RANKING

2018

Choiseul 100 AFRICA

Economic Leaders for Tomorrow



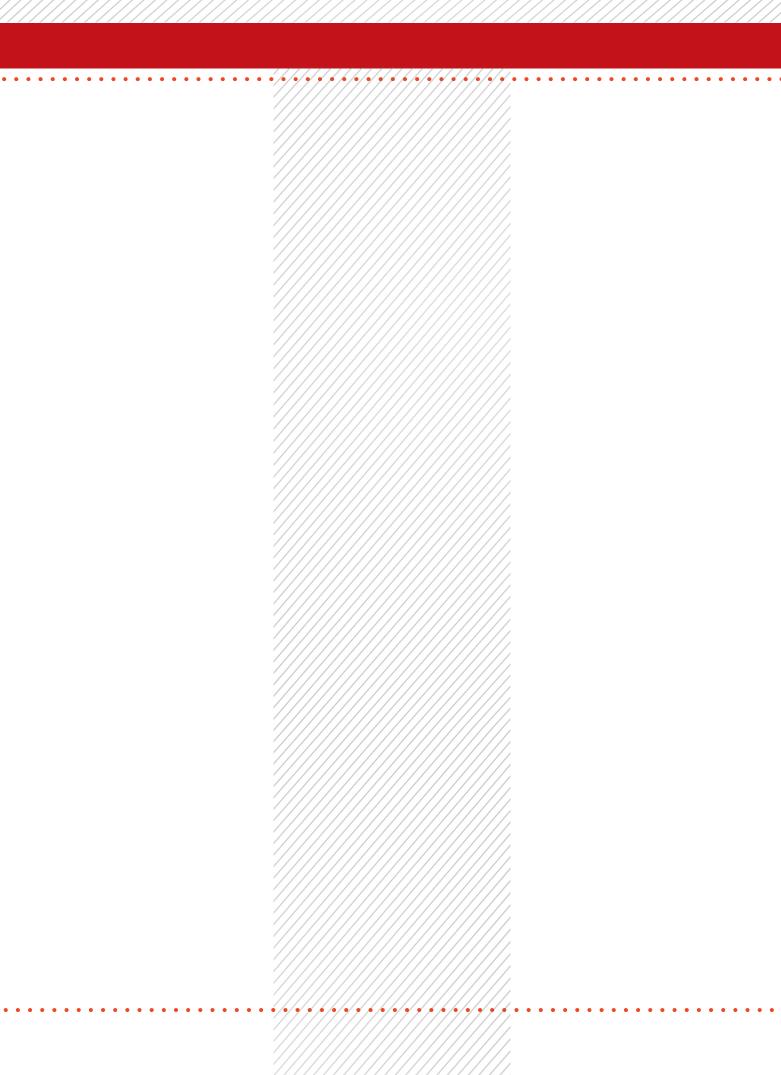


PARTNERS









Pascal Lorot
Chairman, Institut Choiseul



A frica is inserting itself more than ever in global economic circuits where it is imposing as a central actor. After a year of slowing growth in 2016, Africa is demonstrating its great resilience capacity. According to the African Bank of Development, the GDP growth has increased in 2017 to reach 3.6%, and will exceed 4% in 2018 and 2019 thanks to several factors: the staging of great infrastructures projects, the growth of a sustained domestic demand as well as the improvement of the international economic context.

Nevertheless, Africa is still facing structural impediments which stem its development: the lack of infrastructures and equipment, the dependency on raw materials of many continental economies among the most important ones which expose Africa to exogenous shocks, the insufficiency of human capital... Many characteristics which bound Africa to face the challenges of its time to ensure the sustainability of its development and to pursue its rise in power in the global economic landscape.

To do so, the continent can rely on its strengths and on the emergence of a young generation of women and men who, thanks to their dynamism and their vision, carry Africa in their path to success and accomplishment. These entrepreneurs perfectly know the practices and the expectations of an international business world in which they integrate with brilliance.

The purpose of *Choiseul 100 Africa* – the Economic Leaders for Tomorrow is to honor those exceptional profiles who contribute to the renewing of the African economic governance. For this fifth edition, the Institut Choiseul called on the best observers of the continent, along with local actors who make the African economic actuality. The objective of this process is to identify the entrepreneurs who will make tomorrow's Africa and who will carry its growth.

We are proud to introduce in this ranking the best representatives of this new wave of successful leaders and entrepreneurs who already are references nationally, regionally or continentally. They are both the reflect and the engine of the successful Africa.

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PRESENTATION



Economic Leaders for Tomorrow

The philosophy behind the study

The *Choiseul 100 Africa* is an annual study independently carried out by the Institut Choiseul. It identifies and ranks the young African leaders of 40 years old and below, who will play a major role in the continent's economic development in the near future.

The *Choiseul 100 Africa* is a result of a work conducted over several months. the Institut Choiseul reached many experts and specialists on the continent to achieve this ambitious and unique study which draws up an inventory of the African economic forces.

Methodology of the study

■ A three-phase project Preparation works Production of the study Publication and diffusion Winter 2017 Autumn 2018

■ Unfolding of the study

The Choiseul 100 Africa study was independently carried out by the Institut Choiseul between winter 2017 and autumn 2018 and was based on three main steps:

- Definition of the methodology and objectives;
- Update of the 2017 ranking;
- Search and selection of new profiles;
- Validation and preparation of the final ranking highlighting the 100 most promising young African business leaders.

■ Eligibility conditions

Only profiles meeting the following specific conditions have been selected:

- Being a citizen of one of the 54 African states,
- Being 40 years old or below on the 31st of December 2018,
- Being an active contributor to the economic development of Africa.

■ The selection criteria

To rank the selected profiles, several weighted criteria were taken into account such as: image and reputation, background and skills, power and function, influence and networks, potential and leadership.

The total score obtained in the different categories of criteria determines the position of each laureate in the final ranking. Profiles with less than 10% in any of the categories are eliminated.

The first 100 are ranked from the 1st to the 100th place. A second list discloses profiles ranked between the 101st and 200th place in three categories: three stars, two stars and one star.

The study was stopped on June, 30th 2018, and no career development has been taken into account after this date.

Name SURNAME

Current position
COMPANY / INSTITUTION

Age
NATIONALITY
Plots

• Academic background
• Last position held (dates)

Thanks

For the realization of the *Choiseul 100 Africa*, the Institut Choiseul was supported by corporate partners that we want to thank here: Chargeurs, Rocher Group, Vicat, Roland Berger and Forbes Africa. Their support and their trust was essential in the realization of our work in the publication and in the distribution of this study.













RANKING



Economic Leaders for Tomorrow

		Sahbi OTHMANI	40 Algeria	\mathbf{A}
1	195	Chief Executive Officer	• ESC Tunis, EDHEC Nice	
		NCA-Rouiba	Sales General Manager, NCA Rouiba (2001-10)	
		Kabiru RABIU	38 Nigeria	(
)	29	Managing Director	Webster University, Harvard, American InterContinental Univ	ersit
		Bua Group	Chief Executive Officer, BUA Oil Mills Limited, (200)	8-1
		Sébastien KADIO-MOROKRO	37 Ivory Coast	r (
3		Chief Executive Officer	University of Paris-XII	
J		Pétro Ivoire	• Deputy CEO, Pétro Ivoire (2012-14)	
		Zukie SIYOTULA	36 South Africa	A (
1	991	Chief Executive Officer	University of Witwatersand, Harvard, GIBS	
I		Siyotula Holdings	Chief Executive Officer, Thebe Capital (2013-17)	
		James MWORIA	40 Kenya	\ (
5	250	Chief Executive Officer	• University of Strathmore, University of Nairobi	
		Септим	Business Manager, TransCentury (2007-08)	
		Abayomi AWOBOKUN	40 Nigeria	A (
6		Chief Executive Officer	University of Ibadan, University of Surrey	
O		Enyo Retail & Supply	Chief Executive Officer, Oando Downstream (2013-	16)
		Jules NGANKAM	40 CAMEROON	1 (
7		Deputy Chief Executive and Chief Financial Officer	• ESSEC Business School, ENSAE, Paris-Dauphine Universit	y
,	E	African Guarantee Fund	• Treasurer & Vice President, Barclays Capital (2010-1	3)
		Idriss BENSMAIL	40 Morocco) (
8		Deputy Managing Director	• EDHEC, Harvard	
0	E	BMCI	Board Member in charge of corporate banking, BMCI (since 2013)	
		Leila BOUAMATOU	36 MAURITANIA	A (
9	60	Chief Executive Officer	Pennsylvania University, EADA Business School, MSB	
	E	Générale de Banque de Mauritanie	• Head of Treasury Department, GBM (2009-12)	
		Akim DAOUDA	37 GABON	1 (
		Deputy Managing Director	• SKEMA, University of Westminster, University of Concord	ia
			Investment Director	

• Investment Director, Gabonese Strategic Investment Fund (since 2016)

GABON POWER COMPANY

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	Miguel CARNEIRO	35 Angola
	Head of Alternative Investments	Embry-Riddle Aeronautical University, IESE
	Fundo Soberano de Angola	• Chief Executive Officer, Baia de Luanda (2014-17)
	Amrote ABDELLA	36 Етніоріа
7	Managing Director	Brandeis University, Davidson College
	MICROSOFT 4 AFRIKA	Director Venture Capital & Start-Ups, Africa Initiatives Microsoft (2013-15)
	Badr ALIOUA	38 Morocco
3	Managing Director	Polytechnique Paris, Ponts ParisTech
	Attijariwafa Private Bank	Managing Director, Wafa Gestion (2008-16)
	Natalie PAYIDA JABANGWE	35 ZIMBABWE
1	Chief Executive Officer	Middlesex University, Imperial College London, Oxford
E	EcoCash Zimbabwe	• Executive Head Business & Market Development, EcoCash Zimbabwe (2014-15)
	Sami AGLI	40 Algeria
5	Managing Director	CESI Engeineering School, University of Algiers
	GROUPE AGLI	Managing Director, Tannir El Djazair (2005-15)
	Sarah KERROUMI	38 Morocco
6	Secretary General	Al Akhawayn University, Johnson & Wales University
and	Ynna Holding	Audit & control department Director, Al Karma (2009-1)
	Jeanne SISSOKO-ZÉZÉ	40 Ivory Coast
7	Chief Executive Officer	IHE Tunis, Polytechnique Abidjan, London Image Institute
E	REFLET CONSULTING	• Director, Bloomfield (since 2017)
	Ivanilson MACHADO	37 Angola
8	Chief Executive Officer	University of Lisbon, INSEAD
	Puma Energy Mozambique	Deputy Managing Director, Pumangol Industrial (2012-1-
	Sijibomi OGUNDELE	37 Nigeria
9	Chief Executive Officer	Anglia Ruskin University
	Sujimoto	• Partner, Sujimotos Investments (since 2001)
	Daouda FALL	38 GUINEA
	Chief Executive Officer	University of Sussex, University of Montreal

Brahms Group

• Senior Associate Banker, Citigroup (2006-09)

RANKING

Managing Director SEDIMA GROUP Particli Christian TANASA Managing Director GABON OIL COMPANY Managing Director GABON OIL COMPANY Monity Cluster Head East Africa BASF Rotimi WILLIAMS Chief Executive Officer SEDIMA GROUP North Carbon Strategy & Development Director, Sedima Group Liversity of Nairobi Captain Airline, Kenya Airways (2009-14) Liversity of Nairobi Captain Airline, Kenya Airways (2009-14) Liversity of Dar Es Salaam Business Manager, Vodacom Group (2012-14) Liversity of Dar Es Salaam Business Manager, Vodacom Group (2012-14) Liversity of Montpellier I Special Advisor of the President of the Republic, Head of the industry, mines and hydrocarbures departs Liversity of Missouri Managing Director, BRCK Inc (2015-17) Rotimi WILLIAMS Septima Williams Chief Executive Officer Kereksuk Liversity of Aberdeen, SOAS Founder, Compare The Markets (since 2016) Dennis MAKORI Septima Group Liversity of Aberdeen, SOAS Founder, Compare The Markets (since 2016)		Anta Bahacar NGOM	
SEDIMA GROUP Strategy & Development Director, Sedima Group		Mita Dabacai MGOM	34 Senegal (
SEDIMA GROUP Strategy & Development Director, Sedima Group Ronald KARAURI Chief Executive Officer SPORTPESA Mwamvita MAKAMBA Managing Director VODACOM AFRICA Patrichi Christian TANASA Managing Director GABON OIL COMPANY Mean Country Cluster Head East Africa BASF Rotimi WILLIAMS Chief Executive Officer KERKSUK Rotimis MAKORI Chief Executive Officer Chie		Managing Director	York University, Paris-Dauphine University, Sciences Po Paris
22 Chief Executive Officer SPORTPESA Chief Executive Officer SPORTPESA Liniversity of Nairobi Captain Airline, Kenya Airways (2009-14) Mwamvita MAKAMBA Managing Director VODACOM AFRICA Patrichi Christian TANASA Managing Director GABON OIL COMPANY Patrichi Christian TANASA Managing Director GABON OIL COMPANY Managing Director GABON OIL COMPANY Juliana ROTICH Country Cluster Head East Africa BASF Rotimi WILLIAMS Chief Executive Officer KEREKSUK Dennis MAKORI Juniversity of Aberdeen, SOAS Founder, Compare The Markets (since 2016) NGE Moi University Moi University Moi University Moi University Moi University		Sedima Group	• Strategy & Development Director, Sedima Group (2013-14)
22 Chief Executive Officer SPORTPESA Captain Airline, Kenya Airways (2009-14) Captain Airline, Kenya Airways (2009-14) Captain Airline, Kenya Airways (2009-14) Chief Executive Officer Captain Airline, Kenya Airways (2009-14) Cuniversity of Dar Es Salaam University of Dar Es Salaam University of Montpellier I Special Advisor of the President of the Republic, Head of the industry, mines and hydrocarbures departed of the industry, mines and hydrocarbures departed of the industry, mines and hydrocarbures departed of the industry of Missouri Managing Director, BRCK Inc (2015-17) Chief Executive Officer Special Advisor of the President of the Republic, Head of the industry, mines and hydrocarbures departed of the industry, mines and hydrocarbures departed of the industry of Missouri Special Advisor of Montpellier I Special Advisor		n11WADAIIDI	120
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Patrichi Christian TANASA 36		Mwamvita MAKAMBA	37 TANZANIA
Patrichi Christian TANASA 36		Managing Director	University of Dar Es Salaam
Managing Director GABON OIL COMPANY Special Advisor of the President of the Republic, Head of the industry, mines and hydrocarbures departed to the Republic, Head of the industry, mines and hydrocarbures departed to the industry departed to the industry departed to the industry departed to the	NEA		• Business Manager, Vodacom Group (2012-14)
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Juliana ROTICH Country Cluster Head East Africa BASF Rotimi WILLIAMS Chief Executive Officer KEREKSUK Liniversity of Missouri Managing Director, BRCK Inc (2015-17) Viniversity of Aberdeen, SOAS Founder, Compare The Markets (since 2016) Dennis MAKORI Chief Executive Officer Moi University Moi University	Ö		
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Rotimi WILLIAMS Chief Executive Officer KEREKSUK Dennis MAKORI Chief Executive Officer Managing Director, BRCK Inc (2015-17) University of Aberdeen, SOAS Founder, Compare The Markets (since 2016) KEREKSUK Dennis MAKORI Aberdeen, SOAS Founder, Compare The Markets (since 2016)	00	Country Cluster Head East Africa	University of Missouri
Chief Executive Officer KEREKSUK Output Outp	O	BASF	Managing Director, BRCK Inc (2015-17)
Chief Executive Officer KEREKSUK Only Pounder, Compare The Markets (since 2016) Dennis MAKORI Chief Executive Officer Moi University Moi University		Potimi WILLIAMS	38 Nigeria
KEREKSUK • Founder, Compare The Markets (since 2016) Dennis MAKORI Chief Executive Officer • Moi University			·
Dennis MAKORI 38 KE Chief Executive Officer • Moi University			·
Chief Executive Officer • Moi University		KEREKSUK	Tounder, Compare the Markets (since 2010)
		Dennis MAKORI	38 Kenya
	P. P.	Chief Executive Officer	Moi University
ONFON MEDIA ONFON MEDIA ONFON MEDIA ONFON MEDIA	E	Onfon Media	Chief Executive Officer, Comsoft Technologies (2003-07)
Bethlehem TILAHUN ALEMU 38 ETHIC		Bethlehem TILAHUN ALEMU	38 Етніоріа (
Chief Executive Officer • University of Addis Abeba, Harvard			·
Bostex PLC Bostex PLC Bostex PLC Bostex PLC			· · · · · · · · · · · · · · · · · · ·
Saad SEFRIOUI 36 Moro		Saad SEFRIOUI	36 Morocco
Deputy Managing Director • University of Paris, HEC Montreal		Deputy Managing Director	University of Paris, HEC Montreal
Addoha Group (2011) • Assignment Manager, Addoha Group (2011)		Addoha	Assignment Manager, Addoha Group (2011)
Shahim ISMAEL 32 MADAGAS		Shahim ISMAEI	32 MADAGASCAR
DIRECTION OF THE PROPERTY OF T		onamin fortall	WADAGASCAR MADAGASCAR
Chief Executive Officer Regent's University London		Cl: CE CC	1 D 277 1 7 7

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Sherife ABDELMESSIH **EGYPT** Chief Executive Officer • MIT FUTURE ENERGY CORPORATION • Future Energy Corporation (since 2009) **Aarti TAKOORDEEN** SOUTH AFRICA Chief Financial Officer • University of South Africa, SAICA JSE LIMITED • Chief Financial Officer, Johnson Controls (2009-13) **Marouane AMEZIANE** 35 Morocco Strategy & Corporate Development Executive Director · Mines ParisTech, Oxford • Chief of staff, OCP (2012-14) Linda OLAGUNJU 34 SOUTH AFRICA Chief Executive Officer • University of Aberdeen, University of Cape Town DLO ENERGY RESOURCES • Founder, DLO Energy Resources (since 2011) Patricia NZOLANTIMA Chairwoman • Protestant University of Congo, Cape Studies Institute • Managing Director, EXP-ComunicArt RDC (since 2009) Bizzoly Holding Ada OSAKWE Nigeria • University of Hull, Warwick and Northwestern Chief Executive Officer Senior Investment Advisor, AFROLAY VENTURES Nigerian Ministry of Agriculture (2012-15) Celestin MUKEBA MUNTUABU DRC 40 Chief Executive Officer • Protestant University of Congo PROCREDIT BANK • Deputy Chief Executive Officer, ProCredit Bank (2008-14) Leticia N'CHO TRAORE **IVORY COAST** Chief Executive Officer • IUT Angers, INTEC Nantes, MDE Business School Abidjan • Chief Executive Officer, Côte Ouest (2013-15) ADDICT GROUP Ladi DELANO 37 Nigeria Chief Executive Officer BAKRIE DELANO AFRICA • Founder Partner, Global DRG Capital (2010-12) GABON Herman NZOUNDOU 38

• University of Toulouse

• Chief Financial Officer, NSIA Assurances (2014-17)

Managing Director

Caisse des dépôts et consignations du Gabon

/ ₁ 1		Clare AKAMANZI Chief Executive Officer	38 RWANDA
41		RWANDA DEVELOPMENT BOARD	Deputy Chief Executive Officer, Rwanda Development Board (2008-15)
4.0		Jason NJOKU	38 Nigeria
42	42	Chief Executive Officer IROKO PARTNERS	 University of Manchester Iroko Partners (since 2010)
	A	Omar BELMAMOUN	37 Morocco
43	T)	Chief Executive Officer PLATINUM POWER	HEM Business School, ISEM Montpellier, Harvard Managing Director, Brookstone Partners (since 2009)
	-6	Ingrid ETOKE	37 CAMEROON (
44		Managing Director Central Africa GSK	University of Lille Cameroon country manager, Sandoz (2010-14)
		Vérone MANKOU	32 Congo
45		Chief Executive Officer VMK	Selt-taught Advisor, Ministry of Posts and Telecommunications (2009-12)
		Gaelle BITEGHE	40 Gabon
46		Managing Director ECOBANK GABON	Central University Ghana Deputy Managing Director, Ecobank (2012-14)
		Halima ALIKO DANGOTE	37 NIGERIA
47		Chairwoman The Africa Center	American InterContinental University, Webster University Executive Director, Dangote Industries (since 2016)
		Riad ARMANIOUS	38 EGYPT
48	E	Chief Executive Officer EVA PHARMA	Cairo University, Harvard Deputy Chief Executive Officer, EVA Pharma (2008-09)
		Ashish THAKKAR	36 Uganda
49		Chief Executive Officer Mara Group	• Self-Taught • Mara Group (since 1996)
		Justin STANFORD	35 South Africa
50	43	Chief Executive Officer	• Self-Taught

• 4Di Group (since 2001)

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	Cédric DOGER DE SPEVILLE	39 Mauritius
	Chief Executive Officer	• University of Paris-I, LSE, Columbia University
	Eclosia Group	Chief Operating Officer, Eclosia Group (2003-12)
	Zandre CAMPOS	39 Angola
52	Chief Executive Officer	Lusiada University
	ABO CAPITAL	Chief Executive Officer, Nazakie Oil & Gas (2012-15)
	Amr FAHMY	35 Egypt
53	Secretary General	University of Monfort, University of Bocconi, University of Neuchât
E	Confederation of African Football	Senior Director Operations Africa, Lagardère Sports (2016-1)
S.	Bright SIMONS	37 Ghana
4	Chairman	Tilburg University
E	MPedigree	• mPedigree (since 2013)
	Ghassen BEN AISSA	36 Tunisia
5	Managing Director	Ecole nationale des Ponts et Chaussées, USTL, Paris-Dauphine Universit
	C-Logistics	Business Development & Network Manager, TTR Supply Chain Specialists (since 2009)
	Samuel ALEMAYEHU	33 Етніоріа
6	Chief Executive Officer	Stanford University
	CAMBRIDGE INDUSTRIES	Chief Executive Officer, 4Afri Technologies (2008-12)
	Fatoumata BA	32 Senegal
7	Chief Executive Officer	University of Toulouse, Toulouse Business School
	Janngo	Executive Comittee member, Jumia (since 2016)
	Danson MUCHEMI	34 Kenya
S S	Chief Executive Officer	Kenyatta University
	ЈамвоРау	Managing Director, Yılmaz Company Limited (2006-09)
	Hadeel IBRAHIM	35 SUDAN
Q G	Managing Director	University of Bristol
	Mo Ibrahim Foundation	Mo Ibrahim Foundation (since 2006)
	Luca NEGHESTI	40 TANZANIA
	Managing Director	South Carolina University
		1

Tristar Holdings

Managing Director, Omni Trade Group (2003-05)

Seif El Din THABET Chief Executive Officer JOHAVNA FOOD INDUSTRIES 1 * University of Cario JOHAVNA FOOD INDUSTRIES 1 * University of Cario JOHAVNA FOOD INDUSTRIES 1 * University of Stidmond, Hz Business Achoel AXA AFRIQUE HOLDING 1 * University of Stidmond, Hz Business Achoel AXA AFRIQUE HOLDING 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 1 * University of Cape Town - Founder, Rekindle Learning (since 2017) 2 * Eric BOUNDONO 3 * * GABON - * Chandaria Industries (since 2015) 3 * * Eric BOUNDONO 4 * * Learning University (since 2015) 4 * * Learning University (since 2015) 4 * * Learning University (since 2016) 4 * * University of Bordeaux, Royal Careptipe College - Chief Executive Officer - Food Cape Teach - * University of Bordeaux, Royal Careptipe College - * Chief Executive Officer - * University of Bordeaux, Royal Careptipe College - * Chief Executive Officer - * Chief Executive Officer - * Chief Executive Officer - * University of Benner 1 - * * University of Benner 1 - * * * * * * * * * * * * * * * * * * *	• • • •		• • • • • • • • • • • • • • • • • • • •	• • • • • • • • • • • • • • • • • • • •
Vice-Chairman, Juhayna (since 2016)			Seif El Din THABET	37 EGYPT
Hassan EL SHABRAWISHI Chief Executive Officer Axa Abrique Holding Rapelang RABANA Chief Digital Officer BCX Darshan CHANDARIA Chief Executive Officer CTIANDARIA NDUSTRIES Fric BOUNDONO Chief Executive Officer VOCALCENTRE Yoven MOOROOVEN Avoid Executive Officer FENGIR APRICA Wildership of Fordenix, Royal Carepte College Chief Executive Officer FENGIR APRICA Mohamed DIAWARA Chief Executive Officer FENGIR APRICA Mohamed DIAWARA Chief Executive Officer FENGIR APRICA Selamawit SAMUEL TAFESSE Executive Officer Societée De Transpormation Alimentaire Lurivership of Richmond, IE Dustiness School Chief Executive Officer FENGIR APRICA Selamawit SAMUEL TAFESSE Executive Officer, STA (2010-14) Lurivership of Addis Asaba Deputy Chief Executive Officer, STA (2010-14) Lurivership of Addis Asaba Deputy Managing Director of Business Development, Sunshine Business Luriar RUTTO Chief Executive Officer John Ruttership of Remans I Deputy Managing Director of Business Development, Sunshine Business Collected Lurivership of Addis Asaba Deputy Managing Director of Business Development, Sunshine Business (2012-14)	61		Chief Executive Officer	University of Cairo
Chief Executive Officer Axa Afrique Holding Rapelang RABANA Chief Digital Officer BCX Darshan CHANDARIA Chief Executive Officer CHANDARIA IS University of Cape flown Founder, Rekindle Learning (since 2017) Chief Executive Officer CHANDARIA IS University of Cape flown Founder, Rekindle Learning (since 2017) Eric BOUNDONO SS GABON Chief Executive Officer VOCALCENTRE Poven MOOROOVEN Chief Executive Officer Engir Africa Chief Executive Officer Engir Africa Chief Executive Officer Chief Executive Officer Engir Africa Schandaria Industries (since 2008) Woven MOOROOVEN 40 MAURITUS Chief Executive Officer Engir Africa University of Bordeaux, Royal Currepte College Chief Executive Officer Engir Africa University of Rennet I General Computer (since 2005) Small BARMOU Chief Executive Officer General Computer (since 2005) Ismael BARMOU Chief Executive Officer Socifité De Transformation Alimentaire VELL ESG Paris, Montgomery College Deputy Chief Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESE Executive Deputy Chairwoman SUNSHINE BUSINESS Lorna RUTTO Africa Nazarene University Africa Nazarene University			Juhayna Food Industries	Vice-Chairman, Juhayna (since 2016)
Chief Executive Officer Axa Afrique Holding Rapelang RABANA Chief Digital Officer BCX Darshan CHANDARIA Chief Executive Officer CHANDARIA IS University of Cape flown Founder, Rekindle Learning (since 2017) Chief Executive Officer CHANDARIA IS University of Cape flown Founder, Rekindle Learning (since 2017) Eric BOUNDONO SS GABON Chief Executive Officer VOCALCENTRE Poven MOOROOVEN Chief Executive Officer Engir Africa Chief Executive Officer Engir Africa Chief Executive Officer Chief Executive Officer Engir Africa Schandaria Industries (since 2008) Woven MOOROOVEN 40 MAURITUS Chief Executive Officer Engir Africa University of Bordeaux, Royal Currepte College Chief Executive Officer Engir Africa University of Rennet I General Computer (since 2005) Small BARMOU Chief Executive Officer General Computer (since 2005) Ismael BARMOU Chief Executive Officer Socifité De Transformation Alimentaire VELL ESG Paris, Montgomery College Deputy Chief Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESE Executive Deputy Chairwoman SUNSHINE BUSINESS Lorna RUTTO Africa Nazarene University Africa Nazarene University			Hassan EL SHABRAWISHI	38
AXA APPRIQUE HOLDING Rapelang RABANA Chief Digital Officer BCX Darshan CHANDARIA Chief Executive Officer CHANDARIA INDUSTRIES Founder, Rekindle Learning (since 2017) Chief Executive Officer VOCALCENTER Voven MOOROOVEN Chief Executive Officer ENGIE AFRICA Chief Executive Officer CHANDARIA SOME OF STREET OF SOCIETE DE TRANSFORMATION ALIMENTAIRE Selamawit SAMUEL TAFESSE Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESSE Executive Officer, STA (2010-14) LOTIO 133 KENYA LUTIVERSITY OF Addis Ababa University of Addis Ababa Addis A	62	66	Chief Executive Officer	University of Richmond, IE Business School
Chief Digital Officer BCX **University of Cape Town **Founder, Rekindle Learning (since 2017)	02	P		
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Founder, Rekindle Learning (since 2017) Founder, Rekindle Learning (since 2015) Founder, Rekindle Learning (62			'
Chief Executive Officer CHANDARIA INDUSTRIES Eric BOUNDONO Chief Executive Officer VOCALCENTRE Yoven MOOROOVEN Chief Executive Officer ENGIE APRICA Chief Executive Officer ENGIE APRICA Who annual DIAWARA Chief Executive Officer ENGIE APRICA Chief Executive Officer ENGIE APRICA Seneral Computech (since 2005) Ismael BARMOU Chief Executive Officer ENGIE Conjusted (since 2005) Ismael BARMOU Chief Executive Officer Societé De Transformation Alimentaire Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman SUNSHINE BUSINESS Chief Executive Officer Sunshine Business Lorna RUTTO Selamavit Nazarene University Africa Nazarene University Africa Nazarene University	03	F.		
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Yoven MOOROOVEN Chief Executive Officer ENGIE AFRICA Mohamed DIAWARA Substitute Officer General Computech (since 2005) Ismael BARMOU Chief Executive Officer Société De Transformation Alimentaire Selamawit SAMUEL TAFESSE Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESSE Executive Officer, STA (2010-14) Lorna RUTTO Chief Executive Officer Substitute Officer Substitute Officer, STA (2012-14) Africa Nazarene University Africa Nazarene University Africa Nazarene University	65		Chief Executive Officer	• ESG Paris
Chief Executive Officer ENGIE AFRICA Mohamed DIAWARA Chief Executive Officer GENERAL COMPUTECH Ismael BARMOU Chief Executive Officer Société de Transformation Alimentaire Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman SUNSHINE BUSINESS Chief Executive Officer Société de Transformation SUNSHINE BUSINESS Lorna RUTTO Chief Executive Officer Société Deficer Société Deficer Société Deficer Sunstance Deputy Managing Director of Business Development, Sunshine Business (2012-14) Lorna RUTTO Africa Nazarene University		E	Vocalcentre	Vocalcentre (since 2008)
ON ENGIE AFRICA Chief Executive Officer Off			Yoven MOOROOVEN	40 Mauritius
Chief Executive Officer	66	(OO)	Chief Executive Officer	University of Bordeaux, Royal Curepipe College
Chief Executive Officer GENERAL COMPUTECH Ismael BARMOU Chief Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman SUNSHINE BUSINESS LOTTA RUTTO Chief Executive Officer OCHIEF Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE OUIVETSITY OF Addis Ababa ODEPUTY Managing Director of Business Development, Sunshine Business (2012-14) LOTTA RUTTO Chief Executive Officer OCHIEF EXECUTIVE OFFICER	UU	E	Engie Africa	Chief Executive Offier-Energy Management & Trading, ENGIE (2016-18)
Chief Executive Officer GENERAL COMPUTECH Ismael BARMOU Chief Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman SUNSHINE BUSINESS LOTTO Chief Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE LOTTO Selamawit SAMUEL TAFESSE EXECUTIVE Deputy Chairwoman SUNSHINE BUSINESS LOTTO SIAMA SAMUEL TAFESSE LOTTO SUNSHINE BUSINESS LOTTO SAFrica Nazarene University Africa Nazarene University			Mohamed DIAWARA	38 MALI
GENERAL COMPUTECH Ismael BARMOU Chief Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman SUNSHINE BUSINESS LOTIA RUTTO Chief Executive Officer 37 NIGER • UEL, ESG Paris, Montgomery College • Deputy Chief Executive Officer, STA (2010-14) • University of Addis Ababa • Deputy Managing Director of Business Development, Sunshine Business (2012-14) LOTIA RUTTO Chief Executive Officer • Africa Nazarene University	67			
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Chief Executive Officer SOCIÉTÉ DE TRANSFORMATION ALIMENTAIRE Poputy Chief Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman Sunshine Business Lorna RUTTO Chief Executive Officer Ouell, ESG Paris, Montgomery College Deputy Chief Executive Officer, STA (2010-14) University of Addis Ababa Deputy Managing Director of Business Development, Sunshine Business (2012-14) Chief Executive Officer Africa Nazarene University	(IIDADMOH	
Société de Transformation Alimentaire • Deputy Chief Executive Officer, STA (2010-14) Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman Sunshine Business Lorna RUTTO Chief Executive Officer • Deputy Chief Executive Officer, STA (2010-14) • University of Addis Ababa • Deputy Managing Director of Business Development, Sunshine Business (2012-14) KENYA OCHIEF Executive Officer • Africa Nazarene University	CO			NIGER NIGER
Selamawit SAMUEL TAFESSE Executive Deputy Chairwoman Sunshine Business Lorna RUTTO Chief Executive Officer Selamawit SAMUEL TAFESSE • University of Addis Ababa • Deputy Managing Director of Business Development, Sunshine Business (2012-14) **Executive Officer** Africa Nazarene University	68			
Executive Deputy Chairwoman SUNSHINE BUSINESS Openty Managing Director of Business Development, Sunshine Business (2012-14) Lorna RUTTO Africa Nazarene University Africa Nazarene University		E	Société de Transformation Alimentaire	Deputy Chief Executive Officer, STA (2010-14)
Executive Deputy Chairwoman SUNSHINE BUSINESS Openty Managing Director of Business Development, Sunshine Business (2012-14) Lorna RUTTO Africa Nazarene University Africa Nazarene University		Copra	Selamawit SAMUEL TAFESSE	28 Етніоріа 🙀
Sunshine Business • Deputy Managing Director of Business Development, Sunshine Business (2012-14) Lorna RUTTO Chief Executive Officer • Africa Nazarene University	60			University of Addis Ababa
Chief Executive Officer • Africa Nazarene University	U フ			Deputy Managing Director of Business Development, Sunshine Business (2012-14)
Chief Executive Officer • Africa Nazarene University			Lorna RUTTO	33 Kenya
	70			
PER DELINI	/U		EcoPost	Africa Nazarene University EcoPost (since 2009)

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Mohamed BEN OUDA Morocco Chief Executive Officer • IAE France, ESC Nantes, CNAM • Chief Executive Officer, SNTL (2015-17) PALMERAIE DEVELOPMENT Chinwe AJENE-SAGNA Nigeria Chief Executive Officer • Dartmouth College, Harvard JLL WEST AFRICA • Head of French international desk, Jones Lang Lasalle (2006-14) Aldo TEMBE Mozambique 35 Chief Executive Officer • Eduardo Mondlane University, UNISA Moçambique Previdente • Manager, WEZU Investimentos (2009-12) Daouda COULIBALY 38 Mali Chief Executive Officer • Abidjan University, HEC Paris • Trainis (since 2008) TRAINIS Ibrahima HAÏDARA Mali • University of Paris-VIII, ESGI Paris Chief Executive Officer • Partner Director, General Computech (2015-18) Mali National Post Office **Monale RATSOMA** SOUTH AFRICA • University of Johannesburg, University of Western Cape Managing Director Africa • Head of Economic Policy department, BRICS New Development Bank National Treasury of South Africa (2015-18) Rose Wanjiku MUTURI KENYA Regional Manager East Africa • Strathmore University, Jomo Kenyatta University of Agriculture and Technology **TALA** • Acting Country Manager, TransUnion Kenya (2016-17) Vinny LINGHAM SOUTH AFRICA Chief Executive Officer • University of Cape Town, Damelin College Civic Technologies • Chief Executive Officer, Gyft (2012-15) Kamil SENHAJI Morocco • University of Mohamed-V, University of Paris-V Regional Director Africa-Middle East-Asia • Director of the Executive Commitee, GALILEO GLOBAL EDUCATION JC Decaux Africa (2015-18) Anisse TERAI ALGERIA

Managing Director - Energy Sovereign Fund

ISLAMIC DEVELOPMENT BANK GROUP

• HEC Alger, Sciences Po Paris, ENA, Harvard

• Head of Asset Management, Policy and Partnerships,

Islamic Development Bank Group (2015-18)

		Ange DIAGOU	37 Ivory Coast
81		Chief Executive Officer	• ESG UQAM, ETS
		NSIA Technologies	Deputy Managing Director, NSIA Technologies (2012-1)
	-	Adel BENSACI	39 Algeria
32	1369	Chief Executive Officer	Paris Graduate School of Management, Graduate School of Algeri
,		Somemi	Somemi (since 2009)
		Rami Aboul NAGA	39 EGYPT
33	190	Deputy Managing Director	American University in Cairo, Cass Business School
		CENTRAL BANK OF EGYPT	• Head of reserves, Central Bank of Egypt (2005-16)
		Alisa AMUPOLO	35 Namibia
24		Chief Executive Officer	University of Namibia, University of Leeds
, 1		Powercom	Non Executive Director, Mobile Telecommunications Limited (2013-16)
		Lucia BAKULUMPAGI-WAMALA	35 UGANDA
15		Chier Executive Officer	University of Ottawa
(E	Bakulu Power	Bakulu Power (since 2015)
		Moulay Mhamed ELALAMY	30 Morocco
36		Chief Executive Officer	• Institut Le Rosey, University of British Columbia
(E	Saham Assurance	• General-Secretary, Saham Group (2015-17)
		Patrick NGOWI	33 TANZANIA
37		Chairman	• University of Dezhou
, ,		Helvetic Group	Helvetic Group (since 2007)
		Nana Kwame BEDIAKO	37 GHANA
22		Chief Executive Officer	Waltham Forest College
		Wonda World Estates	Wonda World Estates (since 2002)
		Aminata KANE NDIAYE	33 Senegal
Q	760	Managing Director	• HEC, MIT
) (E	Orange Sierra Leone	Marketing Director, Orange Sierra Leone (2013-18)
		Adetoye AGUESSY	35 Benin
	100	Chief Executive Officer	University of Sherbrooke, IAE Saint Etienne, ISTACA

Business Manager, Orange Business Services (2009-2013)

RIGHTCOM TECHNOLOGIES

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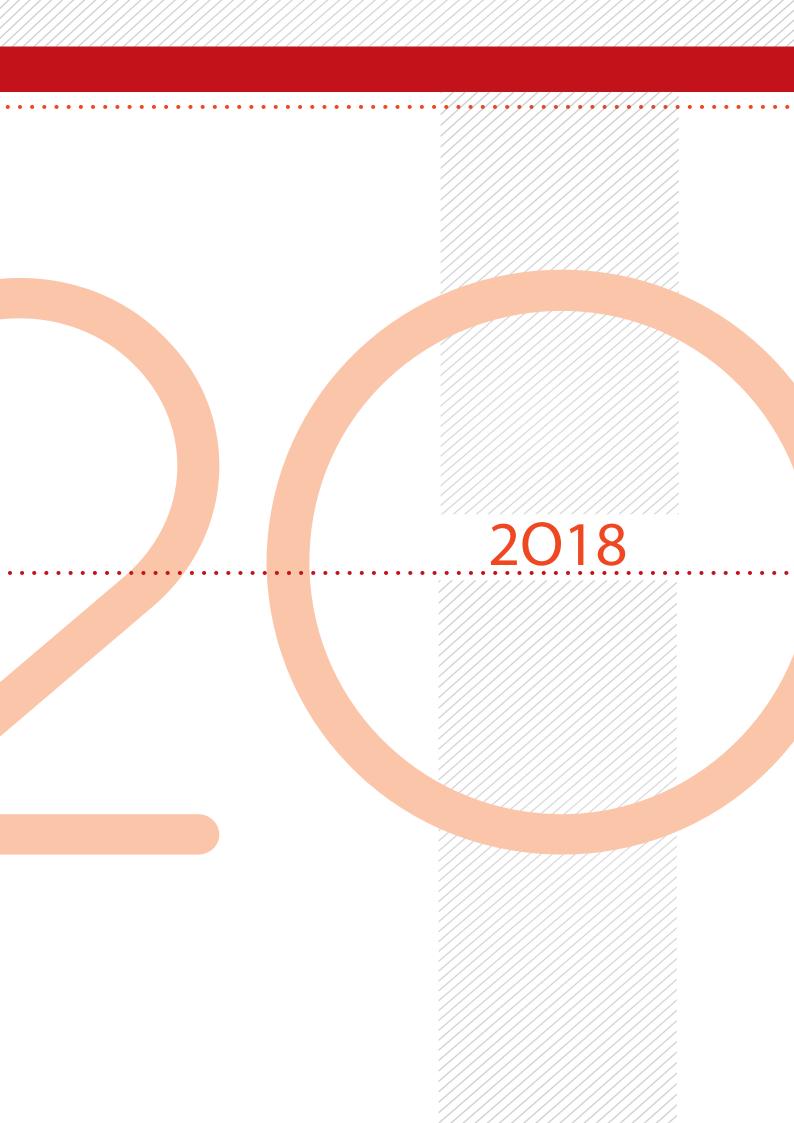
Mohamed Alami BERRADA Morocco Head of Employement · ESSEC-Mannheim, Hertie School Berlin, Harvard Office of the Head of Governement • Business Development Director, Yasmine Immobilier (2007-17) Munyaradzi GWATIDZO ZIMBABWE • Self-Thaught Chief Executive Officer • Chief Executive Officer, Astro Mobile Africa (2010-16) BETHEL **Souad BELKHEIR** 40 ALGERIA Head of Prospective and Development · National Institute for Planification and Statistics Cosider Group • Department Chief, Cosider Group (2012-16) Rishaad CURRIMJEE 40 **MAURITIUS** Development Manager • CFA Institute, INSEAD CURRIMIEE GROUP • Managing Director, CIDP Biotech India (2010-15) Nompumelelo Thembekile MADISA SOUTH AFRICA **Executive Director** • University of Witwatersrand BIDVEST • Sales & Marketing Director, Bidvest Prestige (2008-13) Rakeb ABEBE Етніоріа Chief Executive Officer • George Washington University GAWT International Business • GAWT International Business (since 2006) Yannick MBIYA NGANDU DRC 35 Regional Director • University of Louvain, University of Laval TRUST MERCHANT BANK • Brand Coordinator, Trust Merchant Bank (2010-11) Vanessa MOUNGAR Director for Gender, Women and Civil Society INSEEC, Harvard African Development Bank Group • Senior Manager, World Economic Forum (2013-17) Mike COFFI **IVORY COAST** • University Texas A & M Managing Director Asset Management Head of Sales UEMOA/CEMAC, Ecobank Ecobank Develpment Corporation (2013-14) SOUTH AFRICA Lynette NTULI 34

Chief Executive Officer

Innate Investment Solutions

• University of Cape Town, University of Pretoria

• Non Executive Director, L2D (since 2017)





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RANKING





Iyinoluwa ABOYEJI

Chief Executive Officer FLUTTERWAVE

• University of Waterloo

Nigeria

NIGERIA

IVORY COAST

Nigeria

Ouganda

NIGERIA

• Co-fonder, Andela (2014-16)



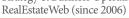


Ayodeji ADEWUNMI

Chief Executive Officer **JOBBERMAN**

• Obafemi Amolowo University, Oxford, Harvard

• Strategy & Business Operation Director,







Roger Philippe ADOU

Deputy Managing Director Solibra



• HEC Paris

· Director of Sales and Marketing, Solibra-The Bottling Company CIV (2009-15)





Michael ARUMEMI IKHIDE

Chairman Arik Air

40

• University of Edinburgh, Imperial College Business School

• Chief Executive Officer, 75C Company (since 2017)





Stone ATWINE

Chief Executive Officer

Eversend

35

• University of Mbarara

• Managing Director, Redcore Initiative (2013-17)





Eyo BASSEY

Chief Executive Officer **PAYPORTE**

• Ladoke Akintola University of Technology, London Business School

• Chief Technology Officer, Rom-Flex (2009-12)





Rafik BOUSSA

GRANT THORNTON ALGERIA

37

ALGERIA





Chairman

• ESB Algeria

• Director of Investments, AFC El Djazair (2007-11)





Batuael BUZUAYEHU

Executive Director

EAST AFRICAN HOLDING LTD

32

• East African Holdings Ltd (since 2016)





Alain CAPO-CHICHI

Chief Executive Director

40

BENIN





CERCO GROUP

• University of Paris-VIII

• Cerco Group (since 1998)

• Dubai American University





Sangu DELLE

Chief Executive Director GOLDEN PALM INVESTMENTS

31

• Managing Director, Africa Health Holdings Limited (since 2017)



E C200 2018 Entry

GHANA

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Amira ELMISSIRY

Chief Equity and Catalytic Investment Officer, **Private Sector Operations**

African Development Bank



Zimbabwe

Nigeria

Nigeria

• University of Cardiff, University of London

• Special Advisor to the President, African Development Bank Group (2014-16)







Adenike FAJEMIROKUN

Executive Director

Dangote Industries Limited



- University of Manchester
- Group Chief Risk Officer, Dangote Industries Limited (since 2013)







Tariye Isoun GBADEGESIN

Head of Heavy Industry and Telecoms AFRICA FINANCE CORPORATION

40

- Amherst College, Harvard
- Non Executive Director, Main One Cable Company (since 2015)





Hamza KABBA]

Managing Director **SGTM**

38



• SGMT Chief Operating Officer (2006-15)

• École des Ponts ParisTech, University College of London





Rachid KETTANI

Chief Financial Officer Attijariwafa Bank

36

Morocco

- Centrale Paris
- Strategy & Development Director, AWB (2008-11)





Thierry KIENTEGA

Chief Executive Officer Ouicoding

BURKINA FASO



- · Chouaib Doukkali University, Télécom Rennes
- Head of subsidiaries, CFAO Retail (2015-18)





Hassan MORSHEDY

Chief Executive Officer Memaar Al Morshedy

EGYPT









Alfred Ombudo K'OMBUDO

Economic Studies Director

East Africa Trade & Investment Hub

· University of Nairobi, United States International University

• Program Manager, World Bank (2009-15)





Nakedi RAMAPHAKELA

Chief Financial Officer

40

SOUTH AFRICA



TUNISIA





ROYAL BAFOKENG HOLDINGS

• University of Witwatersrand

• Group finance manager, Royal Bafokeng Holdings (2015-16)





Elyes REKIK

Chief Financial Officer GROUPE COFICAB

• ENOES Paris

• Chief Financial Officer, COFAT Group (since 2005)

	Alloysius ATTAH	29 Ghana
E CO	Chief Executive Officer FARMERLINE	Kwame Nkrumah University of Science and Technology Project manager, TAHMO Initiative (since 2014)
	Tonjé BAKANG	38 CAMEROON (
☆ 😺	Chief Executive Officer AFROSTREAM	• Self-Taught • Chief Brand Officer, The Anzisha Prize (since 2018)
	Karim BEQQALI	37 Morocco
☆	Chief Executive Officer YAMED CAPITAL	• ESSEC, Harvard • Managing Director, CBRE (2004-13)
	Madjissem BERINGAYE	34 CHAD
A S	Managing Director BNM & Associés	 University of Paris Brand Manager, L'Oréal Paris (2010-12)
	Olivia DADIE KIPRE	34 Ivory Coast
A E	Head Digital and Communication Manager Côte Ouest Audiovisuel	HEC Montréal Marketing Communication Consultant, KOD Agence Digitale (since 2013)
	Abdigani DIRIYE	34 Somalia
Ar E	Research Manager IBM Research Africa	University College London, King's College, Queen Mary Universit Managing Director, Innovate Ventures (since 2012)
	Marwa EL AYOUTI	40 EGYPT
A E	Chief Financial Officer ORANGE ÉGYPTE	American University in Cairo, Maastricht School of Management Chief Financial Officer, Vodafone Egypt (2011-18)
	Achraf EL BOUSTANI	39 Morocco
E	Managing Director North Africa FORD	• ENSEEIHT, Paul Cézanne University • General Sales Manager - North Africa, Ford (2015-17)
	Mohamed EL DAHSHAN Managing Director	36 EGYPT • Sciences Po Paris, Harvard, Oxford
	I MIGHIGANINA TAHECIMI	
A	OXCON	Senior Cooperation Advisor, African Development Bank Group (2013-16)

• Polytechnique Abidjan, University of Notre Dame

• Consultant, Inside Com' (2010-17)

Chief Executive Officer

A+ coaching

Choiseul 200 AFRICA

		Sheyma HADDADA	40 Tunisia
A		Chief Executive Officer	PhD in International Marketing
		Intertechnique Group	• Intertechnique Group (since 1998)
		Ahmed KHALIL	36 Egypt
		Chief Executive Officer	American University in Cairo, Harvard
<i>M</i>		Raya Smart Buildings	Chief Executive Officer, Raya Restaurants (since 2013)
		Yasmine KHAMIS	37 EGYPT
₹		Executive Director	American University in Cairo , Pratt Institute, University of North California
		Oriental Weavers Group	Oriental Weavers Group (since 2008)
		Sanele KHUMALO	37 SWAZILAND
A	96	Head of Marketing and Communication	University of Swaziland, GIBS
		Standard Bank Swaziland	Marketing Director, Swaziland Beverages Limited (2012-17)
		Laureen KOUASSI OLSSON	35 Ivory Coast
*	9 6	Managing Director Western & Central Africa	• EM Lyon
	E	Amethis Finance	• Investment Director, Proparco (2009-13)
		Simbarashe MHURIRO	34 ZIMBABWE
**		Chief Executive Officer	University of South Africa
		Oxygen Africa	Developement Manager, Emaar Hospitality Group (2012-13)
		Mwiya MUSOKOTWANE	28 Zambia
*	8 3	Chief Executive Officer	University of Surrey, Richmond American International University in London
	E	Thebe Investment Management	Chief Executive Officer, Class Guru (since 2018)
		Thierry N'DOUFOU	40 Ivory Coast
*		Chief Executive Officer	CUP Abidjan, Telecom Academy
		QELASY	Chief Executive Officer, Internationale des Grands Travaux (2011-14)
		Velile NHLAPO	38 South Africa
Δ		Head of strategy	University of Johannesburg
	water		• Chief Executive Officer, Fraser Alexander (2014-17)





36

Éric NTUMBA BUKASA

DRC (

	Anne NUTSUKLO	33 GHANA
	Chief Executive Officer	University of Kwane Nkrumah, MEST Ghana
E	Nandimobile	Co-founder, mySMEPortal (since 2016)
	Andrew NYAMVUMBA	34 RWANDA
	Head Strategy and Policy	Tshwane University of Technology, University of South Africa, M
E	Office of the President Of Rwanda	Chief Executive Officer, Ngali Holdings (2010-16)
	Ismael NZOUETOM	35 CAMEROO
96	Chief Executive Officer	University of Bandjoun, Galileo Institute, CNAM Paris
Sie.	I-Dispo	Consultant, Microsoft France (2007-10)
	Harinjaka RATOZAMANANA	40 MADAGASCA
	Director of private sector development	University of Aix-Marseille, National University of Singapore
	MINISTRY OF INDUSTRY AND PRIVATE SECTOR DEVELOPMENT	Chief Executive Officer, Habaka (2011-16)
	Michaella RUGWIZANGOGA	32 RWAND
	Chief Executive Officer	Technical University of Kaiserslautern
E	Volkswagen Mobility Solutions Rwanda	Project Officer, Imbuto foundation (since 2016)
	Amy SARR FALL	33 SENEGA
	Chief Executive Officer	American University of Paris
E	Intelligences Presse	Chairman, GlobalEducation7 (since 2017)
Hara	Anis SEFRIOUI	34 Morocco
	Chief Executive Officer	• École hôtelière of Lausanne
E	Arena Property Development	Associé, PGS Invest (2011-14)
	Aashiq SHARIFF	40 TANZANI
	Chief Executive Officer	Bourneville College
EA	RAHA LIMITED	• Manager, Raha Limited (2007-10)
	Tania TOME	37 Mozambiqu
	Chief Executive Officer	Catholic University of Portugal, University of Notre Dame

32

• Paris-Dauphine University, EBS Paris

• Assistant Project Manager, ENELEC (2007-08)

Hasnaine YAVARHOUSSEN

Managing Director

FILATEX GROUP

MADAGASCAR

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			Choiseur 200 Al MCA
• •		• • • • • • • • • • • • • • • • • • • •	
		Adam ABATE	40 Етніоріа
%		Managing Director	Brown University
		Apposit	Director of Information Technology, Kennedy School of Government (2001-07)
		Karim ABDEL WAHAB	EGYPT =
}	96 10	Deputy Chairman	Arab Academy for Science, Technology & Maritime Transport
^1		Mimary Group	Chairman, Signatures Design + Contracting (2012-14)
		Rolake AKINKUGBE	NIGERIA
3	(0.0)	Head of Energy and Natural Resources	• LSE, TRIUM
~		FBN Merchant Bank	• Head of Energy, Oil & Gas Research, Ecobank (2011-14)
		Omar AMER	Едүрт
}	90	Deputy Chairman	Hass School of Business, American University in Cairo
		Amer Group	Sales Director, Delmar Touristic Development (2006-08)
		Ally ANGULA	39 Namibia
}		Managing Director	University of Namibia, university of KwaZulu-Natal
•		LEAP HOLDING	• Partner, KPMG Namibia (2006-13)
		Paul ANSAH	40 Ghana
}	00	Deputy Chairman International Hotel Development	University of Maryland, Wharton School
•		Marriott International	• Director of Development, Marriott International (2007-09)
		Lulayn AWGICHEW	38 Етніоріа
Z	600	Deputy Managing Director	University of Alemaya, university of Addis Ababa
W Comments of the comments of	BISLET AGRITECH	Manager, World Vision Ethiopia (2007-13)	
		Serigne BARRO	40 Senegal
ነ የ		Chief Executive Officer	University of Paris-Est, ISC Paris
_		PEOPLE INPUT	Project Manager, SQLI Group (2000-02)
		Rania BELKAHIA	29 Morocco
ነ የ		Chief Executive Officer	Concordia University, ECE Paris, Telecom ParisTech, HEC
		Afrimarket	Strategic Consultant, Polyconseil (2012)



Yasmin BELO-OSAGIE 29 NIGERIA Chief Executive Officer SHELEADSAFRICA.ORG • Priceton, Harvard, Stanford • Business Analyst, McKinsey & Company (2012-14)

	Yamfwa CHINYANTA	39 Zambia
	Head of Human Resources	Copperbelt University, Heriot-Watt University
E	Alliance for a green revolution in Africa	Director, Zambia National Commercial Bank (since 20)
	Issam CHLEUH	32 MALI
	Managing Director	• University of Suffolk, University of Notre-Dame, Harvard
	Suguba	Chief Executive Officer, Africa Impact Group (2015-17)
600	Ethel DELALI COFIE	38 Ghana
	Chief Executive Officer	• Valley View University, University of Brighton, Yale
	Edel Technology	• Founder, Women in Tech Africa (since 2013)
	Papa DEMBA DIOP	40 Senegal
100	Chairman	• Saint-Cyr, ESCP Europe
E	Manko SAIF	Marketing Manager Africa and Overseas, Société générale (2013-15)
	Alfa DEMMELLASH	38 Етніоріа
	Chief Executive Officer	• Harvard, The New School
	RISING TIDE	• Rising Tide (since 2004)
	Afua DJIMI	37 GHANA
	Investment Director	Darmouth College, Duke University
A	African Capital Alliance	• Investment Director, Black Rhino Group (2015-16)
	Aleeda FAZAL	37 Kenya
	Chief Executive Officer	University of Waterloo, National University of Singapour, INSEAL
E	DIGITAL TANGENT	Managing Director, Jumia Kenya (2014-15)
	Mauro GRACA	40 Angola
	Chief Executive Officer	• Instituto Superio Técnico
	Sonangol Gas Natural	Executive Vice President, Sonangol Gas Natural (2015-17)
	Maro HADYA DIAGANA	32 Mauritania
6	Chief Executive Officer	CEFEB Marseille, Sciences Po Paris
E	Mauritanian Business Center	Chief Executive Officer, Consulting et formation en entreprise (since 2012)
	Gwendolyne HALLE	33 CAMEROON
	Chief Executive Officer	University of Leeds, University of Cardiff
	Health and Medical Empire	Health and Medical Empire (since 2013)

Choiseul 200 AFRICA

E	Cédric HOMBOUHIRY	35 GABON	
	Managing Director XLS Systems	University of Paris, EIGSI La Rochelle, EPF Sceaux Middle East & Africa Director, XLS Systems (2013-14)	
	Salma INGABIRE	32 RWANDA	
E	Managing Director VISA INC RWANDA	KIST, Harvard, Oxford Brookes University Chief Operating Officer, AC Group Limited (since 2017)	
	Yannick ITOUA	40 Congo	
E	Director of Internal Audit Banque Sino-Congolaise pour l'Afrique	• IEP Bordeaux, ESCP Europe • Senior Advisor, Atlantic Financial Group (2013-15)	
	Ali JIVRAJ	31 UGANDA	
	Chief Executive Officer ROYAL ELECTRONIC LTD	Self-Taught Royal Electronic Ltd (since 2006)	
	Nadeem JUMA	35 TANZANIA	
	Chairman AIM Group	Self-Taught Managing Director, E-fulusi Africa (2004-09)	
	Mpho LETHOKO	35 South Africa	
E	Managing Director Sappi South Africa	 Rand Afrikaans University, PRISA, GIBS Head Internal Communications & Digital, Deloitte Afrique du Sud (2015-17) 	
	Achumile MAJIJA	34 SOUTH AFRICA	
	Chief Commercial Officer Prudential Life Insurance Ghana	University of Cape Town, University of Leeds Africa Compliance Operations Manager, Prudential UK (2014-16)	
У	Abdellah MALLEK	28 Algeria	
	Managing Director SYLABS	University of Sciences and Technology Houari Boumediène Managing Director, TalFact (2014-15)	
E			
E	Khalil MAZIN	SUDAN SUDAN	



Bhekani MDLALOSE

40

South Africa

	Nthabiseng MOSIA	28 Sie	RRA LEONE
	Chief Financial Officer	Cape Town University, Columbia Univer	sity
E	AZIMUTH	• Consultant, Virunga Power (2016)	
	Mapule MZIMBA	37 Sou	TH AFRICA
	Chief Operating Officer	• University of Cape Town, University of S	
St.	DISCOVERY BANK	Director Transactional Banking Pro- Absa Capital (since 2015)	ducts,
Ā	Edha NAHDI	40	Tanzania
	Chief Executive Officer	Self-Taught	
	Amsons Group	Amsons Group (since 2006)	
	Nersan NAIDOO	39 Sou	TH AFRICA
	Chief Executive Officer	University of KwaZulu-Natal, Oxford	
	SANLAM INVESTMENTS	• Investment Director, Sanlam Investr	ments (2002-13)
	Galaye NDAW	33	SENEGAL
	Managing Director	• ISM Dakar, university of Littoral Côte d'	Opale
E	DHL Global Forwarding Senegal	Marketing & Sales Manager, DHL Global Forwarding (since 201)	1)
	Mitwa Kaemba NG'AMBI	35	Namibia
	Chief Executive Officer	University of Namibia, University of Joer	ısuu
E	AIRTELTIGO	Chief Executive Officer, Tigo Senega	ıl (2017-18)
	Nino NJOPKOU	38	CAMEROON
A B	Chief Operating Officer	Centrale Paris	
	Afrimalin	• Chief Executive Officer, Kerawa (sin	ce 2015)
	Chika NWOBI	38	Nigeria
A S	Chief Executive Officer	• Tsinghua University, Oxford	
	L5LAB	• Director, Unilever Nigeria (since 20	17)
	Joe Dassin RUKUNDO	39	Burundi
	Chief Executive Officer	Chartered Institute of Bankers in Scotlan	ıd
E	FINBANK	• Lending consultant, Santander UK (2004-09)
	Rachel SIBANDE	33	Malawi
r Des	Chief Executive Officer	University of Malawi, University of Mzuz	zu
100	TT	Duning Management Application of the	Intomotic1 (2014

Project Manager, Agribusiness Systems International (2014-15)

 $\mathbf{M}\mathbf{H}\mathbf{U}\mathbf{B}$

Choiseul 200 AFRICA

			Choiseul 200 AFRICA
•	•••••		
		Frederico SILVA	35 MOZAMBIQUE
7		Managing Partner	• IMM Graduate School of Marketing
(E	UX Information Technologies	Country Manager, LG Electronics (2011-13)
		Momarr Mass TAAL	32 GAMBIA
		Chief Executive Officer	Columbia International College, university of York
	To all	Tropingo Foods	• Tropingo Foods (since 2015)
		Elizabeth TANYARADZWA MASIYIWA	27 ZIMBABWE
		Chief Executive Officer	Royal Holloway, Hult International Business School, Cass Business School
	F	SIMBA EDUCATION	• Director, Delta Philantropies (since 2017)
,		Kokou Edem TENGUE	38 Togo
			· · · · · · · · · · · · · · · · · · ·
		Managing Director MAERSK LINE TOGO	 Stellenbosch University, Sciences Po Paris, Imperial College Business School Co-founder, Emergence Capital (since 2015)
	E		9 9 (3 22)
		Ernest TEWELYO AKENDENGUE	GABON GABON
•		Chief Executive Officer	CFPP Basile Ondimba, HE
(E	e-Doley Cash	• e-DoleyCash (since 2013)
		Silvestre TULUMBA KAPOSE	38 Angola
		Chief Executive Officer	• Self-Taught
		S. Tulumba Invest	Managing Director, SEAA Ltd (2009-10)
		Michael UGWU	36 Nigeria
		Managing Director	University College London
		SONY MUSIC WESTERN AFRICA	Managing Director, Iroking Ltd (2012-13)
		Phyllis WAKIAGA	37 Kenya
		Chief Executive Officer	University of Nairobi, Jomo Kenyatta University, IHRM
		Kenya Association of Manufacturers	• Industry Affairs Manager, Kenya Airways (2010-13)
		Marc Arthur ZANG	32 CAMEROON
		Chief Executive Officer	NASE Yaoundé, University of Yaoundé
		HIMORE MEDICAL EQUIPMENTS	Chief IT Engineer,

ALUMNI



Tomorrow

ALUMNI

The Alumni Choiseul Africa aims to bringing together African business leaders who have been Laureatees of one or several editions of Choiseul 100 Africa, who participated in the dedicated events organized by the Institut Choiseul, and above the age limit to be included in our ranking.

Throughout the year, the Alumni Choiseul Africa are associated with the various events organized in Africa and in Paris. With the 2018 laureates, the Alumni Choiseul Africa are a powerful and structured network across the African continent.



Moulay ABBAS

2014 to 2017 Laureate

Mauritania



Chief Executive Officer

ESCEM Poitiers

· Chairman, Mauritanian Soccer Federation (2003-07)



Minoush ABDEL-MEGUID

2014 to 2017 Laureate

EGYPT



Chief Executive Officer UNION CAPITAL INC.

· American University of Cairo, Wharton, Harvard

• Adviser to the Chairman, Egyptian Capital Market Authority (2005-07)



Cyril ACHCAR

2014 to 2017 Laureate

Mali

Managing Director

• ESC Rouen • Deputy Managing Director, GIE AMI (2001-04)



GIE ACHCAR MALI INDUSTRIES





Myriam ADOTEVI

2016 to 2017 Laureate



· University of Abomey-Calavi • General Administrator and Manager, BGFI Bank Benin (2013-2018)



Banque Populaire pour l'Épargne et le Crédit

2014 to 2015 Laureate



Chief Executive Officer

RLG Communications

Roland AGAMBIRE

• Ghana Institute of Management and Public Administration • Chief Executive Officer, Roagam Links (2001-04)





Paul-Harry AITHNARD

2014 to 2015 Laureate







ECOBANK GROUP

• University of Paris, HEC Montreal





Akin AKINFEMIWA

2015 to 2017 Laureate

Nigeri*a*





Managing Director FORTE OIL PLC

• University of Ibadan, university of Lincolnshire and Humberside • Acting Managing Director, Forte Oil Plc

• Head of Securities and Asset Management (2008-18)





Kayode AKINOLA

Co-Founder and Managing Director ARKANA PARTNERS LAUREATE

2015 to 2017 Laureate • University College London



Minister of Tourism

2014 to 2015 Laureate

• Director ofr Africa, KKR (2013-17)



Rania AL-MASHAT

Egyptian Government

· University of Maryland, American University of Cairo

Adviser of the Chief Economist, International Monetary Fund (2016-18)



Loic APLOGAN

Director of South-South partnerships CASABLANCA FINANCE CITY

2016 to 2017 Laureate • University of Paris Marne la Vallée

• Director of Business Development, Western Union Africa (2014-18)

Choiseul - AFRICA



Mahamadou CAMARA	2016 to 2017 Laureate	MALI
Managing Director GROUPE IMPACT MEDIA	University of Paris, HEC Paris Minister for Digital economy, Information and Government of Mali (2014-15)	Communication,

MASTERCARD EAST AFRICA

• Financial Strategy Director, CDG Development (2007-11)



• Director for France, South Africa Tourism(2003-07)

Ndalo Media

	Chams DIAGNE	2014 Laureate SENEGAL
	Chief Executive Officer	• ESIG Paris, IGS, University of Lille
	TALENT2AFRICA	Chief Executive Officer, Viadeo Africa (2011-15)
	Sirandou DIAWARA	2014 to 2016 Laureate MALI
	Chief Executive Officer SODA	• ENSA Paris, School of Charenton • SODA (since 2005)
	Adrien DIOUF	2014 to 2016 Laureate SENEGAL
3	Chief Executive Officer AGENCE TITRE UMOA	University of Paris, McGill Head of treasury Services, Afreximbank (2013)
	Basil EL BAZ	2015 to 2017 Laureate EGYPT
	Chief Executive Officer Carbon Holdings	Harvard Chief Executive Officer, Egyptian Basic Industries Company (1998-2012)
	Mokhlis EL-IDRISSI	2014 to 2015 Laureate MOROCCO
	Investment Director MarocInvest	ESIG Rabat, SupInfo Casablanca, HEC Montreal Investments Director, BMCE Bank (2005-12)
	Hisham EL KHAZINDAR	2014 to 2015 Laureate EGYPT
E 8	Chief Executive Officer Qalaa Holdings	American University of Cairo, Harvard Investment Banking Director, EFG Hermes (2000-04)
<u> </u>	Arnauld ENGANDJI	2017 Laureate GABON
	Minister of Labor, Employment and Youth Government of The Republic of Gabon	University of Leeds Chief Executive Officer, Gabon Oil Co (2016-18)
Solution (Ermias ESHETU	2015 to 2016 Laureate ETHIOPIA
To No.	Managing Director Ethiopia Commodity Exchange	UMIST, Manchester Business School Vice President marketing and corporate services, Zemen Bank (2009-15)
	Ken ETETE	2014 to 2015 Laureate NIGERIA
	Chief Executive Officer CENTURY GROUP NIGERIA	London School of Economics, Harvard Country Director, Bluewater Offshore Nigeria (2000-01)
	Geoffrey GANGLA	2014 to 2017 Laureate KENYA
	Managing Director GENPHIS CAPITAL	University of Strathmore, university of Kenyatta Investment Director, Equity Investment Bank (2009-10)
	Bridgette GASA	2015 to 2017 Laureate SOUTH AFRICA
	Managing Director	University of Port Elizabeth, university of KwaZulu-Natal
	THE ELILOX GROUP	Director of infrastructures, Coaga Development Corporation (2005-08)

• University of Namibia • President, E-bank Namibia (2003-05)

Managing Director

Stimulus Private Equity



Safia HACHICHA

2014 to 2017 Laureate



Central Manager

PGI HOLDING - AMEN GROUP

• Georges Washington University, John Hopkins University • Managing Director, Abakus Advisor (2016-17)



Ben Cheick HAIDARA

Chief Executive Officer

Orange Burkina Faso

2015 to 2017 Laureate

Burkina Faso



• Managing Director, Airtel Burkina Faso (2014-17)





Cindy HESS

Financial Director and Non-Executive Director

RCL FOODS

2015 to 2016 Laureate

SOUTH AFRICA



• Financial Director, Pioneer foods (2015-16)





Hassanein HIRIDJEE

Chief Executive Officer

AXIAN GROUP

2014 to 2016 Laureate

MADAGASCAR



• ESCP Europe

• President, DTS-MOOV Madagascar (2005-2017)



Pascal HOUANGNI-AMBOUROUE

Minister of Petroleum and Hydrocarbons

REPUBLIC OF GABON

2014 to 2016 Laureate

GABON

• University of Abertay Dundee, IDRAC Business School • Deputy Minister of the Economy, Republic of Gabon (2016-17)



Eric KACOU

Co-Founder

2014 Laureate

Ivory Coast



• HEC Montreal, The Wharton School, Harvard • Managing Director, OTF Group (2004-10) **ESPARTNERS**



Peter Marrah KAMARA

Chief Executive Officer

THE CREDIT RECOVERY AGENCY

2015 to **2016** Laureate

SIERRA LEONE



• Specialist in financial management, Equity Investment & participation (2014-18)



Steven KAPOLOMA

Deputy Director of cooperation affairs

Malawi Revenue Authority

2014 to 2017 Laureate

Malawi



University of Malawi, University of Botswana

• Public Affairs Manager, Malawi Revenue Authority (2006-12)



Eric KARININGUFU

Chief Executive Officer

3E Power

2016 to 2017 Laureate

Rwanda



National University of Rwanda

• System architect, Africa O3B Networks (2010-12)



Carole KARIUKI

Chief Executive Officer

KENYA PRIVATE SECTOR ALLIANCE

2015 Laureate

KENYA

RWANDA



· University of Nairobi, University of Bowling Green • Head of Programs, KEPSA (2005-09)





Samir KAROUM

Vice-President

Schneider Electric Ecostruxure Platform

2014 to 2017 Laureate

• ESTP Paris

• Vice-President Big Projects, Alstom Middle East, Africa and Central Asia (2013-17)



Diane KARUSISI

Managing Director

BANK OF KIGALI

2016 to 2017 Laureate • University of Fribourg

• Managing Director, Institut National Statistique of Rwanda (2010-16)

	Stella KILONZO	2016 Laureate KENYA
	Africa Investment Forum Director	Catholic University of East Africa, Loyola University Director of the Financial Affairs Division, AFBD (2013-18)
	African Development Bank	• Director of the Financial Alians Division, AFDD (2015-16)
	Razia KHAN	2014 to 2017 Laureate BOTSWANA
	Africa studies Manager	• LSE
	Standard Chartered Bank	Analysts, Standard Chartered Bank (2006-08)
	Ismael KONE	2014 to 2017 Laureate IVORY COAST
	Managing Director	University of Toulouse, ESG, HEC Paris
	Africa Sourcing	Business Manager, Bridge Bank Group Ivory Coast (2005-07)
	Sofiane LAHMAR	2014 to 2017 Laureate ALGERIA
3	Managing Partner	University Paris Dauphine, Brandeis International Business School Consul Co. directors of Investments Visadors Zorbor Africa (2005-10)
	Development Partners International	General Co-director of Investments, Kingdom Zephyr Africa (2005-10)
	Moatlhodi LEKAUKAU	2014 to 2017 Laureate BOTSWANA
50	Financial Director	University of Cap
	BOSTWANA DEVELOPMENT CORPORATION	Chief Executive Officer, @SmellingRoses (since 2017)
	Walid LOUKIL	2016 to 2017 Laureate TUNISIA
	Deputy General Director	• ISG Tunis, ISCAE Tunis
	Groupe Loukil	• Director, MIS Informatique (1997-02)
	Michael KING'ORI MACHARIA	2014 to 2017 Laureate KENYA
	Chief Executive Officer	University of Strathmore
	Seven Seas Technologies	Sales and Marketing Director, Comtech Systems (1998-00)
	Shkumbuzo MACOZOMA	2016 to 2017 Laureate SOUTH AFRICA
9.5	Chief Executive Officer	• University of Wits
	SANRAL	Managing Director, Johannesburg Roads Agency (2010-15)
	Sami MAINICH	2014 to 2017 Laureate ALGERIA
	Director of Strategic Development	• EMBA, ECPM Strasbourg
	Dow Chemical Middle East, Africa and Turkey	• Sales Director, Dow Chemical Middle East, Africa and Turkey (2015-17)
	Swaady MARTIN	2014 to 2017 Laureate IVORY COAST
	Managing Director	HEC Lausanne, HEC Paris, LSE
	Yswara	Marketing and Strategy Manager, Pagatech (2010-11)
	Moremi MARWA	2014 to 2017 Laureate TANZANIA

Eric MBOMA	2014 to 2017 Laureate	DRC (
Partner	IEMI, ESCP Europe, Harvard, Chicago Booth Chief Executive Officer, Standard Bank Group (2012-17)	
InvesUnited	• Chief Executive Officer, Standard Bank Group (2012-17)	

• University of Dar es Salaam

• Chief Executive Officer, Tanzania Securities (2010-13)

Chief Executive Officer

Dar Es Salam Stock Exchange



Radhia MCHIRGUI

2014 to 2016 Laureate

Tunisia



Chief Executive Officer

3E - Energy and Environment Engineering

• ENIT, Stuttgart University

• Director of New Technologies, 3E - Energy and Environment Engineering (2001-03)



Adelane MECELLEM

2014 to 2015 Laureate

Algeri*a*



Chief Executive Officer

AXA Insurance Middle East, Africa and Turkey

• Polytechnique Alger, Polytechnique Paris

• Chief Executive Officer, Axa Insurance Algeria (2011-17)



Jean-Paul MELAGA

2014 to 2017 Laureate

CAMEROON



Managing Director SMARTPHORCE HOLDING • IEP Lyon, ESCP Europe

• Africa Director, Bank of Tokyo-Mitsubishi (2008-15)



Jean-Louis MENANN-KOUAME

2014 to 2017 Laureate

IVORY COAST



Chief Executive Officer

BICI IVORY COAST

• ENCG Agadir, ESSEC Business School • Managing Director, BICI Guinea (2012-14)



Tito MENDONCA

2015 Laureate

Angola



President BANCO PRESTIGIO • University of Lisbonne, University of Georgetown, IESE · Chairman of the Board of Directors, ERIGO, (since 2012)



Lamia MERZOUKI

2016 Laureate

Morocco



Deputy Managing Director

• ESSEC Business School, Harvard

• Director of strategy and organisation, Akwa Group (2004-09)



Akin MONEHIN

2014 to 2015 Laureate

Nigeria



Director of Strategy

· Lagos University, Dundee University, Chicago University \bullet Lead of logistic strategy, business planning and system, Shell Qatar GTL (2008-11)



SHELL QATAR GTL

2017 Laureate

Algeri*a*



Kamel MOULA Managing Director

· Financial Degree



VENUS SAPECO

• President, Club of entrepreneurs and industrials (since 2015)



Busisa MOYO

2014 to 2016 Laureate

Zimbabwe



Chief Executive Officer United Refineries

· University of South Africa, University of Navarre • Chief Executive Officer, Moyo Africa Financial Advisory (2008-11)

SENEGAL



Pape NDAW

2014 to 2017 Laureate



· University of Bordeaux, HEC, Berkeley • Commercial Director, CommScope



Clovis NGAGUEU

2016 to 2017 Laureate

CAMEROON



Managing Director Francophone Africa SCHNEIDER ELECTRIC

• ESSEC, École nationale polytechnique of Yaoundé • Managing Director, Schneider Electric Congo & RDC (2011-17)



Christian NGAN

2014 to 2015 Laureate

Cameroon

Chief Executive Officer MADLYN CAZALIS GROUP

University of Paris, EM Lyon

• Director of Investments, Findercod (2011-12)



Babalwa NGONYAMA

2015 Laureate

SOUTH AFRICA



Chief Executive Officer SINAYO SECURITIES

• University of Transkei, University Bond • Financial Director, Safika Holdings (2009-12)



Peter NJONJO

2014 to 2016 Laureate

Kenya

KENYA

President

COCA-COLA WEST AFRICA

• Strathmore College, USIU

• Managing Director, Coca-Cola Kenya (2009-11)





Ken NJOROGE

Chief Executive Officer

CELLULANT

2014 to 2016 Laureate

· University of Strathmore • Chief Executive Officer, 3mice (1999-03)





William NKONTCHOU

Director

EMERGING CAPITAL PARTNERS



• Polytechnique Paris, Mines ParisTech, Harvard • Director of Investments, Sindicatum (2005-08)



Nomkhita NQWENI

Chief Executive Officer

Wealth Investment Management & Insurance

2014 to 2015 Laureate

CAMEROON



• University of Rhodes, University of Johannesburg • Chief Executive Officer, Absa Capital (2010-16)



Manuel Osa NSUE NSUA

Chief Executive Officer

BANCO NACIONAL DE GUINEA ECUATORIAL

2016 to 2017 Laureate EQUATORIAL GUINEA



• University of Balearic Islands, University Pompeu Fabra

• Director, Banco Santander (2007-12)



Ndidi NWUNELI

Managing Director

LEAP AFRICA

2014 to 2016 Laureate

· Wharton, Harvard

Nigeria



• Managing Director, FATE Nigéria (2000-02)



Isis NYONG'O MADISON

2014 to 2017 Laureate

KENYA



Chief Executive Officer

Mums village

• Chief Executive Officer, Asphalt & Ink (since 2014)

• Financial Director, Kenya Commercial Bank (2011-13)

• Managing Director, Omidyar Network Africa



Fabrice NZE-BEKALE

2014 Laureate

GABON



Managing Partner AFRICA CONSULTING & TRADING

• University of Paris Dauphine, LBS • Managing Director, Equatorial Mining Society (2013-18)



Joshua OIGARA

Chief Executive Officer

2014 to 2016 Laureate

• Edith Cowan University, LBS, IMD

KENYA



KENYA COMMERCIAL BANK

2014 to 2017 Laureate

Kenya



Omidyar Network

Ory OKOLLOH

Director of Investments • University of Pittsburg, Harvard





Ralph OLAYE

2014 to 2016 Laureate

Ivory Coast



Director, Business Development and Project Management **ERANOVE**

• Centrale, MIT, HEC Paris

• Head of delivery and performance, African Development Bank (2013-15)



Nuradin OSMAN

Middle-East and Africa Director AGCO CORPORATION



Somalia



- University of Mogadiscio
- Advisor to the President, AGCO Corporation (2007-12)



Ny Rado RAFALMANANA

Chief Executive Officer Axius Holding Madagascar

2016 to 2017 Laureate

MADAGASCAR

- · National Leadership Institute of Madagascar
- President, NyRadoGroup Internation (since 2016)



Kabir RUHEE

Managing Director ROGERS CAPITAL

2014 to 2017 Laureate







Adema SANGALE

Managing Partner C.Suite Africa

2014 Laureate

Harvard



• Vice-President Africa, Wolrd Bycicle Relief (2017)



Igho SANOMI

Chief Executive Officer TALEVERAS

2014 to 2016 Laureate

Nigeria





Denis-Christel SASSOU-NGUESSO

Member of Parliament REPUBLIC OF CONGO

Lauréat 2014 à 2017

Congo



- Military Preparatory School Général Leclerc
- Chief Executive Officer, SNPC Distribution (2009-12)



Tehut TESFAYE SIDELIL

Chief Executive Officer Етніоріа СІС

2016 to 2017 Laureate

Ethiopia



- · University of Addis-Ababa, University of Cambridge
- Project Director, Ethiopia Commodity Exchange



Vera SONGWE

Deputy Secretary General

ECONOMIC COMMISSION FOR AFRICA

2014 Laureate

· University of Michigan • Country Director, World Bank (since 2012)





Lamia TAZI

Managing Director **SOTHEMA**

2014 to 2016 Laureate

2014 to 2016 Laureate

Morocco

CAMEROON





• Director attached to the Chairman Office, Sothema (1997-00)



Mehdi TAZI

Chief Executive Officer

BE ASSUR

• Télécom ParisTech, INSEAD • Chief Executive Officer, Saham Insurance Morocco (2014-17)

Morocco





Henok TEFERRA

Vice-President for strategic planning

2015 to 2016 Laureate

Ethiopia

SAO-TOME-ET-PRINCIPE





ETHIOPIAN AIRLINES

• University of Nice, University of Paris

• Managing Director, Asky Airlines (2012-17)



N'Gunu TINY

President **EMERALD GROUP** Harvard

2017 Laureate

• Emerald Group (since 2010)



Danladi VERHEIJEN

2014 to 2017 Laureate

Nigeria



Managing Director

VEROD CAPITAL MANAGEMENT

• Calvin College, Harvard, Stanford • Vice-President, Citibank Nigeria (2006-08)



Patricia VERINGA-GIESKES

2016 Laureate



THE JOB FACTORY

• Institut Mercuri Goldman

• Chief Executive Officer, The Job Factory (since 2006)





Anthony WEREMAKA

2016 to 2017 Laureate

Uganda (

Country Manager

Azuri Technologies Limited

• University of Makerere

• Managing Director, M-KOPA Uganda (2012-18)





Mohamed YACOUBI

Managing Director Africa

PALMERAIE DEVELOPMENT GROUP

2014 to 2016 Laureate

• Centrale Lyon, Penn State University, HEC Montreal

Morocco

• Luxury Department Managing Director, Palmeraie Development Group (2011-14)

PARTNERS



Economic Leaders for Tomorrow

Bris Rocher

Chief Executive Officer, Groupe Rocher



rwenaël Saliou

The rising Africa is reshuffling the cards

A frica is a continent facing development and globalization: poverty, health and education are as many challenges Africa must meet. Moreover, an unstable political situation is also challenging. Nevertheless, this situation is contrasted, and Africa has many assets that are not to be neglected.

Africa is a continent covering 6% of the earth's surface and 20% of emerged lands. Just like economic growth, the upcoming decades might be strongly impacted by the demographic expansion in Africa. Its population is indeed expected to double by 2050. Because of its sustained growth in the past 10 years and thanks to an emerging middle class willing to consume, we observe that the equivalent of the Indian sub-continent is building up at the gates of Europe. Winds are favorable. Today, amongst the 10 countries presenting the strongest growth, six are in Africa: Ivory Coast, Djibouti, Ethiopia, Ghana, Senegal and Tanzania.

This demographic transition and the capacity of some African countries to insert themselves in globalization must encourage us to consider this continent properly. In fact, amongst great nations, France is, with the United Kingdom, the closest in terms of history, language and

geography. In addition, a form of diversification and a repartition of risk distinguish this continent from China or India. In fact, Africa cannot be totally in crisis.

Africa is a continent rich in natural resources, which increasingly attracts foreign investors: aside from the traditional mining and agricultural sectors, telecommunications, finance or transformation industries are appearing.

We cannot ignore this groundswell. Therefore, the Yves Rocher brand has decided to invest on the continent through a network of more than 150 stores.

Created in 1959 by Mr. Yves Rocher, it keeps working on its impact to stamp its mark and become a powerful actor in the world's transformation movement.

I take this opportunity to welcome the Institut Choiseul's initiative which contributes to the emergence of talents to guide this incredible movement for the continent and our planet as well. Finally, the importance of the number of women represented deserves to be highlighted, as they represent, with no doubt, the best of Africa's future.



Laurent Benarousse Managing Partner Casablanca, Roland Berger



Nicolas Teisseyre Managing Partner Africa, Roland Berger

Roland Berger, the bet on Africa, entrepreneurship and youth

Nowadays, Africa's potential is known to all and is materializing more and more each year. Out of the ten countries with the highest economic growth in 2018, six are African; Ghana, Ethiopia, Ivory Coast, Djibouti, Senegal and Tanzania will experience a growth rate reaching above 6%. Africa's economic vigor represents a unique opportunity. Few markets enjoy such a range of possibilities!

The countries of Maghreb and Sub-Saharan Africa can rely on their vital spark. If the proportion of young people and seniors will tend to decrease in the next decades, the active population (15-64 years-old) will intensify. This is an amazing chance for a continent which is expected to live its "Glorious Thirties". Investors and entrepreneurs who will venture in this economic Eldorado shall encounter the expected success.

Roland Berger implements in daily practice the bet on Africa as our cabinet has been aware of the continental issues and opportunities from the early signs. Relying on its international experience, our consulting firm has two offices in the continent and works now in more than 25 African countries. Thanks to this position and with regard to the emergence of a new generation of African leaders, Roland Berger

fully places itself in the upcoming dynamic of the continent. In this context, the initiative Choiseul 100 – Africa is especially welcomed.

Mighlighting this ambitious, talented and promising youth in the spotlight is also a way to promote those who will be capable of anticipating and guide the upcoming mutations. Crucial issues such as the digital transition will be, as soon as tomorrow, in the hands of entrepreneurs and political powers.

It is vital for all economic sectors to tame new technologies in order to remain in the global competition. For Africa, these levers of growth are also a perfect occasion to accelerate their digital maturity, to catch up on its lack, and to affirm itself on the international stage. There is no doubt that Africa will fill a major role on those issues in the next coming years.

Michaël Fribourg Chairman & Chief Executive Officer, Chargeurs



Chargeurs, partner of the African future success

Established in 1872, Chargeurs enjoys an industrial and commercial outreach in 45 countries on 5 continents and serves a customer portfolio covering more than 90 countries. Our group is a global industrial leader operating in niche markets with high added value: n°1 worldwide in material protective films, n°1 worldwide in fashion textile technology, n°1 worldwide in premium, certified, traceable wool fibers and a reference leader in the technical textiles and the visual communication.

By lending his support for several years to the Choiseul 100 Africa, Chargeurs demonstrates its involvement in the economic and industrial success of a booming continent. Bringing together the best talents of Africa, Pascal Lorot, President of the Institut Choiseul, creates a new Davos, of which Chargeurs is very pleased to be a partner.

Thanks to a history of almost 150 years and a solid global leadership position, Chargeurs benefits from a unique influence in Africa through our partnerships and local talents that I continuously mobilize. In May 2018, Chargeurs inaugurated in Algiers a new technical industrial expertise center affiliated to

Chargeurs Fashion Technologies and destined to support the emerging brands and key actors of the African fashion sector. Thanks to our innovative know-how in our four businesses, we are positioning ourselves as a forerunner, at the forefront of the industrial innovation in our markets. With the great talents highlighted by *Choiseul 100 Africa*, we will keep on building the Africa of tomorrow.

You can be proud of the new continent you are building and count on Chargeurs to stand by your side, today and tomorrow.

Guy Sidos Managing Director, Vicat



Africa, continent of the future

The urban boom that Africa is about to experience will be unprecedented. By 2050, the combination of demographics — four of every 10 people under twenty years old on the planet will be African — and rampant urbanization — one billion new city dwellers — will constitute a challenge to which all stakeholders in their respective fields will have to respond.

The development of infrastructures in Africa is a matter of the utmost importance as its demographic and economic dynamics are generating constantly increasing demand for affordable housing for the greatest possible number of people. No other continent has been faced with a phenomenon of such magnitude in such a short time frame.

Construction, a major vector in development, is an opportunity for the African countries and the companies of all sizes throughout the world to increase growth.

Plentiful and economical, cement is an easy-to-use, modern material that can be found close at hand. It has improved the social condition of humanity by making decent housing affordable for masses. It has adapted to societal progress and to the changing needs

of construction. Cement is the material of low-carbon economies, and right from the manufacturing stage it is part of short supply chains in circular economies. There is no alternative to the use of cement to build the Africa of tomorrow.

The Vicat group has been working in Africa for almost 20 years; in Senegal, Mali, Mauritania, and Egypt, its cement plants and industrial installations have been giving economic value to resources for local consumption and have driven job creation.

Our highly devoted workforces are fully geared up to put their weight behind the dynamics of Africa. We are proud to partner African decision-makers, working with them to keep coming up with answers to the momentous societal and environmental issues that the continent is facing.

Michel Lobe Ewane Editor-in-chief, Forbes Africa



The new African paradigme

Tomorrow's African leadership is being built today through the action of the young leaders of the private sector, the entrepreneurs, the managers, the decision-makers and the "afrocapitalists".

Their arrival at the head of great pan African or international national groups translates into a change of paradigm whose shock wave already has repercussions in certain countries as Nigeria, Morocco, Rwanda or Ethiopia. In these countries, the economic logic starts to take revenge on the political one. The weight of economic actors compensates more and more for the weight of political actors.

However, the mutation we are observing on the continent is not only generational. It demonstrates itself by the arrival in power of more and more women, also coming from the new generation, smart, well-trained, competent and efficient. All sectors are facing the impact of the strong groundswell carried on by an informed youth living, thrilling and functioning at the rhythm of the 21st century pulsations.

The 2018 edition of the Institut Choiseul's ranking traduces this reality of an Africa fully mutating. An Africa whose bearings are

certainly those of its roots, its history and its culture, but also those of the world's different poles of influence. The sun of this generation does not only rise in Paris, London, New York or Montreal. If it sets on day in Hong Kong, it means that it has been incandescent in Beijing or Singapore.

In short, today's young African leaders conjugate present and future with their pairs from other continents as much as they work on solving the equations or on building complex algorithms to advance in the universe of a global economy in which only those who are agile and swift have a chance at succeeding.

At the time of the digital revolution, in order to face the numerous challenges rising on its path, Africa has no choice but putting forward its thirty-years-old young wolves with long teeth, who only ask for their ambition, their vision and their know-how to serve their continent.

Choiseul 100 AFRICA



Chargeurs is a global manufacturing champion in niche markets, with leadership positions in temporary surface protection, garment interlinings, technical substrates and premium wool. Our growth dynamic is supported by a sustainable, global model designed to deliver excellence

and industrial differentiation, based on the engaged management of our human capital, a robust, disciplined financial culture, operating excellence and niche products and services. Globalization has been part of Chargeurs' DNA since 1872, and today, our nearly 1,500 employees are locally meeting current and emerging customer needs in 45 countries around the world.

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The Yves Rocher Group is a cosmetics company founded in 1959 by Yves Rocher. Family group controlled by the family of founder for 96%, the group has nearly 16,000 employees and 220,000 franchisees (beauticians or delegates) that allow it to distribute more than 500 million products per year worldwide.



With its eight brands – Yves Rocher (preferred company of French since 2008), Petit Bateau, Stanhome, Dr Pierre Ricaud, Daniel Jouvance, Kiotis, ID Perfumes and Flormar – the Group achieved a turnover of 2.2 billion euros in 2013. International group active in the markets of cosmetics, textiles or even home maintenance products, Yves Rocher is present in more than 20 countries on five continents and has attracted more than 40 million women through the world (one in three women in France).

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The Vicat Group has 8,500 employees working in three core divisions, Cement, Concrete & Aggregates and Other Products & Services, which generates operational sales of €3 billion. The Group operates in eleven countries: France, Switzerland, Italy, the United States, Turkey, Egypt, Senegal, Mali, Mauritania, Kazakhstan and India. Two thirds of its sales are generated outside France.

The Vicat Group is the heir to an industrial tradition dating back to 1817, when Louis Vicat invented artificial cement. Founded in 1853, the Vicat Group now operates three core lines of business: Cement, Ready-Mixed Concrete and Aggregates, as well as related activities.

Choiseul 100 AFRICA





Founded in 1967, Roland Berger Strategy Consultants is one of the leading firms in strategy and management consulting and the only European firm in this industry. Our firm advises Top Management and Boards of the large European and International

companies on subjects such as strategy, management, performance improvement and aims at providing innovating solutions, with a particular focus on concrete, measurable results. Our team of 2,400 employees spans over a network of 50 offices in 36 countries in the world, which allows us to support large international companies on key issues combining a local approach with an international vision.

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Francophone African version of the American magazine Forbes specialised in economic news and fortune rankings, Forbes Afrique started in July 2012 in Brazzaville; the forum was launched in the Democratic Republic of the Congo to accurately report economic news of a booming continent.



The Institut Choiseul is an independent and non-partisan think-tank dedicated to the analysis of contemporary strategic issues and international economic questions. Based in Paris, its ambition is to create independent dialogue spaces at the crossroad of the political and institutional world, of the economic scene and the sphere of ideas, in order to enhance debates on today's key problematics.

The Institut Choiseul has become through the years a discoverer of talents and has published since 2014 the *Choiseul 100 Africa – the Economic Leaders for Tomorrow*, a ranking of reference which compiles the young leaders and entrepreneurs of 40 years old and below, playing or expected to play a major role in Africa's economic development.

In order to remain as close as possible to its laureates, the Institut has organized Choiseul Africa Summits since 2015. Thanks to these prestigious events, organized alternatively in France and in Africa, the Institut multiplies the meeting and exchange opportunities amongst these high-profile economic, political and institutional actors. Gathering around 150 participants from Europe and Africa at every edition, amongst them a great number of our laureates, the Institut Choiseul has proved to be an unavoidable actor of networking and synergy, to the benefit of a shared growth.

Thanks to its expertise, its knowhow and its knowledge of the African continent, the Institut Choiseul also offers as well to its partners a support in their strategic decision-making process and in their international development.

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