

Choiseul 100 AFRICA

Economic Leaders for Tomorrow

2021

In partnership with













Pascal Lorot Chairman, Institut Choiseul



It is with particular pleasure that I present to you the eighth edition of the *Choiseul 100 Africa*, a ranking carried out independently by the Institut Choiseul, and which honors the 100 most talented young African business leaders of their generation.

Although sometimes constrained by new restrictions due to the fight against the COVID-19 pandemic, the year 2021 was marked by a global economic rebound giving hope for the beginning of an end to the crisis. In the face of this challenge, the African business community and its stakeholders have continued to adapt and demonstrate resilience.

To do this, Africa benefits from the unfailing energy and immense talent displayed daily by this youth that the Institut Choiseul has been highlighting since 2014.

Whether they are business leaders or young creative entrepreneurs, emerging talents or leaders of prestigious institutions, these exceptional personalities have continued to reinvent their models of governance to exploit the opportunities offered by

the world of tomorrow. Africa will play a preeminent role there; it is obvious to all. The continent owes this above all to its demographic dynamism, which offers it a pool of talent that grows year after year, well inspired by the young leaders highlighted in this ranking.

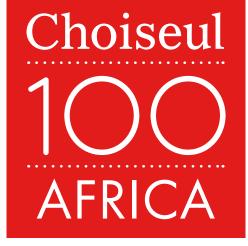
This new edition once again represents the continent in all its diversity and complexity. Our laureates and alumni operate in 47 countries and 16 sectors and illustrate the tremendous assets of a continent looking to the future. These champions are the primary players of Africa's economic growth on a rapidly changing international scene. I would like to send them my most sincere congratulations for their past performances and for the many others to come.

Finally, I would like to warmly thank the partners who are supporting us for this new edition of the ranking. Their commitment to us is a further illustration of the enthusiasm generated by the successes of our young laureates!

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Presentation



Economic Leaders for Tomorrow

The philosophy behind the study

The *Choiseul 100 Africa* is an annual study independently carried out by the Institut Choiseul. It identifies and ranks the young African leaders of 40 years old and below, who will play a major role in the continent's economic development in the near future.

The *Choiseul 100 Africa* is a result of a work conducted over several months. The Institut Choiseul reached out to many experts and specialists on the continent to achieve this ambitious and unique study which draws up an inventory of the African economic forces.

Methodology of the study

■ A three-phase project



■ Unfolding of the study

The *Choiseul 100 Africa* study was independently carried out by the Institut Choiseul between winter 2020 and winter 2021 and was based on four main steps:

- Definition of the methodology and objectives
- Update of the 2020 ranking
- Search and selection of new profiles
- Validation and preparation of the final ranking highlighting the 100 most promising young African business leaders

■ Eligibility conditions

Only profiles meeting the following specific conditions have been selected:

- Being a citizen of one of the 54 African states
- Being 40 years old or below on the 31st of December 2021
- Being an active contributor to the economic development of Africa

■ The selection criteria

To rank the selected profiles, several weighted criteria were taken into account such as: image and reputation, background and skills, power and function, influence and networks, potential and leadership.

The total score obtained in the different categories of criteria determines the position of each laureate in the final ranking. Profiles with less than 10% in any of the categories are eliminated.

The first 100 are ranked from the 1st to the 100th place. A second list discloses profiles ranked between the 101st and 200th place in three categories: three stars, two stars and one star.

The study was stopped on September, 30th 2021, and no career development has been taken into account after this date.

First Name SURNAME	Age	NATIONALITY Flo
Current position	Academic backgro	und
Company / Institution	• Last position hel	d (dates)

Thanks

For the realization of the *Choiseul 100 Africa 2021*, the Institut Choiseul was supported by corporate partners that we want to thank here: Deloitte, Chargeurs, Yves Rocher, Vicat, Roland Berger. Their support and their trust were essential for the realization of our work, the publication and the distribution of this study.

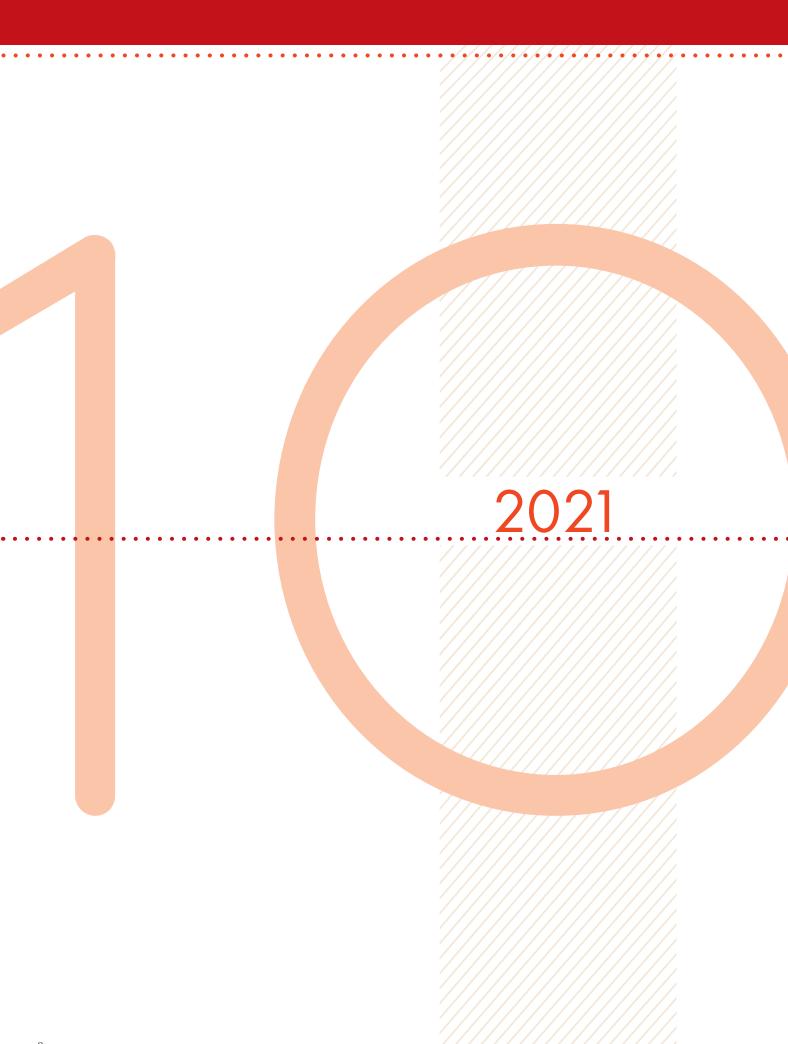














Economic Leaders for Tomorrow

Ranking

		Amr ALLAM	40 Едурт	
1	90	Chief Executive Officer HASSAN ALLAM HOLDING	American University in Cairo Co-Chief Executive Officer, Hassan Allam Holding (200)	04-10
	N			
		Sébastien KADIO-MOROKRO	40 Ivory Coast	
2		Chief Executive Officer PETRO IVOIRE	University of Paris-XII Deputy Chief Executive Officer, Petro Ivoire (2008-09)))
		Akim DAOUDA	40 Gabon	
3		Chief Executive Officer GABONESE SOVEREIGN WEALTH FUND	SKEMA Business School, University of Westminster, Concordia Uni Deputy Managing Director, Gabon Power Company (since 2016)	_/
		Leila BOUAMATOU	39 Mauritania	
1		Managing Director and Board Member	Temple University, EADA Business School, MSB	
		Générale de Banque de Mauritanie	• Director of the Treasury Departement, GBM (2009-1	2)
		Amrote ABDELLA	39 Етніоріа	
		General Manager, Sub-Saharan Africa AMAZON WEB SERVICES	Brandeis University, Davidson CollegeManaging Director, Microsoft4Africa (2015-20)	
		AMAZON WEB SERVICES	• Managing Director, Microsoft-Africa (2013-20)	
		Abdellatif KABBAJ	40 Morocco	• (
5		Managing Director SOFTGROUP	HEC Montreal Chief Evenutive Officer Soft Tech (since 2017)	
		SUFIGROUP	Chief Executive Officer, Soft Tech (since 2017)	
		Natalie P. JABANGWE	38 ZIMBABWI	Ε
7		Group Digital Executive Officer	 Middlesex University, Imperial College London, Oxford Managing Director, Econet Wireless Zimbabwe (2015) 	5 20
		SANLAM GROUP LIMITED	• Managing Director, Leonet Wireless Zimbabwe (201.)-2(
		Éric NTUMBA BUKASA	39 DRC	
3		Director in charge of the South of the DRC EQUITY BANK CONGO	 North-West University, ENA Head of Corporate, Private and Upper SME, Equity Bank Congo (2017-19) 	
		Ismaël BARMOU	40 Niger	2
		Chief Executive Officer	UEL, Paris School of Business, Montgomery College	
		Société de Transformation Alimentaire	Deputy Chief Executive Officer, STA (2010-14)	
		Mohammed Usman ABDUL-RAZAG	Q 36 Nigeria	
	aa.			

• Loughborough University, Alliance Manchester Business School

Vice President, Renaissance Capital (2012-16)

Vice President

AFRICA FINANCE CORPORATION

Choiseul 100 AFRICA

Sherife ABDELMESSIH **EGYPT** Chief Executive Officer • MIT **FUTURE ENERGY CORPORATION** • Future Energy Corporation (since 2009) Linda MABHENA-OLAGUNJU SOUTH AFRICA Chief Executive Officer • University of Aberdeen, University of Cape Town DLO ENERGY RESOURCES GROUP • Senior Associate, Dewey & Leboeuf LLP (2010-11) Maria DA CONCEICAO UINI BAPTISTA | 39 ANGOLA President • Lusiada Angola University, Agostinho Neto University • Executive director, Banco VTB Africa (2015-20) Angolan Capital Market Commission Anta Babacar NGOM DIACK 37 SENEGAI • York University, Paris-Dauphine University, Sciences Po Paris Managing Director • Chief Executive Officer, KFC Senegal (since 2018) SEDIMA GROUP Olugbenga AGBOOLA Nigeria • Northwestern University, University of Westminster, MIT Chief Executive Officer • Head, Digital Factory & Innovation, Access Bank Plc (2014-16) FLUTTERWAVE Saad SEFRIOUI Morocco 39 Deputy Managing Director • University of Paris II, HEC Montreal Addoha Group • Assignment Manager, Addoha Group (2011) Shahim ISMAEL 35 MADAGASCAR Chief Executive Officer • Regent's University London Inviso Group • Executive Director, Ferris Engineering (since 2014) Abdou KANE SENEGAL Chief Executive Officer • University of Montreal WAW TELECOM • Co-founder, DK Solutions (since 2014) **Ghassen BEN AISSA TUNISIA** • Ponts ParisTech, USTL, Paris-Dauphine University General Manager • Executive Manager, TTRI (2016-19) C-Logistics Ladi DELANO Nigeria 39

• Oxford, LSE

• Managing Partner, Grace Lake Partners (2014-19)

Founder & Co-Chief Executive Officer

Moove Africa

• • •	• • • • • •		• • • • • • • • • • • • • • • • • • • •
7 1		Clyde FAKHOURY	37 Ivory Coast
21		Managing Director PFO AFRICA	NC Administrator & Deputy Chief Executive Officer, PEO Asset (2000, 10)
	N	11011111011	PFO Ivory Coast (2008-19)
		Belinda DISU	35 Nigeria
22		Executive Vice Chairwoman	Northeastern University, University of Massachusetts
	W	GLOBACOM	Group Executive Director, Globacom (2004-19)
		Hasnaine YAVARHOUSSEN	35 MADAGASCAR
)3	TOO ,	Chief Executive Officer	Paris-Dauphine University, EBS Paris
		Filatex Group	Assistant Project Manager, ENELEC (2007-08)
		Yacine WAFY	38 Niger
24		Co-founder & Managing Director West Africa	George Washington University
. 4		Savannah Energy PLC	• Chief Executive Officer, Primo & Geb (2009-13)
		Mamadou FALL KANE	38 Senegal
25		Deputy Permanent Secretary COS PETROGAZ	Sciences Po Paris, Polytechnique ParisAdvisor, Presidency of the Republic of Senegal (2012-16)
		COSTETROGAZ	• Advisor, 1 residency of the republic of seriegal (2012-10)
		Zukie SIYOTULA	39 South Africa
26		Chief Executive Officer	University of Witwatersrand, Harvard, GIBS
		Siyotula Holdings	Chief Executive Officer, Thebe Capital (2013-17)
		Ibrahim BELKORA	40 Morocco
27		Chief Executive Officer	• IFAG, University of Lyon III
		Agro Juice Processing	Chief Executive Officer, Belkora Group (since 2004)
		Rose Wanjiku MUTURI	40 Kenya
28	25	Chief Digital Officer	Strathmore University, JKUAT
		HF Group	• Regional Manager, TALA (2017-19)
		Linda Tesi RUSAGARA	31 RWANDA
0		Managing Director	Stanford, University of Cape Town
		Kigali Innovation City	Senior Consultant Strategy & Operations, Deloitte Consulting (2017-19)
		* II DECLE	
20		Ingrid ETOKE	40 CAMEROON
OU		Senior Programme Officer - Health investor FONDATION BILL & MELINDA GATES	University of Lille Head of African Markets, Innovative Vector Control
		FONDATION BILL & MELINDA GATES	Head of African Markets, Innovative Vector Control Consortium (2019-21)

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	Adebola WILLIAMS	35 Nigeria
31	Chief Executive Officer RED GROUP	Pan-African University, London School of Marketing, London School of Jour Chief Executive Officer, StateCraft Inc (since 2014)
	Mehdi ALJ	38 Morocco
32	Chief Executive Officer SANAM AGRO	• EDC Paris Business School, McGill University • Executive Vice-President, Sanam Holding (since 201)
	Mwamvita MAKAMBA	40 TANZANIA
33	Group Head - External Affairs VODACOM GROUP	 University of Dar es Salaam, University of Pretoria Head of Pan Africa Business Development, Vodacom G. (2015-20)
	Zephanie NIYONKURU	36 RWANDA
34	Deputy Chief Executive Officer RWANDA DEVELOPMENT BOARD	Kigali Institute of Education, University of London Associate Consultant, ES Partners (2014-17)
	Fatma REKIK	40 Tunisia
35	Chief Executive Officer STIFEN GROUP	Paris-Dauphine UniversityChief Financial Officer, COFAT Group (since 2014)
	Yahia CHRAIBI	40 Morocco
36	Chief Executive Officer SAHAM Assurance	Lund University, ESCP Business School Business Solutions Executive, Sanlam Pan Africa (2020)
	Aarti TAKOORDEEN	40 South Africa
37	Chief Financial Officer JSE LIMITED	 University of South Africa, SAICA Chief Financial Officer, Johnson Controls (2009-13)
	Fatoumata BÂ	35 Senegai
38	Chief Executive Officer JANNGO	Toulouse Business School, Harvard Managing Partner, Janngo Capital (since 2019)
	Badreiddine MANSOURI	39 Morocco
39	Managing Director Sub Sahara Africa STELLANTIS	University of Florida, EM Lyon Business School Head of Marketing and Dealer Network Development, Middle East, Africa and Turkey, Stellantis (2019-21)
	Ada OSAKWE	40 Nigeria

Founder & Chief Executive Officer

AGROLAY VENTURES

• University of Hull, University of Warwick, Northeastern University

• Senior Investment Advisor, Nigerian Ministry of Agriculture (2012-15)

14

		Jordana REMON COUBECHE	1 33 DJIBOUTI
1	900		• ISG
:1		Commercial Director, Partner Coubeche Group	Business Development Manager,
	5		Coubeche Distribution (2014-16)
		Lucia BAKULUMPAGI-WAMALA	UGANDA UGANDA
2		Chief Executive Officer	• University of Ottawa, University of Cambridge
		Bakulu Power	Bakulu Power (since 2015)
		Walter DA CRUZ PACHECO	ANGOLA ANGOLA
3	() e . 2	Chief Executive Officer	• University of the West of England, University of Sussex, The
J		Angolan Stock Exchange	George Washington University General Director Debt Management Office, Angolese Finance Ministry (2018-21)
	N		Angolese Finance Ministry (2018-21)
		Ali ZEROUALI	40 Morocco
4		Cooperation	Paris Saclay University, HEC Paris, Mines School
_	N	& International Business Developpment Director MASEN	Chief Executive Officer, MCS (UTC Joint Venture), (2014-15)
		Achumile MAJIJA	37 South Africa
_		Chief Executive Officer	Nuertingen University, Nelson Mandela Metropolitan University
5		PRUDENTIAL UGANDA	Leeds University Chief Executive, Individual Life, Corporate & Group Life
	N		Prudential Life Indurance Francophone Africa (2019-2)
		Kader THIAM	35 SENEGAL
6		Deputy Managing Director	George Washington University
	N	GETRAN GROUP	Chief Executive Officer, Primo & Geb (2009-13)
		Adetoye AGUESSY	BENIN BENIN
7		Chief Executive Officer	University of Sherbrooke, IAE Saint-Etienne, Télécom Saint-Etienne,
/		RIGHTCOM TECHNOLOGIES	Business Manager, Orange Business Services (2009-12)
	mon	Anisse TERAI	37 Algeria (
O	ke (a)		• HEC Alger, Sciences Po Paris, ENA, Harvard
0		Head of Policy and Partnerships - ITFC ISLAMIC DEVELOPMENT BANK GROUP	Managing Director - ITFC Sovereign Energy Fund,
		ISLAMIC DEVELOPMENT DANK GROUP	Islamic Development Bank Group (2018-20)
		Halima ALIKO DANGOTE	1 40 Nigeria
9		Group Executive Director, Commercial Operations	American InterContinental University, Webster Business School
		Dangote Industries	Chairwoman, The Africa Center (since 2017)
		Aguibou LY	GUINEA
\cap	000	Chief Executive Officer	University of North Carolina
U	V &	IBS Technologies	Managing Director Guinea, ITC Global (2011-16)

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Sarah DOUKOURE-BEBEY **IVORY COAST** • University of Bath, ISC Paris Managing Director • Managing Director, Vivo Energy Rwanda (2014-20) Vivo Energy Gabon Rapelang RABANA Botswana Chairwoman • University of Cape Town REKINDLE LEARNING • Partner, Nisela Capital (since 2016) Ammar KHADRAOUI Algeria 40 Chief Executive Officer • Excelia Business School, CentraleSupélec ASMOS CONSULTING • Project Manager, GFI (2008-10) Fatema DEWJI 33 Tanzania Marketing Director • Georgetown University MeTL Group • Founder, Educate Empower and Inspire (since 2015) Regis RUGEMANSHURO Rwanda • Misericordia University Chief Executive Officer • Chief Digital Officer, Bank of Kigali (2018-20) Rwanda Social Security Fund Sadio BATHILY 40 Mali • Self-Taught Founder & Chief Executive Officer • Founder & Chief Executive Officer, Baraka Petroleum (since 2006) Baraka petroleum Aldo TEMBE Mozambique 38 Chief Financial Officer • Eduardo Mondlane University, UNISA ONTIME • Chief Executive Officer, Moçambique Previdente (2015-21) Yannick MBIYA NGANDU **DRC** Deputy Chief Executive Officer • Catholic University of Louvain, Laval University • Regional Director DRC, Trust Merchant Bank (2011-19) Trust Merchant Bank Ashish THAKKAR RWANDA Chief Executive Officer • Self-Taught Mara Phones • Mara Group (since 1996) **Aftar Touré MOROU** Togo • University of Lomé, IEP Strasbourg, ENA Managing Director

Public Markets Regulation Authority

• Secretary General, African Public Procurement Network (since 2019)

		Iheb TRIKI	TUNISIA
51		Executive Director – Sustainable Infra Investments Africa/Middle East SWICORP	Polytechnique School, Berkeley University Advisor to the Minister, Ministry of Industry, Energy and Mines (2014-15)
		Yershen PILLAY	South Africa
52		Chief Executive Officer CHEMICAL INDUSTRIES SECTOR EDUCATION AND TRAINING AUTHORITY	Harvard Managing Director, K3 Logistics (2010-20)
		Chinny OGUNRO	38 Nigeria
53	3	Senior Director BROAD REACH	Stanford, Cornell University, Harvard Chief Executive Officer, WellSpring Health (2020-21)
		Soraya DJERMOUN	ALGERIA
54		Co-founder & Managing Partner <mark>Кнеума</mark>	Paris School of Business Chief Communication Officer, Cevital (2015-18)
		Sangu DELLE	34 GHANA
55	z	Chief Executive Officer GOLDEN PALM INVESTMENTS	Harvard, Oxford Co-Founder and President, Cleanacwa Inc. (2013-21)
		Moses BABATOPE	38 Nigeria (
56		Co-founder and Group Executive Director FILMHOUSE GROUP	Middlesex University, INSEAD Managing Director, FilmOne Entertainment (since 2013)
	Commence of	Selamawit SAMUEL TAFESSE	[] 35 Етніоріа
57		Executive Deputy Chairwoman Sunshine Business	 Addis Ababa University Deputy Managing Director of Business Development, Sunshine Business (2012-14)
		Alisa AMUPOLO	38 Namibia (
58		Consultant International Telecommunication Union	University of Namibia, University of Leeds Chief Executive Officer, PowerCom (Pty) Ltd (2016-21)
		Tino Abdellatif WAKED	EGYPT
59		Regional General Manager Middle East, Africa, Pakistan & Turkey UBER TECHNOLOGIES	INSEAD, University College London Consultant, McKinsey (2011-13)
		Ange DIAGOU	40 IVORY COAST
70		Chief Executive Officer New Digital Africa	• ESG UQAM, ETS • Managing Director, NSIA Technologies (2015-19)

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Managing Director	University of Bristol
Mo Ibrahim Foundation	Mo Ibrahim Foundation (since 2006)
Temi Marcella AWOGBORO	34 Nigeria
Chief Operating Offcer & Executive Director	Cambridge , Harvard
EVERCARE HOSPITAL LEKKI	Director, The Abraaj Group (2013-19)
Ibrahima Abe DIALLO	34 GUINEA
Managing Director	Georgetown University, University of Maryland
Supplier and Partnership Marketplace of Guinea	Chief Operating Officer, National Apartment Association (2009-17)
Rafik BOUSSA	40 Algeria
Chairman	• ESB Algeria
Grant Thornton Algeria	• Director of Investments, AFC El Djazair (2007-11)
Mehdi BENNOUNA	38 Morocco
Managing Director	Polytechnique Paris, IFP School, BI Norwegian School of Management
Mutandis Group	• Founding Partner, Alto Services (2009-13)
Sidi Mohamed DHAKER	37 Mauritania
Chief of Staff to the Governor	HEC Paris, UVSQ University, University of Paris-XII
Central Bank of Mauritania	Senior Advisor to the Governor, Central Bank of Mauritania (since 2017)
Fatim CISSE	38 Ivory Coast
Chief Executive Officer	HEC Paris, Harvard, Singularity University
IHS Tower	Head of the Human Resources, Communication and Administration, IHS Ivory Coast (2013-18)
Loubna TRICHA	36 Morocco
Managing Director	Mohammadia School of Engineers
Office of Professional Training and Work Promotion	Mission Head for the Managing Director, OCP Group (2014-19)
Gilles KOUNOU	33 Benin
Chief Executive Officer	Abomey-Calavi University, Institute CERCO, Ecole Royale de l'Air Marrakech
OPEN SI	Lead Manager Innovation & Digital Transformation, SolidarIT Tech Hub Cotonou (2015-17)
	Temi Marcella AWOGBORO Chief Operating Offcer & Executive Director EVERCARE HOSPITAL LEKKI Ibrahima Abe DIALLO Managing Director SUPPLIER AND PARTNERSHIP MARKETPLACE OF GUINEA Rafik BOUSSA Chairman GRANT THORNTON ALGERIA Mehdi BENNOUNA Managing Director MUTANDIS GROUP Sidi Mohamed DHAKER Chief of Staff to the Governor CENTRAL BANK OF MAURITANIA Fatim CISSE Chief Executive Officer IHS TOWER Loubna TRICHA Managing Director OFFICE OF PROFESSIONAL TRAINING AND WORK PROMOTION Gilles KOUNOU Chief Executive Officer

Founder

Amara Strategic Investment

• Nanyang University, Harvard , Stanford University

• Chief executive officer « personnal finance », Old Mutual Limited (2010-20)

Ranking

KENYA Darshan CHANDARIA 36 · Cardiff University, Havard Chief Executive Officer Group Sales and Managing Director, Chandaria Industries (2009-15) CHANDARIA GROUP Zama KHANYILE SOUTH AFRICA Divisional Executive Venture Capital · Rand Afrikaans University, University of Johannesburg, Fordham University and Corporate Finance • GHead of uMnotho Fund, NEF (2014-21) NATIONAL EMPOWERMENT FUND Émilia NDATEELELA NGHILEMBUA Namibia Chief Executive Officer • University of Namibia, University of the Witwatersrand COMMUNICATIONS REGULATORY AUTHORITY OF • Head Legal Advice, CRAN (2015-20) Namibia Adrien DIARRA MALI · Saint-Cyr, INSEEC, Georgetown University Head of Trust & Safety Africa • Executive Director of the department Technology Risk, Goldman Sachs & Co (2015-18) *FACEBOOK* George GACHARA 35 Kenya Managing Partner • Daystar University HEVA Fund • Co-founder, The NEST Arts Company (2012-17) Hamza EL KABBA] Morocco • Paris Sud XI University, CentraleSupélec, Sciences Po Paris, Senior Project Manager - Solar University of Cape Town Nareva Holding • Head of Investments and Partner, INFRA INVEST (2010-18) Lynette NTULI 37 SOUTH AFRICA Chief Executive Officer • University of Cape Town, University of Pretoria • Non Executive Director, L2D (since 2017) **Innate Investment Solutions** Mauritania Aïssata LAM Chief Executive Officer • HEC Montreal, Harvard University INVESTMENT PROMOTION AGENCY OF MAURITANIA | • Country Engagement Officer, African Risk Capacity (2017-21) **Yanis ARNOPOULOS CAMEROON** Deputy Chief Executive Officer • Paris-Dauphine University, INSEEC Business School ARNO GROUP • Head of strategy, ARNO Group (2019) Kiné SECK MERCIER 37 SENEGAL • Institut Mines-Télécom Business School, Harvard Head of Technology Officers Practice

• Strategy Manager Africa Middle-East Asia, Orange (2010-12)

Egon Zehnder France

Choiseul 100 AFRICA

• • • •		Munyaradzi GWATIDZO	38 ZIMBABWE
Λ1			
91		Chief Executive Officer Astro Technology Group	Self-TaughtChief Executive Officer, Bethel communication (2012-18)
		ASTRO TECHNOLOGI GROUP	• Office Executive Offices, Bether communication (2012-10)
		Thierry KIENTEGA	38 Burkina Faso
92		Founder & Chief Executive Officer	Chouaib Doukkali University, University of Rennes 1, Harvard
		OuiCoding	Co-founder, AfricaShop (2015-18)
		Mohamed DIABI	39 Ivory Coast
02	(313)		Louisana State University, Telecom ParisTech, INSEAD Business
73		Managing Partner IKIGAI PARTNER	School
		IKIGAI FARINEK	Lead infrastructure Architect, Criteo (2017-19)
		Ilias KEITA	34 MALI
94		Country Manager	University of the State of Arizona, University of Quebec in Montreal
7 T	N	Allied Gold Corp	• Mines and Projects Department Manager, Bolloré Group Mali (2013-16)
		Romain DENIEL	33 GABON
95		Advisor to the President of the Republic Presidency of the Republic of Gabon	 HEC Montreal, Institut Supérieur de Gestion Analyst , Gabonese Strategic Investment Fund (2013-15)
		TRESIDENCE OF THE REPUBLIC OF GABON	
		Freda OBENG-AMPOFO	36 Ghana
96		Founder	Sciences Po Paris
	N	Kaeme Cosmetics	Press and Information Officer, Delegation of the European Union in Accra (2013)
		Mohamed EL DAHSHAN	38 EGYPT
07		Managing Director	Cairo University, Sciences Po Paris, Harvard, Oxford
9/		Oxcon	Strategy Consultant, Dalberg Global Development
		Oldon	Advisors (2017)
		Patrick NGOWI	36 Tanzania
98	1	Chairman	Dezhou University
70		Helvetic Group	Helvetic Group (since 2007)
	Am	^	
0.0		Bamba LÔ	36 SENEGAL (
99		Co-Founder & Chief Executive Officer	 IDRAC Business School, Sup de co Dakar, Sherbrooke University, McGill University
	N	PAPS	Chief Commercial Officer, SocialWall.me (2015-16)
		Dul: DICEVO	29 Covery Approx
	7	Ruli DISEKO	38 South Africa

Founder & Chief Executive Officer

Thakadu

 Cape Town University, Gordon institute of Business Science
 Head of the Office of the Chief Executive Officer, Lonmin Plc (2013-15)



OUR PARTNERS



Economic Leaders for Tomorrow

Emmanuel Gadret

Chief Executive Officer Deloitte Afrique Francophone



Our partnership with the Institut Choiseul is part of a twofold common ambition: identifying the best talents and impacting positively the continent. As a leading African actor of professional services, Deloitte Francophone Africa is defined by its 1,400 professionals serving 19 countries in North Africa (Morocco, Algeria, Tunisia), West Africa (WAEMU Area) and Central Africa (CEMAC Area). At the continent's scale, it is more than 9,000 employees divided in 51 offices, who are supporting both public and private actors in the realization of their strategic projects.

The strong growth of our activities, driven by a dynamic and attractive continent, lead us to recruit nearly 300 professionals per year, only for the French-speaking Africa. This ambitious goal urges us to address the challenges of identification, education, and retention of our talents. As the Choiseul ranking, we are looking for tomorrow's talents, not only the women and men that will constitute our top management, but also the young talents and the "middle management", guarantee of the sustainability of our activities. Our professions are technical: Deloitte provides professional services in various areas: Consulting, Audit, legal and fiscal advise, Risk advisory financial advisory and Accounting Expertise.

Moreover, our activities require other skills: cultural agility, collective intelligence, ability to manage multi-jobs team and thorough knowledge of the local ecosystems. Lastly, our employees are driven by the willingness to impact the economic and social development of the continent's communities. Our ambition "Make an impact that matters" finds its meaning in Africa probably more than in any area of the world. The strategic projects on which we are working with our clients, very often have a direct impact on the economic development, participating to jobs creation, the improvement of the governance, the funding of structuring projects, and the implementation of international standards better adapted to Africa. This is the objective motivating our employees and the laureates of this ranking. Each one of them contributes to it. We congratulate this year's laureates, as well as those from previous editions, who by their function, impact the continent and thus its international influence.

Michaël Fribourg

Chairman & Chief Executive Officer Chargeurs



Founded in 1972 and established industrially and commercially in 90 countries on 5 continents, Chargeurs is the world leader of high-value niche markets. The Group is n°1 worldwide in fabrics and particularly the high-end market but also technical clothes, n°1 worldwide in temporary surface protection, n°1 worldwide in high-end wool and also n°1 worldwide in design solutions and services to museums.

By renewing its support to the Choiseul 100 Africa program, the Chargeurs Group confirms its engagement with respect to a voluntary and engaged community representing the future of a blooming industry and economy. Creating what has become the African Davos, Pascal Lorot, president of the Choiseul Institute, has created a forum and a hub of great talents that are building an Africa in which Chargeurs means to implicate itself to launch its solutions in high-potential markets. Listed and publicly recognised worldwide, Chargeurs benefits from a pioneering presence in Africa that relies on partnerships and local talents whose base I intend to continually grow.

The growth of real estate and of fashion in several reference African countries can rely on and take advantage of the expertise and technology developed and spread worldwide by our line of work, and we will do it while building, with the best talents of tomorrow,

implantation and distribution partnerships. Under the new and international impulse that I have given the group, Chargeurs is accelerating its growth and intends to reinforce and implant itself in the short term in high potential African areas, drawing benefit from the expertise and the standards set by the Groupe that are illustrated by our new global signature, shared by all our lines of work, High Emotion Technology, which guarantees to all our clients and future clients a high level of quality and service.

As an example, Chargeurs has, since 2016, implanted in Ethiopia - on Hawassa's complex, a new reference global site for its Fashion Technologies branch, in support of emerging African brands and large global fashion providers. The growth potential of this new structure is tremendous and we intend to replicate this partnership process all over the continent. With its diversity and exceptional emulation, Africa can proudly rely on the talents that *Choiseul 100 Africa* spots and supports. Your future is yours to build. You can count on us now and tomorrow to support your new ambitions.

Bris Rocher Chief Executive Officer Groupe Rocher



The rise of Africa will reshuffle the cards. The decades to come will most likely be strongly affected by the continent's demographic expansion. Indeed, the African population is looking to double in size by 2050.

Numerous economists tell us that the 21st century will undoubtedly be African. The continent will host more than a quarter of the world's population in 2050 and close to half in 2100, which will make it the planet's biggest population pool, far ahead of India and China.

This demographic transition and the ability of certain African countries to fit into globalization must encourage us to give this continent the consideration it deserves.

Today the economy is diversifying rapidly. In addition to the traditional mining or agricultural industries, vulnerable to predatory behaviour or short-term management, we have the telecommunications sector, the finance sector and the transformation industry. Specifically, the driving force of development now rests more and more on consumption and retail.

Africa, rich in natural resources and bestowed with a youth that aspires before all else to be a consumer of globalization, attracts more and more foreign investors. In this regard, Europe, as main investor in the continent and France,

considering its historical, geographical and linguistic proximity are key allies of the continent.

In addition to all this, there is a type of diversification and spreading of risk that distinguishes this continent from India and China. Indeed, this fragmented region is less vulnerable to political, economic and monetary fluctuations. In this regard, it can never be completely in crisis.

Finally, what is encouraging is that with 80% of its arable lands yet to be planted, Africa has the potential to feed the planet.

We cannot ignore this groundswell. This is why the Yves Rocher Brand has decided to invest in the continent through a network of over 150 standalone stores. Developed since 1959 by Mr. Yves Rocher, the Brand intends to make its mark so as to be a key player in the world's transformation process.

To conclude, I would like to welcome the initiative launched by the Institut Choiseul, which contributes to the emergence of talents to guide this incredible movement for the continent and our planet as well. Finally, the importance of the number of women represented deserves to be highlighted, as they represent, with no doubt, the best of Africa's future.

Guy Sidos Chief Executive Officer Vicat Group



Despite the crises, the African demographic dynamism remains impressive – in 2050 four out of ten human beings under the age of twenty will be African – the African continent is experiencing incredible societal and economic changes, the translation of which can be seen in the explosion of its urban growth (soon a billion neo-urban in Africa).

The needs in infrastructure, housing, schools, hospitals, or of economic activity zones, are on the scale of these changes which will at the same time have to meet the challenge of climate change in order to keep the continent habitable by the human beings.

The importance of needs on such a short time scale is unprecedented. We will have to learn how to do things well but also to do them quickly, in all sectors of activity. This will only be possible with the development of skills and qualifications of the workforce, without which there will be no improvement in quality at all, regardless of the technologies used. The evolution of Africa's new economic elites is very encouraging in this respect. The *Choiseul 100 Africa* ranking is an excellent illustration of this. It gives very positive signals to all investors interested in this continent of the future, Africa.

The cement group VICAT has been established for twenty years in Africa with a simple strategy: produce locally to build locally. We are indeed convinced that future models of economic development will have to limit the carbon footprint of product logistics and the movement

of people. In addition to the quality of industrial processes, proximity will be more than ever an asset. This is the reason why we have invested heavily in Africa, in cement factories and efficient industrial facilities, respectful of the environment, whose creation of value or jobs brings economic and social benefits to our implantation areas. Our Corporate Foundations are also involved locally to promote the values of Louis Vicat which resonate with those carried by the Francophonie.

We are convinced that cement is the building material of Africa's future as it is on a planet-wide scale, because there is currently no equivalent, modern, easy-to-use material and also affordable to scale the construction needs of the continent. The latest developments in research and development show that it adapts best to short circular economy chains, by integrating material or energy recovery from waste produced by human activities. It therefore constitutes an even more relevant response to meet the challenges of the African continent.

Our teams reflect African dynamism: passionate, committed, voluntary and we are proud to be partners of the *Choiseul 100 Africa*, which knows how to value and encourage economic decision-makers to build a better and more human world.

Laurent Benarousse

Co-Managing Partner, Supervisory Board Member, Roland Berger



After suffering a clear recession triggered by the Covid-19 crisis, the African continent made it through in 2021. In terms of health, Africa was less impacted than other continents, thanks to strong measures put in place by governments, but also because of the relative youth of the populations. The social impact of the pandemic was certainly noticeable, but the large part of the informal economy made it possible to contain it. The economic growth could reach nearly 4% in 2021, driven in particular by oil-producing countries and the gradual reopening to tourism.

In this context, the long-standing partnership between Roland Berger and the Institut Choiseul takes on its full meaning. The *Choiseul 100 Africa* initiative thus honors young leaders who have stood firm in the face of the crisis, demonstrating unparalleled resilience and capacity for innovation.

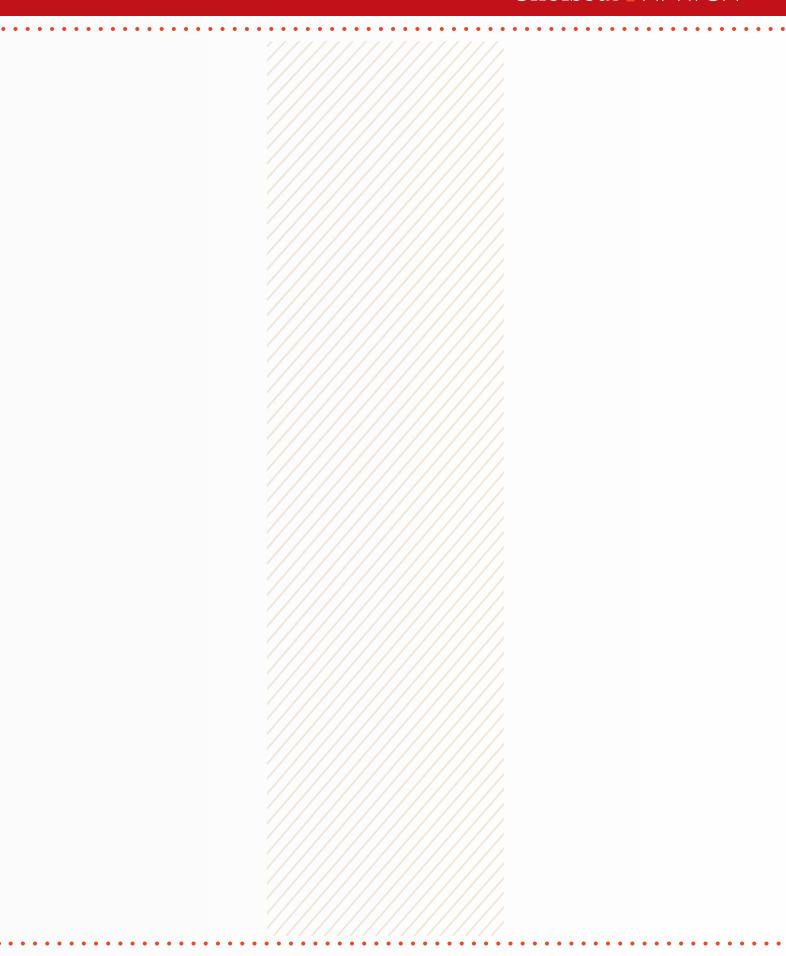
This ranking also rewards the progress made on the road to gender equality, an ambition assumed by Roland Berger which is of major importance in Africa. Women's inclusion in African economies is a real guarantee of prosperity, and the high proportion of women in this ranking is a tremendous signal sent to young African women who wish to play a leading role in the development of their countries.

It should also be emphasized that the issues of social and environmental responsibility in the broad sense occupy an increasing place in the concerns of African leaders. We are convinced that the advances of recent years will continue thanks to this new generation of decision-makers who combine growth with sustainability.

Roland Berger is firmly established on the African continent, and it is this knowledge of the challenges specific to the continent that allows us to support the abundant initiatives of companies and governments.

Our renewed involvement in the *Choiseul 100 Africa* ranking thus attests of our desire to be at the heart of African economic governance by supporting the emergence of those who will embody the influence of the continent in the decades to come. We wish them all the best of luck!

Choiseul AFRICA



Deloitte has a strong presence in Africa, with 51 offices and a capacity to intervene in 51 countries on the continent. This pan-African dimension (French-speaking, English-speaking, Portuguese-speaking Africa, etc.) allows for perfect coordination in serving our clients.

Deloitte.

For over 30 years, Deloitte has been active in the French-speaking regions of Africa: North Africa, West Africa and Central Africa. In Frenchspeaking Africa, Deloitte operates in 19 countries and has 16 offices. As a multidisciplinary firm, the activities of Consulting, Audit, Legal and Tax advice, Risk Advisory, Financial Advisory and Accounting expertise, allow us to meet the expectations and transformation needs of public and private players (pan-African and international groups, major local players, etc.) Last but not least, Deloitte Francophone Africa offers its clients local support thanks to its mastery of local and customized issues, supported by more than 1,400 employees, including 55 partners.

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Chargeurs is a global manufacturing champion in niche markets, with leadership positions in temporary surface protection, garment interlinings, technical substrates and premium wool. Our growth dynamic is supported by a sustainable, global model designed to deliver excellence

and industrial differentiation, based on the engaged management of our human capital, a robust, disciplined financial culture, operating excellence and niche products and services. Globalization has been part of Chargeurs' DNA since 1872, and today, our nearly 1,500 employees are locally meeting current and emerging customer needs in 90 countries around the world.

The Yves Rocher Group is a cosmetics company founded in 1959 by Yves Rocher. Family group controlled by the family of founder for 96%, the group has nearly 16,000 employees and 220,000 franchisees (beauticians or delegates) that allow it to distribute more than 500 million products per



year worldwide. With its eight brands – Yves Rocher (preferred company of French since 2008), Petit Bateau, Stanhome, Dr Pierre Ricaud, Daniel Jouvance, Kiotis, ID Perfumes and Flormar – the Group achieved a turnover of 2.2 billion euros in 2013. International group active in the markets of cosmetics, textiles or even home maintenance products, Yves Rocher is present in more than 20 countries on five continents and has attracted more than 40 million women through the world (one in three women in France).

• • • • • • •



The Vicat Group is heir to a long industrial tradition that started in 1817 when Louis Vicat invented artificial cement. This family business operating in 12 countries offers an effective product range of mineral and bio-sourced materials and provides services that meet the needs of the operators in the construction sector. Vicat Group has been

in Africa for nearly 20 years and contributes through its cement plants and industrial installations to the local value of resources and in the development of local employment in Senegal, Mali, Mauritania and Egypt.

• • • • • • •

Founded in 1967, Roland Berger is the first general management consulting firm of European origin and with international roots. Established in France since 1990, the Paris office with nearly 300 employees advises the largest international companies as well as public institutions on



all their issues, from strategic advice to operational implementation. With the conviction that the world needs a new sustainable paradigm across the entire business value chain, it strives to offer innovative solutions, with particular attention paid to obtaining concrete and measurable results.

Ranking



Economic Leaders for Tomorrow

Ranking





Besma BELBEDIAOUI

Founder and Chief Executive Officer Plasticycle Algeria

· University of Science and Technology Houari Boumediene, EM Alger Business School, Blida 1 University

Algeri*a*

Tunisia

Morocco

SENEGAL

GABON

MALI

• Chief Executive Officer, Eco Cycle Consulting ECC Algeria (since 2019)





Mohamed Ali BEN ARBIA

Advisory Partner Crowe

• IHEC Carthage, Jean Moulin University, IHE Paris

• Executive Director, Crowe (2015-19)





Hicham BENSAID ALAOUI

Chief Executive Officer Euler Hermes Acmar 39

• Audencia Business School, Ordre des experts comptables

• Credit Intelligence Manager, Euler Hermes Middle East (2020)





Diana BRONDEL

Founder & Chief Executive Officer Xaalys

• ESCP Business School, UIUC

Cabinet Director of International Banking and Financial Services, Société Générale (2015-16)





Roselyne CHAMBRIER-CHALOBAH

Chairwoman & Chief Executive Officer Arise Ivoire

• ESCP Business School

• Head of Business Development Africa of the departement infrastructure, Olam (2016-18)





Issam CHLEUH

Director Western and Central Africa

Mastercard Advisors

35

· Suffolk University, University of Notre Dame, Harvard

• Board Member, Suguba (since 2017)





Marième DIOP

Investment Principal

ORANGE VENTURES

• Télécom Paris, Georgia State University, Stanford

• Founder, Dakar Network Angels (since 2018)

SENEGAL

Nigeria





<u>Anna EKELEDO</u>

Executive Director

AFRILABS FOUNDATION

· Covenant University, University of Leeds

• Regional Innovation Lead Africa, EdTech Hub (since 2019)





Najwa EL IRAKI

Founder & Managing Partner AFRICADEV CONSULTING LTD

39

Morocco

 KEDGE Business School, Aston Business School General Representative in Francophone Africa,





Amira ELMISSIRY

Chief Accountability Officer African Development Bank • University of Cardiff, University of London

Lloyd's of London (since 2019)

Chief Equity and Catalytic Investment Officer, Private Sector Operations, African Dévelopment Bank (2016-20)



ZIMBABWE

Choiseul 200 AFRICA





Karim JOUINI Tunisia



Managing Director

EXPENSYA







Hamza KABBAJ Morocco 40

Managing Director • Ponts ParisTech, University College London **SGTM**







Founder and Director

Chief Financial Officer

The Birimian Initiative

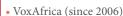
ATTIJARIWAFA BANK

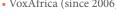
VoxAfrica

Rolande KAMMOGNE 39 **CAMEROON**

• Columbia University

• INSA Toulouse









Kader KANEYE 37 Niger

Founder & President • CNAM, Bentley University, Harvard

• Associate Partner, Dalberg (since 2020)





Rachid KETTANI 39 Morocco

Centrale Paris

• Strategy and Development Director, AWB (2008-11)





IVORY COAST Laureen KOUASSI OLSSON

• EM Lyon Business School

• Managing Director Western & Central Africa, Amethis Finance (2015-20)





Mehdi OMAROUAYACHE

African Development University

40

40

Algeria



GUINEA BISSAU

Founder & General Manager **COOFFA**

Founder

• University of Science and Technology Houari Boumediene

Secretary General of the Industry & Services Federation, CIPA (since 2020)





Ghislaine SAMAKE

Есованк

Managing Director

• Minnesota University

• Chief of staff to the Managing Director for French-Speaking Africa, Ecobank





Seif El Din THABET

Juhayna Food Industries

· Cairo University

• Vice Chairman, Juhayna (since 2016)





Ahmed ZAHRAN

Chief Executive Officer

39

EGYPT

EGYPT



Chief Executive Officer KARMSOLAR

• American University in Cairo, SOAS

• Member Board of Trustees, Technlology Innovation and Entrepreneurship Center (since 2018)



	Mobile ambassador CHAD REPUBLIC Adan ABBEY Co-founder & President HORN OF AFRICA INSURANCE Iyinoluwa ABOYEJI Founder FUTURE AFRICA Alloysius ATTAH Chief Executive Officer FARMERLINE Stone ATWINE Chief Executive Officer EVERSEND	Cergy-Pontoise University, EISTI Deputy Managing Director, Information and Communication Technologies Development Agency (2019-20) 34 SOMALIA University of Connecticut, Indiana University Associate Brand Manager, Abbott Laboratories (2015-17) 30 NIGERIA University of Waterloo Founder and Chief Executive Officer, Flutterwave (2014-18) Kwame Nkrumah University of Science and Technology Project Manager, TAHMO Initiative (since 2014) Mbarara University of Science and Technology Managing Director, Redcore Initiative (since 2013)
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	Stone ATWINE Chief Executive Officer EVERSEND	UGANDA
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	Chief Executive Officer EVERSEND	Mbarara University of Science and Technology Managing Director, Redcore Initiative (since 2013)
	Eversend	Managing Director, Redcore Initiative (since 2013)
	N. A. DELLARONA	
	Narrimane BENAKCHA	32 Algeria
	Head of Data Policy, Africa and the Middle East	Sciences Po Paris, Georgetown University, Amercian University
**	Amazon Web Services	of Beirut • Head of Public Policy, UAE, AWS (2018-20)
**	Karim BEQQALI	40 Morocco
NN	Chief Executive Officer	• ESSEC Business School, Harvard
	YAMED CAPITAL	Managing Director, CBRE (2004-13)
	Initial Children	1
	Chams-Eddine BEZZITOUNI	31 Algeria
tra (S	Founder & Chief Executive Officer	• HEC Alger, ENSSP
	Born to Change the Game	• President Jil'FCE, Forum of business leaders (since 2020)
	Modibo BOLI	36 Burkina Faso
MM	Founder & Chief Executive Officer	 • INSA Lyon, HEC Paris • Founder and Chief Executive Officer, Espace Flex! (since 2018)

• Mauritius University

• Chief Operating Officer, LEAPFROG Investments (2015-20)

Chief Financial Officer

VEROD CAPITAL MANAGEMENT

Choiseul 200 AFRICA

		Batuael BUZUAYEHU	35 Етніоріа
☆	39	Executive Director	American University in Dubai
		East African Holding	• East African Holding (since 2016)
		Seynabou DIENG	34 MALI (
	36	Chief Executive Officer	Panthéon Sorbonne University, IDRAC Business School, ESSEC
$\stackrel{\bullet}{\lambda}$		MAYA SARL	Business School Associate Managing Director, DIDEN Consulting (2017-20)
		D' EL CHEMOUEN	120
		Dina EL-SHENOUFY	39 EGYPT
☆		Chief Investment Officer	American University in Cairo
	/1	Flat6Labs	Investment Manager, Sawari Ventures LLC (2011-15)
		Angela KYEREMATEN-JIMOH	40 Ghana
☆ /	735	Regional Head	London Metropolitan University, Harvard
	AA	IBM North, East and West Africa	Chief of Staff to IBM SVP Global Markets, IBM (2019-20)
		Kenza LAHLOU	34 Morocco
☆	1	Co-Founder & General Partner	Harvard Kennedy School, Stanford University School of Busines
	N	Outlierz Ventures	Co-founder & Managing Director, StartupYourLife (2014-1)
		Simbarashe MHURIRO	37 ZIMBABWE
<u>, </u>	007	Chief Executive Officer	University of South Africa
M.		Oxygen Africa	Member of the Board, Stanbic Bank Zimbabwe (since 2019)
		Nthabiseng MOSIA	31 SIERRA LEONE
			,
		Chief Marketing Officer EASYSOLAR	 University of Cape Town, Columbia University Consultant, Virunga Power (2016)
		M MUSOVOTIMANIE	32 Zambia
	2.5	Mwiya MUSOKOTWANE	
☆	B	Chief Executive Officer	University of Surrey, University of Richmond Output Out
	A CO	Thebe Investment Management	Chief Executive Officer, Class Guru (since 2018)
		Lesley NDLOVU	38 Zimbabwe
☆		Chief Executive Officer	• INSEAD, Oxford
\		African Risk Capacity	Chief Executive Officer, AXA Africa Specialty Risks (2018-20)

• Regenesys Business School

• Commercial Officer, Enel Green Power (2016-18)

Head of the commercial office for South Africa

Enel Green Power

		Andrew NYAMVUMBA	37 RWANDA
22		Head of Strategy and Policy PRESIDENCY OF THE REPUBLIC OF RWANDA	Tshwane University of Technology, University of South Africa, MIT Chief Executive Officer, Ngali Holdings (2010-16)
		Temitope OGUNSEMO	36 Nigeria
*		Founder & Chief Executive Officer Krystal Digital Network Solutions	University of Ibidan, University of Salford Founder, Krystal Digital Network Solutions (since 2010)
		Anis SEFRIOUI	37 Morocco
िर्दे		Chief Executive Officer Arena Property Development	Lausanne Hotel School Associate, PGS Invest (2010-15)
		Azer SONGNABA	35 Burkina Faso
r à r		Co-Founder Cauris	University of Florida, Columbia University Director, Strategy and Analytics, Mastercard (2018-21)
	000 000	Elizabeth TANYARADZWA MASIYIWA	30 ZIMBABWE
r \		Chief Executive Director SIMBA EDUCATION	University of London, Hult International Business School, Cass Business School Executive Director, Delta Philanthropies (since 2017)
		Anne Catherine TCHOKONTE	35 CAMEROON
☆	N	Head of Mobile Financial Services Diversification ORANGE MIDDLE EAST & AFRICA	 Polytechnique ParisTech, Ecole des Ponts ParisTech, University of California Business development manager, OCP Africa (2015-19)
		Nawfal TERRAB	37 Morocco
☆		Managing Director NT GLOBAL INVEST	 Polytech Annecy-Chambéry, EPFL Founder, SQUARSYS Consulting (since 2020)
		Stéphane TIKI	34 CAMEROON
**		Development Director Consortiom Of Francophone Management	Pantheon-Sorbonne University Advisor, Fondation Concorde (since 2020)
		Tânia TOMÉ	40 MOZAMBIQUE
₩		Chief Executive Officer ECOKAYA INVESTMENTS	Catholic University of Portugal, University of Notre Dame Chapter Director, Startup Grind (since 2018)
		Franck WANDJI	36 CAMEROON
n de		Head of Commercial Marketing ARCELORMITTAL	ESC La Rochelle, Duke University Head of Infrastructure Business, ArcelorMittal (2013-19)

Choiseul 200 AFRICA

		Karim ABDEL WAHAB	36 EGYPT
	10 mg	Deputy Chairman	Arab Academy for Science Technology & Maritime Transport
1		Mimary Group	Chairman, Signatures Design + Contracting (2012-14)
		Dayo ADEFULU	38 Nigeria
	95	Strategy Vice President	Morgan State University, Northwestern University
	N	Coca-Cola Beverages	Head of strategy & Insights West & Central Africa, The Coca Cola Company (2019-20)
		Ayodeji ADEWUNMI	38 Nigeria
	(0)	Co-Founder & Chief Operating Officer	Obafemi Amolowo University, Oxford, Harvard
		Kudy Financials	• Chairman, GOKADA (2019)
		Kpowblé Tchasso AKAYA	34 Togo
		Permanent secretary	ILCI Paris, African institute of administration and Business studies, Lome university
	N	Togolese Ministry of Economy and Finance	Advisor to the minister, In charge of the economic unit, Government of Togo (2016-21)
		Omar AMER	37 EGYPT
		Chairman	Haas School of Business, American University in Cairo
		QASATLI PROPERTIES	• Deputy Chairman, Amer Group (2005-16)
		Yasmin BELO-OSAGIE	32 Nigeria
		Chief Executive Officer	Princeton, Harvard, Stanford
		SheLeadsAfrica.org	Business Analyst, McKinsey & Company (2012-14)
		Hamza BENNANI	36 Morocco
		Real Estate Investment Manager	Bocconi University, London School of Economics, Cornell Johnson Graduate School of Management
(N	REIM PARTNERS	Business development manager (2016-18)
		Madjissem BERINGAYE	(37 Снад
	0	Managing Director	University of Paris-XII
		BNM & Associates	Brand Manager, L'Oréal Paris (2010-12)
		Edith BROU	37 IVORY COAST
		Founder & Chief Executive Officer	University of Cocody Abidjan
		Africa Contents Group Entreprises	Head of Communication and Digital, People Input (since 2012)
		Moustapha CISSÉ	SENEGAL SENEGAL
	(00)	Head of AI Research Center for Africa	UPMC, University of Montreal
		Head of Al Research Center for Africa	Research Scientist in Artificial Intelligence,

RANKING

	Olivia DADIÉ KIPRÉ	37 Ivory Coast
	Co-founder	HEC Montreal
	KOD DIGITAL AGENCY	• Chief Marketing Officer, Kinaya Ventures (2018-19)
	Evelyne DIOH SIMPA	36 SENEGAL
	Managing Director	EDHEC Business School
N	WIC CAPITAL	• Senior investment officer, Fonsis (2014-19)
	Abdigani DIRIYE	37 Somalia
	Research Manager	University College London, King's College, QMUL
	Amazon	• Research Manager, IBM Research Africa (2016-19)
	Meryam EL OUAFI	37 Morocco
6	Chief Executive Officer	National School of Business and Managment of Agadir,
	Green Engineering Mission	Federation for Education in Europe Chief Executive Officer, Chems Ayour (since 2005)
	Aleeda FAZAL	40 Kenya
	Chief Executive Officer	University of Waterloo, National University of Singapour, INSEAI
	DIGITAL TANGENT	Chief Marketing Officer, Avalia Systems (since 2018)
	Maro HADYA DIAGANA	35 MAURITANIA
	Chief Executive Officer	CEFEB Marseille, Sciences Po Paris
	OPPAFRIKA	Chief Executive Officer, Consulting et formation en entreprise (since 2012)
	Gwendolyne HALLE	36 CAMEROON
	Chief Executive Officer	University of Leeds, Cardiff University
	Health and Medical Empire	Founder, Health and Medical Empire (since 2013)
	Jabavu HESHU	37 South Africa
	Group Executive Corporate Affairs	University of Pretoria
	MultiChoice	Vice President, South African Chamber of Commerce and Industry (since 2018)
F	Cédric HOMBOUHIRY	38 GABON
	Head of Recovery and Registration	University of Paris-XIII, EIGSI La Rochelle, EPF Sceaux
	Gabon National Social Security Fund	• Founder and Senior Consultant, Zappatora & Partners (2016)
	Salma INGABIRE	35 RWANDA
		35 RWANDA

Choiseul 200 AFRICA



• LSE, University of Khartoum

• Executive Manager, Al Khalil Paediatric Hospital (since 2008)

Chief Executive Officer

SudaMed

Ranking

	Teresa MBAGAYA	34 Kenya
	Founding Principle	• Yale University, LSE
	Imaginable Futures	Principal, Omidyar Network (2018-20)
	Sara Nadia MEHCHEM	38 Algeria
	Associate Director	Alger University
N	Oxymuse	• Founder, Fluide social (Since 2016)
	James MNYUPE	38 Namibia
19	Presidential Economic Advisor	Rhodes University, Harvard Kennedy School
N	GOVERNMENT OF THE REPUBLIC OF NAMIBIA	Managing Director, Allan Gray (2014-20)
	Hassan MORSHEDY	40 Egypt
100	Chief Executive Officer	Oxford, Harvard
	MEMAAR AL MORSHEDY	• Vice President, Memaar Al Morshedy (since 2005)
	Kundayi MUNZARA	38 South Africa
	Co-founder & Executive Director	University of Cape Town
N	Sesfikile Capital	Founding Director, KP International (Depuis 2017)
	Sandra MWIIHANGELE	33 NAMIBIA
	Chief Executive Officer	Cape Peninsula University of Technology
	Kiyomisandz Beauty Products	Junior Cosmetic Chemist, Amber Products (2012-13)
	Mapule MZIMBA	40 South Africa
	Chief Operating Officer	• University of Cape Town, University of South Africa, Oxford
y Z	DISCOVERY BANK	Director Transactional Banking Products, Absa Capital (2015-17)
	Bilha NDIRANGU	37 Kenya
-25	Chief Executive Officer	• MIT
1	African leadership Academy	Chief Executive Officer, Africa's Talking (2019-21)
	Anne NUTSUKLO	36 Ghana
	Chief Executive Officer	Kwame Nkrumah University of Science and Technology, MEST G
	Nandimobile	Co-founder, mySMEPortal (2016-17)
	Sene OSSEBI-DOUNIAM	32 Congo
	Managing Director	Paris-Dauphine University, Temple University
	Co and More Administration	Salas Managar Gras Savaya International (since 2013

• Sales Manager, Gras Savoye International (since 2013)

SPORT NEWS AFRICA

Choiseul 200 AFRICA

		Nakedi RAMAPHAKELA	35 SOUTH AFRICA
7		Non Executive Director	University of Witwatersrand
		Fraser Alexander	Chief Financial Officer, Masimong Group Holdings (2019-20)
		Amy SARR FALL	36 SENEGAL (
}		Chief Executive Officer	American University of Paris
•	SA	Intelligences Presse	Chairwoman, GlobalEducation7 (since 2017)
		Rachel SIBANDE	36 MALAWI
			• University of Malawi, Rhodes University
7		Chief Executive Officer MHUB	Manager of Digital Programmes, Digital Impact Alliance (since 2017)
		Frederico SILVA	38 Mozambique
•		Founder TALENTO	 IMM Graduate School Managing Partner, UX Information Technologies (2012-20)
		TALLATO	Trianging Further, O'A Information Technologies (2012-20)
		Moussa SISSOKO	40 MALI
7		Chief Executive Officer	Ibn Khaldoun University, Alger University, Houari Boumediène University
	N	IMSAF	• Founder, Carrefour Cadenkoso (Depuis 2018)
		Momarr Mass TAAL	35 GAMBIA
7	6 9	Chief Executive Officer	Columbia International College, University of York
	19	Tropingo Foods	Co-founder, Malyka Clothing (2005-12)
		Cheick TRAORÉ	36 ans Burkina Faso
7	36	Industry specialist, Global Telecoms Media and	• Mines-Telecom Institute, INSEAD
		Technology Investments INTERNATIONAL FINANCE CORPORATION,	Assistant Manager, Group audit and consulting, Liberty
	N	THE WORLD BANK GROUP	Global (2015-18)
		Phyllis WAKIAGA	40 Kenya
		Thymis Withingh	120
		Chief Executive Officer	University of Nairobi, JKUA, IHRM
		•	
7		Chief Executive Officer	University of Nairobi, JKUA, IHRM
		Chief Executive Officer KENYA ASSOCIATION OF MANUFACTURERS Kosi YANKEY	University of Nairobi, JKUA, IHRM Industry Affairs Manager, Kenya Airways (2011-15)
		Chief Executive Officer KENYA ASSOCIATION OF MANUFACTURERS	University of Nairobi, JKUA, IHRM Industry Affairs Manager, Kenya Airways (2011-15) GHANA
		Chief Executive Officer KENYA ASSOCIATION OF MANUFACTURERS Kosi YANKEY Executive Director GHANA ENTERPRISES AGENCY	University of Nairobi, JKUA, IHRM Industry Affairs Manager, Kenya Airways (2011-15) GHANA Wesleyan University, Harvard, MIT Director, National Board for Small Scale Industries (2017-21)
		Chief Executive Officer KENYA ASSOCIATION OF MANUFACTURERS Kosi YANKEY Executive Director	University of Nairobi, JKUA, IHRM Industry Affairs Manager, Kenya Airways (2011-15) GHANA Wesleyan University, Harvard, MIT Director, National Board for Small Scale Industries (2017-21)



Economic Leaders for Tomorrow

The Choiseul Africa Alumni aims to bring together African business leaders who have been laureates of one or several editions of Choiseul 100 Africa, who participated in the dedicated events organized by the Institut Choiseul, and who are above the age limit to be included in our ranking.

Throughout the year, the Choiseul Africa Alumni are associated with the various events organized in Africa and in Paris. With the 2021 laureates, the Choiseul Africa Alumni are a powerful and structured network across the African continent.



Adam ABATE Chief Executive Officer

2015 to 2018 Laureate





Brown University • Managing Director, APPOSIT (2007-20)



Moulay ABBAS

PAGA ETHIOPIA

Chief Executive Officer **BMCI**

2014 to 2017 Laureate





ESCEM Poitiers

• Chairman, Mauritanian Soccer Federation (2003-07)

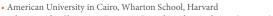


Minoush ABDEL-MEGUID

Chief Executive Officer Union Capital Inc.

2014 to 2017 Laureate

• Deputy Managing Director, GIE AMI (2001-04)







Cyril ACHCAR

Managing Director

GIE ACHCAR MALI INDUSTRIES

2014 to 2017 Laureate

MALI





Shegun ADJADI BAKARI

Finance and Development Advisor

PRESIDENCY OF THE REPUBLIC OF TOGO

2019 Laureate

• ESC Rouen



SKEMA Business School

• Strategic Corporate Client Relationship Manager, Société Générale (2013 - 15)



Myriam ADOTEVI

2016 to 2017 Laureate

2014 to 2015 Laureate

2016 to 2018 Laureate

BENIN





• Managing Director, BPEC Group SUNU (since 2018)



Algeri*a*

Roland AGAMBIRE

• Ghana Institute of Management and Public Administration



Chief Executive Officer RLG COMMUNICATION

• Chief Executive Officer, Roagam Links (2001-04)

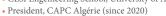




Managing Director GROUPE AGLI

ECOBANK GROUP

CESI Engeineering School, University of Algiers





Paul-Harry AITHNARD

Regional Director WAEMU

2014 to 2015 Laureate • University of Paris, HEC Montreal

• Managing Director Ivory Coast, Ecobank Group (since 2018)



	Chinwe AJENE-SAGNA	2018 Laureate	Nigeria (
3	Managing Partner	Dartmouth College, Harvard	
	CATALYST REALTY SOLUTIONS	Group Head for Business Development Africa.	Rendeavour (2018-20)
	Clare AKAMANZI	Lauréate 2017 à 2019	Rwanda
	Chief Executive Officer	Harvard, University of Pretoria, Makerere Uni	versity
	Rwanda Development Board	Deputy Chief Executive Officer, Rwanda Devel	opment Board (2008-15)
	Akin AKINFEMIWA	2015 to 2017 Laureate	Nigeria
	Chief Executive Officer	University of Ibadan, University of Lincoln	
	Geregu Power Plc	Group Chief Executive Officer, Forte Oil Plc (2012-19)
	Kayode AKINOLA	2015 to 2017 Laureate	Nigeria (
	Managing Director	University College London	TUTOLITI
	Arkana Partners	• Director of Africa, KKR (2013-17)	
	Badr ALIOUA	2014 to 2020 Laureate	Morocco
(3)	Chief Executive Officer	Polytechnique Paris, Ponts Paris Tech	
	Wafasalaf	Managing Director, Attijariwafa Private Bank	(2015-18)
	Rania AL-MASHAT	2014 to 2015 Laureate	Едүрт
00	Minister of International Cooperation	University of Maryland, American University	in Cairo
1	EGYPTIAN GOVERNMENT	Minister of Tourism, Egyptian Government (2)	
	Marouane AMEZIANE	2016 to 2020Laureate	Morocco
	Executive Vice President Strategy & Corporate Development	Mines Paris Tech, Oxford	
	OCP GROUP	Chief of Staff, OCP Group (2012-14)	
	Éric AMOUSSOUGA	2017 to 2020 Laureate	Benin
	Chief Executive Officer Francophone Africa	• CNAM	
	General Electric	Sales Director, GE Renewable (since 2017)	
	Paul ANSAH	2017 to 2018 Laureate	Ghana
	Senior Vice Presidentt	University of Maryland, Wharton School	
	Albright Stonebridge Group	Chief Executive Officer, Answer Group LLC (2)	2018-20)
	Loic APLOGAN	2016 to 2017 Laureate	Benin (
No.	Head of Business Development	University of Paris-XII	
	Visa	Director of South-South partnerships, Casablar	nca Finance City (2018-20
8	Michael ARUMEMI-IKHIDE	2017 to 2018 Laureate	Nigeria
	Director	University of Edinburgh, Imperial College Bu	
1	THE ODESSIAN RESIDENCE	• Chairman, Arik Air International (2006-17)	
	Sarah ASAFO-AGYEI	2015 to 2017 Laureate	Ghana

Managing Director

ATTAI CAPITAL LIMITED

University of KwaZulu-Natal, University of Witwatersrand
 Director for Africa, Société générale Private Banking (2014-16)

	Olivier AVOA	2014 to 2015 Laureate IVORY COAST
	Group Managing Director AFRIKAP GROUP	University Felix Houphouet Boigny, ESC Abidjan, Hult International Business School Managing Director, BEN Abidjan (since 2020)
	Abayomi AWOBOKUN	2018 to 2018 Laureate NIGERIA
	Chief Executive Officer ENYO RETAIL & SUPPLY	Univeristy of Ibadan, University of Surrey Chief Executive Officer, Oando Downstream (2013-16)
N	ENTO RETAIL & JOFFEI	
	Selestino BABUNGI	2016 to 2017 Laureate UGANDA
	Managing Director	Makerere University Chief Financial Director, Umeme (2012-15)
	<u> </u>	Gillet Financial Director, Gillette (2012-10)
	Tonjé BAKANG	2017 to 2020 Laureate CAMEROON
	Director	Self-Taught Chief Executive Officer, Afrostream (2013-19)
	THE FAMILY	• Chief Executive Onicer, Arrostream (2013-12)
	Ahmadou BAKAYOKO	2019 Laureate IVORY COAST
	Chief Operations Officer	Télécom Paris, Polytechnique Paris
	Eranove	Chief Executive Officer, RTI (2013-19)
	Sidy BANE	2015 Laureate SENEGAL
	Chief Operating Officer West Africa	University of Paris, SKEMA Business School
	Puma Energy Sub-Saharan Africa	Chief Operating Officer Southern and East Africa, Puma Energy (2018-20)
	Youssef BARRADI	2014 to 2016 Laureate MOROCCO
	Managing Director Africa	Polytech Grenoble, EM Lyon Business School Deputy Managing Director, Lesieur-Cristal Maroc (2017-20)
	Lesieur-Cristal Maroc	1 - 2 cp. a.)amg.mg 2 receivs, 2 contact of the article (2017, 20)
	Serigne BARRO	2017 to 2018 Laureate SENEGAL
	General Manager	University of Paris-XII, ISC Paris Managing Director Francophone Hub, Dentsu (since 2018)
	People Input	• Managing Director Francophone Truo, Denisu (since 2016)
	Nayé Anna BATHILY	2015 to 2016 Laureate SENEGAL
(35)	Manager of External Affairs West and Central Africa	University of Maryland, Harvard
	World Bank	Parliamentary Relations Manager, World Bank (2015-20)
	Tiaan BAZUIN	2014 to 2017 Laureate NAMIBIA
25-8	Chief Executive Officer	North-West University
	Nambian Stock Exchange	Registration Manager, Namibian Stock Exchange (2011-13)
(A)	Souad BELKHEIR	2016 to 2018 Laureate ALGERIA
	Head of Prospective and Development	National Institute for Planification and Statistics
	Cosider Group	Department Chief, Cosider Group (2012-16)
	Omar REI MAMOUN	Lauránt 2017 à 2019 Manage
	Omar BELMAMOUN Senior Advisor	Lauréat 2017 à 2018 MOROCCO • HEM Business School, ISEM Montpellier, Harvard

	Mohamed BEN OUDA	2017 to 2019 Laureate	Morocco
	Chief Executive Officer	• IAE France, ESC Nantes, CNAM	
	PALMERAIE DEVELOPMENT	Founder and President, ABA CAPITAL (since)	2017)
	Adel BENSACI	2017 to 2019 Laureate	ALGERIA
	Chief Executive Officer	• IAE France, Audencia Business School, CNAM	
	SOMEMI	President, Precision Mechanical Cluster Algeria	a (since 2017)
	Idriss BENSMAIL	2018 Laureate	Morocco
	Deputy Managing Director in charge of Corporate Banking	• EDHEC Business School, Harvard • Management Board Member, BMCI (2012-20)	
	BMCI Group	Wallagement board wellber, biver (2012-20)	
	Mohamed Alami BERRADA	2015 to 2019 Laureate	Morocco
	Development Director	ESSEC Business School, Hertie School, Harvard	
	MAGETEX	Head of Employement, Office of the Head of gove	rnement (2017-20)
	Amine BERRADA-SOUNNI	2014 to 2015 Laureate	Morocco
36	Chief Executive Officer	Duke University	
	AIGUEBELLE	President, YPO Morocco (since 2018)	
	Gaelle BITEGHE	2016 to 2018 Laureate	GABON
	Senior Banking Specialist	Central University	
	International Finance Corporation	Managing Director, Ecobank (2014-18)	
	Zied BOUCHAMAOUI	2017 Laureate	Tunisia
15	Managing Director	• University of New Haven, LSE	
	HBG Holding	Managing Partner, Amarante investment LLC (since 2018)
	Éric BOUNDONO	2014 to 2020 Laureate	GABON
	Chief Executive Officer	Paris School of Business	
	MULTIPRESS GABON	Chief Executive Officer, Vocalcentre (2008-18)	
	Mohamed BRIDAA	2014 to 2015 Laureate	Tunisia
20	Senior Director Solutions Strategy	University of Tunis El Manar, Wharton School	101115171
	MICROSOFT	Country Manager (Tunisia), Microsoft (2011-18)	3)
	Christian BWAKIRA	2014 to 2016 Laureate	Burundi
	Managing Director Middle East & Africa	California State University, Mercer University,	Harvard
	Ingenico Group	Deputy Chairman, Mastercard East Africa (201)	5-18)
	Mahamadou CAMARA	2016 to 2017 Laureate	MALI
	Managing Director	Sorbonne University, HEC Paris	
2		Minister for Digital economy, Information and Government of Mali (2014-15)	Communication,
	GROUPE IMPACT MEDIA	(2007)	
			RENIN
	Alain CAPO-CHICHI Chief Executive Director	2018 Laureate • University of Paris-VIII	Benin

	Miguel CARNEIRO	2015 to 2020 Laureate ANGOLA
	Partner	Embry-Riddle Aeronautical University, IESE, Oxford
	AFC & Partners	Head of Alternative Investments, Fundo Soberano de Angola (2018-19)
	Houda CHAFIL	2014 to 2015 Laureate MOROCCO
	Managing Director	Hassania School of Public Works, Ponts ParisTech
3	Maghreb Titrisation	Director of Financial Strategy, CDG Developement (2007-11)
	Anabela CHAMBUCA	2015 to 2016 Laureate MOZAMBIQUE
	National director of the risk management cabinet	University of Coimbra
	MINISTRY OF ECONOMY AND FINANCE	Chief of Staff, Presidency of the Republic of Mozambique (2016-18)
	Meryem CHAMI	2016 to 2017 Laureate MOROCCO
6	Managing Director	
	AXA Assurance Maroc & CIMA	Tëlécom Bretagne, Ponts ParisTech Chief Executive Officer, Altran Morocco & Tunisia (2015-20)
	Fatiha CHARRADI	2014 to 2017 Laureate MOROCCO
	Chief Executive Officer	Mohammedia Engineering School, Ponts ParisTech
	OCP Innovation Fund for Agriculture	Head of mission to the Presidency, OCP (2008-10)
	Stephen CHEGE	2016 to 2017 Laureate KENYA
6	Chief Corporate Affairs Officer	University of Nairobi
	SAFARICOM	Director Corporate Affairs, Safaricom (2015-18)
	Youssef CHRAIBI	2014 to 2017 Laureate MOROCCO
6	Chief Executive Officer	• HEC Paris
	Outsourcia Group	• Senior Partner, Umanis Consulting (2002-03)
	Daouda COULIBALY	Lauréat 2014 à 2020 MALI (
for	Chief Executive Officer	• IAE Paris, Sorbonne University
	Trainis	Chief Executive Officer, SAMA Money (since 2019)
	Rishaad CURRIMJEE	2016 to 2018 Laureate MAURICE
	Development Manager	• CFA Institute, INSEAD
	Currimjee Group	Managing Director, CIDP Biotech India (2010-15)
	Gabriel CURTIS	2014 to 2015 Laureate GUINEA
3	Minister of Investments and Public-Private Partnership	McGill University, Columbia University
	Guinean Government	Managing Director, APIP-Guinée (2014-18)
	Emery D'ALVA	2016 to 2017 Laureate SAO-TOME-AND-PRINCIPE
E 10	Director of Development	University of Saint-Etienne, IAE France
	CS Telecom	Marketing Manager, CS Telecom (2001-05)
- Aleka	Bony DASHACO	2014 to 2017 Laureate CAMEROON
Sept Li	Dony Drientineo	CAMEROUN

• London School of Business and Finance, University of Ibadan

• Acmar Media Group (since 2002)

Chief Executive Officer

ACMAR MEDIA GROUP

Francesco de	MUSSO	2020 Laureate	Congo
Chief Executive Of	ficer	HEC Paris, Paris-Dauphine University, F	,
BGFIBANK EUROP	E	Head of Internal Audit, BGFIBank Grounds	up (2013-16)
Papa DEMBA	DIOP	2018 Laureate	SENEGAI
Business Director	Senegal	Saint-Cyr, ESCP Business School	
Manko SAIF		Chariman, Manko SAIF (2013-19)	
Tidjane DEM	E	2014 Laureate	Senegal
General Partner		• ENSTA, Polytechnique	
Partech Venturi	ES	Director for Francophone Africa, Goog	le (2009-16)
Mohammed I	DEWJI	2014 to 2016 Laureate	Tanzania
Chief Executive On	•	University of Georgetown	
MeTL		• MeTL (since 1999)	
Khanyi DHL	OMO	2014 to 2015 Laureate	South Afric
Chief Executive O		University of Witwatersrand, Harvard	
Ndalo Media		Director for France, South Africa Touri	sm(2003-07)
Chams DIAG	NE	2014 Laureate	Senega
Chief Executive O	fficer	ESIG Paris, IGS, University of Lille	
TALENT2AFRICA		Chief Executive Officer, Viadeo Africa (20)	011-15)
Aziz DIALLO		2019 Laureate	Ivory Coas
Chief Executive O	fficer	HEC Paris, Institut National Polytechni	que Félix Houphouët-Boign
Canal+ Ivory Co	DAST	Senior Operations Manager, MTN (2009-	14)
Mohamed DI	AWARA	2018 to 2020 Laureate	Mal
Chief Executive O	fficer	• University of Rennes I	
GENERAL COMPUT	СЕСН	General Computech (since 2005)	
Sirandou DIA	WARA	2014 to 2016 Laureate	Mal
Chief Executive Of			————WIAL
SODA SODA	incel	ENSA Paris, School of Charenton SODA (since 2005)	
Adrien DIOU	JF	2014 to 2016 Laureate	SENEGA
Chief Executive O		University of Paris, McGill	SENEGA
UMOA Titres Ag		Head of treasury Services, Afreximbanl	x (2013)
Cédric DOG	ER DE SPEVILLE	2017 to 2019 Laureate	Mauritiu
Chief Executive O		Pantheon-Sorbonne University, LSE, Co.	
Eclosia Group		Chief Operating Officer, Eclosia Group	
VILLEGE			
Mehdi DOGH	IRI	2019 to 2020 Laureate	Tunisia

Deputy General Manager

CARTE COMPANY

• Pantheon-Sorbonne University
• Chief Executive Officer, Motors Holding (since 2016)

Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Mokhlis EL-IDRISSI Investment Director MAROCINVEST Hisham EL KHAZINDAR Managing Director North Africa, Ford Motor Company (2017-18) Mokhlis EL-IDRISSI Investment Director MAROCINVEST Hisham EL KHAZINDAR Managing Director QALAA HOLDINGS Hassan EL-SHABRAWSHI Chief Executive Officer AXA APRICA HOLDING Arnauld ENGANDJI Founder Social Outcome Etmias ESHETU Partner GRANT THORNTON LLP Amarican Laureate ETHIOPIA Partner GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder and Chief Executive Officer Hotels NG Mark ESSIEN Founder Age of the Markensity of Applied Sciences - Chief Technology Officer, Mar Klein App (2008-12) Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer - Chief Executive Officer - Company Officer National States (Minerally of Manachester - Company Officer Natio		Marwa EL AYOUTI	2018 Laureate EGYPT
Basil EL BAZ Chief Executive Officer CARBON HOLDINGS Achraf EL BOUSTANI Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Mokhlis EL-IDRISSI Investment Director MAROCIONES Hisham EL KHAZINDAR Managing Director QALAA HOLDINGS HISHAM EL KHAZINDAR HISHAM EL KHAZINDAR Anaging Director QALAA HOLDINGS HASSAN EL-SHABRAWSHI Chief Executive Officer AXA AFRICA HOLDING Arnauld ENGANDJI Founder SOCIAL OUTCOME ATTAIL ATTAIL BESIEN FORD AND COMPANY Linvestmenty of Red Basinens School Chief Executive Officer HOTHER NG HISHAM EL CHICA STANDAR Linvestment Sandang Director QALAA HOLDINGS ATTAIL BESIEN FOUNDER ATTAIL BESIEN Linvestmenty of Red Basinens School Chief Executive Officer AXA AFRICA HOLDING ATTAIL BESIEN Linvestmenty of Red Basinens School Chief Executive Officer AXA AFRICA HOLDING ATTAIL BESIEN Linvestmenty of Tarefd Minister of Equipment, Infrastructure and Civil Engineering, Galvennee Mark ESSIEN Louder and Chief Executive Officer HOTHER NG Adenike FAJEMIROKUN Louder and Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Louder Interval Country Discount Business School Chief Executive Officer Louder of Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Louder Support School Support School Support School Support School Support School Support Support Support School Support Supp			,
Chief Executive Officer CARBON HOLDINGS Achraf EL BOUSTANI Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Mokhlis EL-IDRISSI Investment Director MAROCINEST Hisham EL KHAZINDAR PISHERIT, Are Menselle University Managing Director North Africa Plant Motor Company (2017-18) Mokhlis EL-IDRISSI Investment Director MAROCINEST Hisham EL KHAZINDAR PISHERIT, Are Menselle University Managing Director North Africa, Bord Motor Company (2017-18) Hisham EL KHAZINDAR PISHERIT, Are Menselle University Managing Director North Africa, Bord Motor Company (2017-18) Hisham EL KHAZINDAR PISHERIT, Are Menselle University Managing Director Officer Are Managing Director QALAA HOLDINGS Hassan EL-SHABRAWSHI 2014 to 2015 Laureate EGYPT Axia Africa Afolding Pounder Chief Executive Officer Axia Africa Agrica Holding Arnauld ENGANDJI Pounder Social Outcome Partner GRAYT THORNYON LLP Arrived EL Survey (Allows Agrica) Wark ESSIEN Mark ESSIEN Mark ESSIEN Pounder and Chief Executive Officer Hotelsing Adenike FAJEMIROKUN Executive Officer CENTURY GROUP Nigeria London School of Economics, Harvard Country Director (Barowater Officer Nigeria (2008-12)) Adenike FAJEMIROKUN Executive Director Dangore Industries Limited (since 2011) Daouda FALL Chief Executive Officer - University of Laureate - University of Manchester - Country Director (Barowater Officher Nigeria (2008-07)		Orange Egypte	Cnier Financiai Omcer, vodarone Egypt (2011-18)
Chief Executive Officer CARBON HOLDINGS Achraf EL BOUSTANI Achraf EL BOUSTANI Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Mokhlis EL-IDRISSI Investment Director MAROCINVEST Hisham EL KHAZINDAR PESIG Rahu, SUPNFO Manc, HEC Montreal Investment Director QALAA HOLDINGS Hassan EL-SHABRAWSHI Chief Executive Officer AXA APRICA HOLDING Arnauld ENGANDJI Founder Social Outcome Social Outcome Legis Rahus Supplied Director, FEG Hermes (2000-04) Partner Chief Executive Officer CRANT THORNTON LLP Mark ESSIEN Mark ESSIEN Mark ESSIEN London Shood of Economics, Harvard Chief Executive Officer CENTURY GROUP Nigeria Adenike EAJEMIROKUN London Shood of Economics, Harvard Country Director Country Director Country Director Country Director, ERG Identical Country Country of Applied Science Centry of Applied Science Centry of Applied Science Centry of Applied Science Centry of Group Signific Ana Relation App (2008-12) Adenike EAJEMIROKUN London Schood of Economics, Harvard Country Director Country Director Country Director Bildonic Officer Centry of Group Nigeria Country Director Country Director Gibore Nigeria (2000-07) Adenike EAJEMIROKUN London Schood of Economics, Harvard Country Director Country Director Business Country Country Director Business Limited (since 2011) Daouda FALL Chief Executive Officer Centry Group Nigeria Chief Executive Officer Centry Group Nigeria Chief Executive Officer Centry Office		Basil EL BAZ	2015 to 2017 Laureate EGYPT
Achraf EL BOUSTANI Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Mokhlis EL-IDRISSI Investment Director MAROCINEST Investment Director MAROCINEST Hisham EL KHAZINDAR Pister EL KHAZINDAR Anaging Director QALAA FlotDirector QALAA FlotDirector AXA Aprica Holdings AARICA HOLDING ATABULE ENGRAPH ARRICA HOLDING ATABULE ENGRAPH ARRICA HOLDING ATABULE ENGRAPH ARRICA HOLDING ATABULE ESCIENT AUTHORITATION AUTHORITATION AUTHORITATION ATABULE ESCHETU Pounder Social Outcome Bermias ESHETU Pounder Social Outcome AMAR ESSIEN Founder and Chief Executive Officer Flores.NG ANA RESSIEN FOUNDER INFORMATION ANA RESSIEN Pounder and Chief Executive Officer Flores.NG ANA RESSIEN ANA RESSIEN Pounder and Chief Executive Officer Flores.NG ANA RESSIEN Pounder and Chief Executive Officer CENTURY GROUP Nigeria Adenike FAJEMIROKUN Powers of Marchester Business School Shamaging Director, Elliopia Commodity Exchange (2014-17) Adenike FAJEMIROKUN Powers of Applied Science CENTURY GROUP Nigeria Adenike FAJEMIROKUN Powers of Nigeria Adenike FAJEMIROKUN Powers of Nigeria Powers of Research Officer Century Group Nigeria Adenike FAJEMIROKUN Powers of Nigeria Powers of Nige		Chief Executive Officer	
Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Nanaging Director North Africa, Ford Motor Company (2017-18)		Carbon Holdings	Chief Executive Officer, Egyptian Basic Industries Company (1998-2012)
Managing Director North Africa and Subsaharan Africa FORD MOTOR COMPANY Nanaging Director North Africa, Ford Motor Company (2017-18)		Achraf EL BOUSTANI	2018 to 2019 Laureate MOROCCO
**Managing Director North Africa, Ford Motor Company (2017-18) **Mokhlis EL-IDRISSI			
Investment Director MAROCINVEST - ESIG Rabat, SUPINFO Maroc, HEC Montreal - Investments Director, BMCE Bank (2005-12) Hisham EL KHAZINDAR Managing Director QALAA HOLDINGS - American University of Cairo, Harvard - Investment Banking Director, EFG Hermes (2000-04) Hassan EL-SHABRAWSHI Chief Executive Officer AXA AFRICA HOLDING - University of Richmond, IE Business School - Chief Executive Officer, Axa Next (2016-18) - Chief Executive Officer, Axa Next (2016-18) - University of Richmond, IE Business School - Chief Executive Officer, Axa Next (2016-18) - University of Leeds - Minister of Equipment, Infrastructure and Civil Engineering, Gabonese - University of Leeds - Minister of Equipment, Infrastructure and Civil Engineering, Gabonese - University of Learnest - University of Learnest - University of Laureate - University of Laureate - University of Laureate - University of Applied Sciences - Chief Executive Officer - HOTELS.NG - Pounder and Chief Executive Officer - HOTELS.NG - Pounder Axa Klein App (2008-12) - Ken ETETE - Chief Executive Officer - CENTURY GROUP NIGERIA - Country Director, Disewater Offshore Nigeria (2000-07) - Adenike FAJEMIROKUN - Executive Director - DANGOTE INDUSTRIES LIMITED - Davouda FALL - University of Manchester - Group Chief Risk Officer, Dangote Industries Limited (since 2013)			
Investment Director MAROCINVEST - ESIG Rabat, SUPINFO Maroc, HEC Montreal - Investments Director, BMCE Bank (2005-12) Hisham EL KHAZINDAR Managing Director QALAA HOLDINGS - American University of Cairo, Harvard - Investment Banking Director, EFG Hermes (2000-04) Hassan EL-SHABRAWSHI Chief Executive Officer AXA AFRICA HOLDING - University of Richmond, IE Business School - Chief Executive Officer, Axa Next (2016-18) - Chief Executive Officer, Axa Next (2016-18) - University of Richmond, IE Business School - Chief Executive Officer, Axa Next (2016-18) - University of Leeds - Minister of Equipment, Infrastructure and Civil Engineering, Gabonese - University of Leeds - Minister of Equipment, Infrastructure and Civil Engineering, Gabonese - University of Learnest - University of Learnest - University of Laureate - University of Laureate - University of Laureate - University of Applied Sciences - Chief Executive Officer - HOTELS.NG - Pounder and Chief Executive Officer - HOTELS.NG - Pounder Axa Klein App (2008-12) - Ken ETETE - Chief Executive Officer - CENTURY GROUP NIGERIA - Country Director, Disewater Offshore Nigeria (2000-07) - Adenike FAJEMIROKUN - Executive Director - DANGOTE INDUSTRIES LIMITED - Davouda FALL - University of Manchester - Group Chief Risk Officer, Dangote Industries Limited (since 2013)		ar 111 pr raproce	
Hisham EL KHAZINDAR Amaging Director QALAA HOLDINGS Hassan EL-SHABRAWSHI Chief Executive Officer AXA AFRICA HOLDING Arnauld ENGANDJI Founder SOCIAL OUTCOME ETHIOPIA Partner GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer Chief Executive Officer Chief Executive Officer AVARE ESSIEN Daouder Again Thornton LLP Mark ESSIEN Arnauld ENGANDJI Founder GRANT THORNTON LLP Mark ESSIEN Daouder Again Thornton LLP Mark ESSIEN Arnauld Chief Executive Officer Country Director, Bluewater Offshore Nigeria (2000-07) Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer University of Manchester Chief Executive Officer Chief Executive Officer University of Manchester Chief Executive Officer University of Manchester Croup Chief Risk Officer, Dangote Industries Limited (since 2013)		Mokhlis EL-IDRISSI	2014 to 2015 Laureate MOROCCO
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Chief Executive Officer AXA AFRICA HOLDING Arnauld ENGANDJI Founder SOCIAL OUTCOME Partner GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer HOTELS.NG Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Officer DANGOTE INDUSTRIES LIMITED Partner Cinief Executive Officer Dangote Industries Limited Outload Outload Outload Luniversity of Authorizan Outload Outload		Qalaa Holdings	Investment Banking Director, EFG Hermes (2000-04)
Chief Executive Officer AXA AFRICA HOLDING Arnauld ENGANDJI Founder SOCIAL OUTCOME Partner GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer HOTELS.NG Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Officer DANGOTE INDUSTRIES LIMITED Partner Cinief Executive Officer Dangote Industries Limited Output AXA AFRICA HOLDING - Chief Executive Officer - Circup Chief Risk Officer, Dangote Industries Limited (since 2013) - Chief Executive Officer - Chronocate AXA AFRICA HOLDING - Chief Executive Officer - Circup Chief Risk Officer, Dangote Industries Limited (since 2013) - Chief Executive Officer - Circup Chief Risk Officer, Dangote Industries Limited (since 2013) - Chief Executive Officer - Chronocate AXA AFRICA HOLDING - Chief Executive Officer - Circup Chief Risk Officer, Dangote Industries Limited (since 2013) - Chief Executive Officer - Chronocate AXA AFRICA HOLDING - Chief Executive Officer - Chronocate Axa Next (2016-18) - Chief Executive Officer - Chief Executive Officer - Country Director, Bluewater Offishore Nigeria (2000-07)		Hassan EL-SHABRAWSHI	2017 to 2020 Laureate EGYPT
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SOCIAL OUTCOME Minister of Equipment, Infrastructure and Civil Engineering, Gabonese Ermias ESHETU Partner GRANT THORNTON LLP Mark ESSIEN Founder and Chief Executive Officer HOTELS.NG Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Partner OMIGERIA London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) Daouda FALL Chief Executive Officer University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013) Daouda FALL Chief Executive Officer University of Sussex, University of Montreal University of Sussex, University of Montreal	20		
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Mark ESSIEN Founder and Chief Executive Officer HOTELS.NG Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer Chief Executive Officer Control Dangote Industries Limited Chief Executive Officer Control Dangote Industries Limited Control Dangote Industries Limited Control Dangote Industries Limited Control Dangote Industries Limited Control Dangote Industries Limited (since 2013)			
Founder and Chief Executive Officer HOTELS.NG Beuth University of Applied Sciences Chief Technology Officer, Max Klein App (2008-12) Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Century Group Nigeria Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer Chief Executive Officer University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013) Daouda FALL Chief Executive Officer University of Sussex, University of Montreal University of Sussex, University of Montreal	M	GRANT THORNTON LLP	Managing Director, Ethiopia Commodity Exchange (2014-17)
Founder and Chief Executive Officer HOTELS.NG Beuth University of Applied Sciences Chief Technology Officer, Max Klein App (2008-12) Ken ETETE Chief Executive Officer CENTURY GROUP NIGERIA Century Group Nigeria Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer Chief Executive Officer Chief Executive Officer Ouniversity of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013) Daouda FALL Chief Executive Officer University of Sussex, University of Montreal Ouniversity of Sussex, University of Montreal		Mark ESSIEN	2020 Laureate NIGERIA
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Chief Executive Officer CENTURY GROUP NIGERIA London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL Chief Executive Officer London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013)			
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Executive Director DANGOTE INDUSTRIES LIMITED • University of Manchester • Group Chief Risk Officer, Dangote Industries Limited (since 2013) Daouda FALL Chief Executive Officer • University of Sussex, University of Montreal • University of Sussex, University of Montreal		Chief Executive Officer	London School of Economics, Harvard
Dangote Industries Limited • Group Chief Risk Officer, Dangote Industries Limited (since 2013) Daouda FALL Chief Executive Officer • University of Sussex, University of Montreal • University of Sussex, University of Montreal		Chief Executive Officer CENTURY GROUP NIGERIA	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07)
Chief Executive Officer • University of Sussex, University of Montreal		Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) 2018 Laureate NIGERIA
Chief Executive Officer • University of Sussex, University of Montreal		Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) 2018 Laureate VIGERIA University of Manchester
C : A : (D 1 C); (000C 00)		Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) 2018 Laureate University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013)
		Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) 2018 Laureate NIGERIA University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013)
		Chief Executive Officer CENTURY GROUP NIGERIA Adenike FAJEMIROKUN Executive Director DANGOTE INDUSTRIES LIMITED Daouda FALL	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-07) 2018 Laureate University of Manchester Group Chief Risk Officer, Dangote Industries Limited (since 2013) 2017 to 2020 Laureate GUINEA

Managing Director GENGHIS CAPITAL Bridgette GASA Managing Director THE ELILOX GROUP Tariye Isoun GBADEGESIN Managing Director and Chief Investment of ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS Amada GOROU	Head of Heavy Industry and Telecoms, Africa Finance Corporation (2)
Bridgette GASA Managing Director THE ELILOX GROUP Tariye Isoun GBADEGESIN Managing Director and Chief Investment of ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	2015 to 2017 Laureate
Managing Director THE ELILOX GROUP Tariye Isoun GBADEGESIN Managing Director and Chief Investment of ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA Partners	University of Port Elizabeth, University of KwaZulu-Natal Director of infrastructures, Coaga Development Corporation (2005) 2018 Laureate Officer Ambherst College, Harvard Head of Heavy Industry and Telecoms, Africa Finance Corporation (2005)
Tariye Isoun GBADEGESIN Managing Director and Chief Investment ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	Director of infrastructures, Coaga Development Corporation (2005) 2018 Laureate NIGERIA Officer • Ambherst College, Harvard • Head of Heavy Industry and Telecoms, Africa Finance Corporation (2)
Managing Director and Chief Investment ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	Officer • Ambherst College, Harvard • Head of Heavy Industry and Telecoms, Africa Finance Corporation (2)
Managing Director and Chief Investment ARM HARITH INFRASTRUCTURE INVESTM Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	Officer • Ambherst College, Harvard • Head of Heavy Industry and Telecoms, Africa Finance Corporation (2)
Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	Head of Heavy Industry and Telecoms, Africa Finance Corporation (2)
Monica GEINGOS KALONDO Founder and Chairwomen ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	
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ONE ECONOMY FOUNDATION Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	2014 to 2017 Laureate NAMIBIA
Naoufel GHAFIR Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	• University of Namibia
Chief Executive Officer Morocco, Tunisia, West AXA PARTNERS	Managing Director, Stimulus Private Equity (2004-15)
AXA PARTNERS	2019 to 2020 Laureate MOROCCO
	Africa • Télécom SudParis, Sciences Po Paris
Amada GOROU	Managing Director of Digital and Transformation, AXA Partners Credit & Lifestyle Protection (2015-18)
	2014 to 2020 Laureate IVORY COAST
Chief Executive Officer	Polytechnique Abidjan, University of Notre-Dame
A+ Coaching	Associate and Manager, UBIZNEWS TV (2015-19)
Mauro GRACA	2017 to 2018 Laureate ANGOLA
Chief Executive Officer	Instituto Superio Técnico
Sonangol Gas Natural	Executive Vice President, Sonangol Gas Natural (2015-17)
Safia HACHICHA	2014 to 2017 Laureate TUNISIA
Senior Financial Sector Specialist	Georges Washington University, John Hopkins University
THE WORLD BANK	Central Manager, PGI Holding - Amen Group (2017-20)
Sheyma HADDADA	2017 Laureate TUNISIA
Chief Executive Officer	PhD in International Marketing
Intertechnique Group	• Intertechnique Group (since 1998)
Ben Cheick HAIDARA	2015 to 2017 Laureate BURKINA FASC
Chief Executive Officer	University of Ouagadougou, HEC Paris
Orange RDC	 Chief Executive Officer, Orange Burkina Faso (2016-20)
Ibrahima HAÏDARA	
Chief Executive Officer	2018 to 2020 Laureate MAL

	Hassanein HIRIDJEE	2014 to 2016 Laureate MADAGASCAR
	Chief Executive Officer	• ESCP Business School
	Axian Group	President, DTS-MOOV Madagascar (2005-2017)
	Pascal HOUANGNI-AMBOUROUE	2014 to 2016 Laureate GABON
	Minister of Petroleum and Hydrocarbons	University of Abertay Dundee, IDRAC Business School
	Republic of Gabon	Deputy Minister of the Economy, Republic of Gabon (2016-17)
	Yannick ITOUA	2014 to 2017 Laureate CONGO
	Director of Internal Audit	• IEP Bordeaux, ESCP Business School
	Banque Sino-Congolaise pour l'Afrique	Senior Advisor, Atlantic Financial Group (2013-15)
	Eric KACOU	2014 Laureate IVORY COAST
	Co-Founder	HEC Montreal, Wharton School, Harvard
	ESPARTNERS	Managing Director, OTF Group (2004-10)
	Dominique KALIF	2019 to 2020 Laureate IVORY COAST
7	Communications Officer	Institut National Polytechnique Félix Houphouët-Boigny
	Ivory Coast Electricity Company	Head of Brand and Performance, Orange Ivory Coast (2012-14)
	Peter Marrah KAMARA	2015 to 2016 Laureate SIERRA LEONE
	Chief Executive Officer	University of Cambria, University of Liverpool
	THE CREDIT RECOVERY AGENCY	Global Vice President, OPAD (since 2019)
	Steven KAPOLOMA	2014 to 2017 Laureate MALAWI
	Head of Corporate Affairs	• University of Malawi, University of Botswana
	Malawi Revenue Authority	Public Affairs Manager, Malawi Revenue Authority (2006-12)
	Manon KARAMOKO	2019 Laureate IVORY COAST
	Chief Executive Officer	Northeastern University, George Washington University
	Unilever Ivory Coast	Finance Director Francophone Africa, Unilever (2018-19)
	Eric KARININGUFU	2016 to 2017 Laureate RWANDA
	Chief Executive Officer	National University of Rwanda
	3E Power	System architect, Africa O3B Networks (2010-12)
	Carole KARIUKI	2015 Laureate KENYA
	Chief Executive Officer	University of Nairobi, Bowling Green State University Load of Programs (VERS A (2005, 00))
*	Kenya Private Sector Alliance	Head of Programs, KEPSA (2005-09)
	Samuel KARIUKI	2019 to 2020 Laureate KENYA
8	Managing Director	Heriott-Watt University

2014 to 2017 Laureate

• Vice President, Schneider Electric EcoStruxure Grid Deployment (2017-19)

ALGERIA

Samir KAROUM

Vice President Start-ups Partner

Schneider Electric Ecostruxure Platform

7	Diane KARUSISI	2016 to 2017 Laureate	Rwanda
	Managing Director	University of Fribourg	Cotton of Provide (2010-16
	BANK OF KIGALI	Managing Director, Institut National Sta	tustique of Rwanda (2010-16
	Sarah KERROUMI	2017 to 2020 Laureate	Morocco
	Secretary General	Al Akhawayn University, Johnson & Wa Audit & Control department Director A	'
	Ynna Holding	Audit & Control department Director, A	11 Karma (2009-13)
]	Razia KHAN	2014 to 2017 Laureate	Botswana
	Head of Research Africa and Middle East	• LSE	
	STANDARD CHARTERED BANK	Analysts, Standard Chartered Bank (2006-08)	
	Stella KILONZO	2016 Laureate	Kenya
	Executive Consulting Advisor	Catholic University of East Africa, Loyo	la University
	ASTUTE AFRICA INTERNATIONAL	Africa Investment Forum Director, Africal Investment Forum Director, Africa Investment Forum Director, Africa Investment Forum Director, Africa Investm	can Development Bank (201
	Ismael KONE	2014 to 2017 Laureate	Ivory Coast
	Managing Director	• University of Toulouse, ESG, HEC Paris	
	Africa Sourcing	Business Manager, Bridge Bank Group Ivo	ory Coast (2005-07)
	Sofiane LAHMAR	2014 to 2017 Laureate	Algeria
	Managing Partner	University Paris Dauphine, Brandeis Int	
	DEVELOPMENT PARTNERS INTERNATIONAL	General Co-director of Investments, Kir	ngdom Zepnyr Africa (2005-
	Moatlhodi LEKAUKAU	2014 to 2017 Laureate	Botswana
	Chief Investment Officer	University of Cap Chief Executive Officer, @SmellingRoses	(since 2017)
	Bostwana Development Corporation	• Chief Executive Officer, @shieffingRoses	s (since 2017)
	Vinny LINGHAM	2014 to 2019 Laureate	South Africa
	Chief Executive Officer	• University of Cape Town, University of S	South Africa
	CIVIC TECHNOLOGIES	Chief Executive Officer, Gyft (2012-15)	
	Walid LOUKIL	2016 to 2017 Laureate	Tunisia
	Deputy General Director	• ISG Tunis, ISCAE Tunis	
	LOUKIL GROUP	• Director, MIS Informatique (1997-02)	
	Ivanilson MACHADO	2016 to 2019 Laureate	Angola
	Chief Executive Officer	University of Lisbon, INSEAD	
	Puma Energy Angola	Chief Executive Officer, Puma Energy M	Iozambique (2016-20)
	Michael KING'ORI MACHARIA	2014 to 2017 Laureate	Kenya
	Chief Executive Officer	• University of Strathmore	
	SEVEN SEAS TECHNOLOGIES	Sales and Marketing Director, Comtech	Systems (1998-00)
	Shkumbuzo MACOZOMA	2016 to 2017 I	COLUMN A PRICE
	SIIKUMDUZO MACOZOMA	2016 to 2017 Laureate S	OUTH AFRICA

Chief Executive Officer

SANRAL

• University of Wits
• Managing Director, Johannesburg Roads Agency (2010-15)



Sani MAHAMADOU

2019 to 2020 Laureate

NIGER



Deputy Director of the Cabinet

Presidency of the Republic of Niger

 Purdue University, University of Birmingham, Harvard Head of Communication, Culture and ICT, Presidency of the Republic of Niger (2016-18)





Sami MAINICH

President North Africa & Levant THE DOW CHEMICAL COMPANY

2014 to 2017 Laureate • EMBA, ECPM Strasbourg



• Director of Strategic Development,

2018 to 2020 Laureate

Dow Chemical Middle East, India, Africa and Turkey (2017-18)





Dennis MAKORI

Chief Executive Officer Onfon Media

Moi University

• Chief Executive Officer, Comsoft Technologies (2003-07)



Vérone MANKOU

Chief Executive Officer VMK

2014 to 2019 Laureate



· Self-Taught

• Advisor, Ministry of Posts and Telecommunications (2008-12)



Stefan MARÉ

Founder and Managing Director

2019 to 2020 Laureate





• Ouagadougou University, HEC Paris

VIGNE SOLUTIONS

• Country Manager, Sahara Mining Services (2016-17)



Swaady MARTIN

Managing Director

Yswara

2014 to 2017 Laureate • HEC Lausanne, HEC Paris, LSE



• Marketing and Strategy Manager, Pagatech (2010-11)



Moremi MARWA

Chief Executive Officer

Dar es Salam Stock Exchange

2014 to 2017 Laureate



IVORY COAST



• University of Dar es Salaam • Chief Executive Officer, Tanzania Securities (2010-13)



Momar MBAYE

Founder and Chief Executive Officer

SENEF GROUP

2019 to 2020 Laureate

SENEGAL



HEC Paris, Ingésup

Associate Partner, NETELI (2004-10)



Eric MBOMA

2014 to 2017 Laureate Group Executive Director



Africa Guarantee Fund

• IEMI, ESCP Business School, Harvard, Chicago Booth • Partner, InvesUnited (since 2018)





Radhia MCHIRGUI

2014 to 2016 Laureate



Managing Director

3E - Energy and Environment Engineering

• ENIT, Stuttgart University

• Director of New Technology, Solar Energy Systems (2001-03)



Bhekani MDLALOSE

2018 Laureate

South Africa



Director MEI PROJECTS

• Milpark Business School, University of South Africa • Managing Director, Aveng Grinaker-LTA (2009-11)





Adelane MECELLEM

Chief Executive Officer

AXA INSURANCE ASIA, MIDDLE EAST, AFRICA AND TURKEY

2014 to 2015 Laureate

Algeria



· Polytechnique Alger, Polytechnique Paris

· Chief Executive Officer,

Axa Insurance Middle East, Africa and Turkey (2017-20)



• Self-Taught

AMSONS GROUP

• Amsons Group (since 2006)



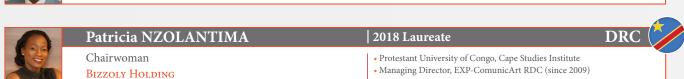
• University of Strathmore

• Chief Executive Officer, 3mice (1999-03)

Chief Executive Officer

CELLULANT

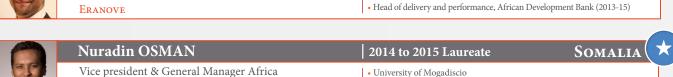








Ory OKOLLOH	2014 to 2017 Laureate KENYA	
Non Executive Director	University of Pittsburg, Harvard	
EAST AFRICAN BREWERIES LTD	 Managing Director, Omidyar Network Africa (2013-20) 	



Ralph OLAYE

Director, Business Development and Project Management

2014 to **2016** Laureate

• Centrale, MIT, HEC Paris

BENIN



· Bourneville College

• Manager, Raha Limited (2007-10)

Chief Executive Officer

RAHA LIMITED

	Bright SIMONS	Lauréat 2018	Ghana
	Founder MPEDIGREE • Université de Tilburg • mPedigree (depuis 2013)		
	Jeanne SISSOKO-ZEZE	2018 Laureate	Ivory Coast
7	Managing Director REFLET CONSULTING	HE Tunis, Polytechnique Abidjan, London Image Institute Administrator, Bloomfield Investment Corporation (since 2007)	
	Vera SONGWE	2014 Laureate	Cameroon
	Deputy Secretary General ECONOMIC COMMISSION FOR AFRICA	University of Michigan Country Director, World Bank (since 2012)	
	Lamia TAZI	2014 to 2016 Laureate	Morocco
	Managing Director SOTHEMA	University of Liège Director attached to the Chairman Office, Sothema (1997-00)	
	Mehdi TAZI	2014 to 2016 Laureate	Morocco
	Chief Executive Officer BEASSUR	Télécom ParisTech, INSEAD Chief Executive Officer, Saham Insurance Morocco (2014-17)	
9	Henok TEFERRA	2015 to 2016 Laureate	Етніоріа
	Ambassador for Ethiopia to France, Spain and The Holy See Ethiopian Ministry of Foreign Affairs	University of Nice, University of Paris Vice-President for strategic planning, Ethiopian airlines (2017-19)	
	Kokou Edem TENGUE	2018 to 2019 Laureate	Togo
	Minister of Maritime Economy, Fisheries and Coastal Protection REPUBLIC OF TOGO	Stellenbosch University, Sciences Po Paris, Imperial College Business Scho Managing Director, Maersk Line Togo (2016-20)	
	Tehut TESFAYE SIDELIL	2016 to 2017 Laureate	Етніоріа
	Chief Executive Officer ETHIOPIA CIC	University of Addis-Abeba, University Project Manager, Ethiopia Commodity	
	Ernest TEWELYO AKENDENGUE	2018 to 2020 Laureate	Gabon
	Chief Executive Officer E-Doley Cash	CFPP Basile Ondimba, HEC Paris Consular Judge, Libreville Chamber of Co	ommerce (since 2020)
	Bethlehem TILAHUN ALEMU	2014 to 2020 Laureate	Етніорія
	Chief Executive Officer BOSTEX PLC	University of Addis Ababa, Harvard Founder, Garden of Coffee (since 2016)	5)
	N'Gunu TINY	2017 Laureate SAO-TO	me-et-Principe

Danladi VERHEIJEN

VEROD CAPITAL MANAGEMENT

Chief Executive Director

Nigeria

| 2014 to 2017 Laureate

• Calvin College, Harvard, Stanford • Vice President, Citibank Nigeria (2006-08)



Patricia VERINGA-GIESKES

2016 Laureate



Managing Director DRC

THE JOB FACTORY

• Institut Mercuri Goldman

• Resource Manager, The Job Factory (2006-11)



Anthony WEREMAKA

2016 to 2017 Laureate



Chief Executive Officer

• University of Makerere Mogo Loans SMC

• Country Manager, Azuri Technologies Limited (2018-19)



Mohamed YACOUBI

2014 to 2016 Laureate

Morocco



General Manager

Eagle Hills Morocco

• Centrale Lyon, Penn State University, HEC Montreal • Deputy General Manager, Eagle Hills Morocco (2019)



Gloria ZVARAVANHU

Chief Executive Officer Institute of Chartered Accountants of

ZIMBABWE 2017 to 2018 Laureate

• University of South Africa, Rhodes University General Manager, Nicoz Diamond Insurance Ltd (2009-18)

ABOUT - CONTACT

The Institut Choiseul is an independent and non-partisan think-tank dedicated to the analysis of contemporary strategic issues and international economic questions. Based in Paris, its ambition is to create independent dialogue spaces at the crossroad of the political and institutional world, of the economic scene and the sphere of ideas, in order to enhance debates on today's key problematics.

The Institut Choiseul has become through the years a discoverer of talents and has published since 2014 the *Choiseul 100 Africa – The Economic Leaders for Tomorrow*, a ranking of reference which compiles the young leaders and entrepreneurs of 40 years old and below, playing or expected to play a major role in Africa's economic development.

In order to remain as close as possible to its laureates, the Institut has organized *Choiseul Africa Summits* since 2015. Thanks to these prestigious events, organized alternatively in France and in Africa, the Institut multiplies the meeting and exchange opportunities amongst these high-profile economic, political and institutional actors. Gathering around 150 participants from Europe and Africa at every edition, amongst them a great number of our laureates, the Institut Choiseul has proved to be an unavoidable actor of networking and synergy, to the benefit of a shared growth.

Thanks to its expertise, its knowhow and its knowledge of the African continent, the Institut Choiseul also offers as well to its partners a support in their strategic decision-making process and in their international development.

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