choiseul Africa* adventure began in 2014 with the creation of the Choiseul 100 Africa – The Economic Leaders of Tomorrow. Going beyond a ranking, the Choiseul 100 Africa is an unparalleled network of pan-African influence. With more than 500 active members present in 47 of the 54 countries on the continent, it has established itself over the years as the exclusive community of leaders gathering highly skilled actors of change taking the reins of the economy and decision-making bodies in Africa.

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